ANNEXURE IX

QUESTIONNAIRE FOR EMPLOYEES.

Male/Female

Designation

Qualifications

1. Appointments in the Forum / Commission is based on purely merit consideration / partly political consideration purely political consideration.

2. Do you like the common rules followed?
   (Yes / No)

3. Do you feel Forum / Commission should maintain close liaison with the High Court / District Court for getting suitable candidates for employment.

4. Do you favour recruitment from within (High/District Court)?
   (Yes / No)

5. (a) The basis of promotion should be seniority / merit / seniority-cum-merit.
   (b) Please give reasons for your answer.

6. Are you satisfied with the existing promotional avenues in the Forum / Commission
   (Yes / No)

7. Deputationists are more experienced and knowledgeable in the field of co-operation.
8. They come to get more financial benefits.

9. People with great push get to come on deputation.

10. Deputationists maintaining links with high ups stay for a longer period.

11. They are committed to the goals of Forum/Commission.

12. You like their stay in Forum/Commission.

13. Their attitude towards colleagues is co-operative.

14. They block the chance of employees working in Forum/Commission.

15. Training of employees help in
   (a) Increasing functional capacity of the personnel by broadening their mental horizons
   (b) Enabling the officials to have a pleasant time at forum’s expenses.


17. Training should be compulsory/prior to promotion.
18. Trainees should submit a resume after attending it.
   (Yes / No)

19. Administration encourages participation in decision concerning employee's welfare.
   (Yes / No)

20. Do you find administration's attitude towards employees different?
   (Yes/ No)

21. How do you find this organisation?
   Good / satisfactory/ not satisfactory.

22. Why did you leave the previous job?

23. Are you satisfied with the present job?

24. What are your future plans?

25. What proposals have you to make for improving the selection, recruitment, training and conditions of service of officials?

26. How often do you think, Judges ask for favour from the employees?
   Frequently/ Very often/ often /Rarely/ Never.

27. What do you generally discuss when you talk informally with your office people?

28. How much importance should an official attach to his friends/relatives while discharging his official duties?
   Utmost importance/ Considerable/ Moderate/ Slight/ Not at all

29. How far the Judges are:
   a) Realistic and helpful towards the difficulties of your work.
   b) Efficient in decision making.
c) Greatly/ Considerably/ moderately/ Slightly/ Not at all.

30. How far should you help the people in regard to:
   a) Giving them assistance in filing complaints.
   b) Giving dates on demand and the Forum choice i.e. I or II.

31. What do you think, are the goals of the State Commission/District Forum?
    Give your preferences?

32. How far are you satisfied with the resources available to you?
    a) Highly satisfied
    b) Fairly satisfied
    c) Neither satisfied nor dissatisfied
    d) Fairly dissatisfied
    e) Highly dissatisfied
    f) Nothing to say

33. How far are the superiors committed to the goals of the State Commission/District Forum.
    a) Excellent
    b) Good
    c) Average
    d) Fair
    e) Poor