ACKNOWLEDGEMENTS

It is my immense pleasure to greet the God who made this possible to present my thesis before you. So first of all, I feel thankful to be able to finish the research just because of the almighty God. I would also consider my parents who have made me what I am today.

The work presented in the thesis is the outcome of the scholarly guidance and inspiration of my supervisor Prof. (Dr.) Shailendra Kumar Chaturvedi, the Director, Naraianana Group of Institutions, Kanpur. His continuous encouragement and motivation instilled in me the confidence to bring this research work to its culmination.

I, therefore, would like to thank to Prof. (Dr.) Shailendra Kumar Chaturvedi for his incredible work as my guide and supervisor. I would also like to express my sincere gratitude to him for his great evaluations and wise insight-s at each and every step.

I am most grateful and indebted to all the respondents who shared the crucial information with me. There were many interesting stories which did not end up in this research, but were truly important in building the viewpoint of current employment and role of e-recruitment.

I acknowledge all the authors from whom I have taken the direct or indirect inspiration to carry forward the research work. At some point of time, I have been incapable to trace the owner of copyright material, and I would appreciate any information that would enable me to do so.

I also would extend my sincere admiration to Dr. Ajay Pratap Singh who provided me an opportunity, the real research environment and guidance time to time for the completion of my research within the stipulated time.

I extend my special thanks to my husband who helped me through his strong support and environment and inculcated a deep sense of learning and determination to do things in all condition and time. To me they are my inspiration in my life.

I express my endless appreciation for my friends and relatives. Without them, it would not have been possible for me to conduct the research and achieve the objective of it.