CHAPTER – VII

SUGGESTIONS

A sociological study of the present investigation produce an impression for more research on the variables which could not get place under the study. The conclusion of the research findings suggest that the other sociological variables may also be studied in order to access the overall condition of women medics in medical profession in the valley. Furthermore, the present study also tends us to conduct comparative study of women medics and male medicos which will provide an insight about overall situation of different social groups in medical profession. The comparative study will help us to understand the role and status of these two different social groups. Some important suggestions are listed below:

1. Men should leave grudging attitude towards women. They should not doubt the competence and capabilities of women. This will develop confidence in women medics which will enhance patient care in the hospitals as well.

2. Medical authorities should give an opportunity to women medical professionals to go for higher medical studies. They should be given sponsorship like their male counterparts so that they too can acquire the medical knowledge as per modern guidelines and apply the same for the treatment of various diseases.

3. Government should provide an opportunity to women student at the entry level and should enhance quota of women for medical studies.

4. Medical authorities should accept the women to patronize the medical studies. As in the area of medical education, purely science oriented curricula are likely to discourage women and keep them from living up to their potential. Thus “human touch” into medical school curricula will tend to motivate women to enter into it.

5. The talent and ability of the women shall be now recognized and given the status equal to the men, for that purpose they should be encouraged.

6. Women medics should be allowed to go in for male dominated specialties so that the male patients too can get benefit from them. The fifty percent seats should be
reserved for them for specialization and super specialization courses. Thus there shall be equal opportunities for women medics to show their talent and skills.

7. If women medics will not be allowed to participate in every activity of medical profession there may soon be shortage of qualified and talented personnel and it will be at a tremendous disadvantage for medical authorities of state because in future no candidate from the women medics will be able to take part in international competitions.

8. Medical authorities should provide equal opportunities to women medics in promotions, representations at highest positions, equal prestige and respect so that elements of discrimination will eradicate.

9. Medical authorities should recruit the medical professional personnel who possess experience both the teaching and research and utilize the same for the benefit of undergraduate and postgraduate students.

10. Government should provide incentives and other monetary assistance for outgoing students in medical studies so that it will be easy for them to go in for higher studies in medical sciences. In this way the women medics will get higher knowledge and skills in the field of medicine.

11. In order to prevent brain drain government should enhance the promotional prospects and should also increase the salaries of doctors wherever possible, otherwise we will lose talented and skilled medics who opt for foreign assignments.

12. Government should provide job security to women medics so that there number will increase and patient can benefit from them. Special recruitment drive should be made to accommodate them in the health sector of the state so that both rural and urban people can get benefit from their talents, skills and knowledge. This will also enhance the patient care in general and encourage the common women patients to get better treatment to their ailments from these medic women.