DECLARATION

I hereby declare that the thesis entitled, “A Comparative Study of Quality of Worklife in Manufacturing and Service Sector Industries in Karnataka” submitted to the University of Mysore, Mysore, for the award of the Degree of Doctor of Philosophy (Ph. D.) in Management is the result of my own study under the guidance of Prof. Dr. D. ANAND, Professor, Department of Studies in Business Administration, University of Mysore, Mysore. This thesis has not been submitted before, to this or to any other University or Institution for the award of any other Degree, Diploma, Associateship, Fellowship or any other similar title.

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I, Ashwini J., hereby declare that the research papers entitled, “Correlation of QWL factors with Employee Satisfaction in Manufacturing Sector” and “Quality of Work Life Evaluation among Service Sector Employees in India” submitted to the MYSORE UNIVERSITY, for the award of the degree of Doctor of Philosophy is my original research work done under the guidance and research supervision of Prof. Dr. D. ANAND, and these published research papers have not been submitted elsewhere for the award of any degree or diploma.

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