ANNEXURE XVIII

Questionnaire to Heads of Departments

1. Are you satisfied with the functioning of the Department of Personnel or are you not satisfied?
   
   Yes ( )
   
   No ( )

   If not, is it because

   a) Its functioning is routine ( )
   
   b) Your papers are marked to the lower level which leads to ( )
      
      i) No scope for dynamism
      
      ii) Makes you feel small by having a paper marked to the lower level.

2. In your opinion is the appointment of members of Public Service Commission politically motivated?
   
   Yes ( )
   
   No ( )

3. In your opinion is the functioning of the Public Service Commission fair or biased?
   
   Biased ( )
   
   Fair ( )

4. In your opinion is the functioning of the employment exchange
   
   Good ( )
   
   Fair ( )
   
   Poor ( )

Give reasons for your answer
5. Are the ACRs in your department written
   In time ( )
   Late ( )
   At the last moment ( )

6. Do you find it difficult to fill up the column of integrity in the ACRs?
   Yes ( )
   No ( )
   If yes, in what way?

7. Do you think Deputy Commissioners should comment on the performance of departmental officers in the district?
   Yes ( )
   No ( )

8. Do you send good officials in your department for training or do you generally find them indispensable?
   Send them ( )
   Indispensable ( )