

## LIST OF TABLES

<b>Table No 3.1:</b>	<b>Gender wise distribution of sample</b>	<b>84</b>
<b>Table No 3.2:</b>	<b>Marital Status wise distribution of sample</b>	<b>85</b>
<b>Table No 3.3:</b>	<b>Age wise distribution of sample</b>	<b>86</b>
<b>Table No 3.4:</b>	<b>Qualification wise distribution of sample</b>	<b>87</b>
<b>Table No 3.5:</b>	<b>Residential Background distribution of sample</b>	<b>88</b>
<b>Table No 3.6:</b>	<b>Designation wise distribution of sample</b>	<b>89</b>
<b>Table No 3.7:</b>	<b>Total Teaching Experience distribution of sample</b>	<b>90</b>
<b>Table No 3.8:</b>	<b>Permanent Employment distribution of sample</b>	<b>91</b>
<b>Table No 3.9:</b>	<b>Teaching Experience in present Institute distribution of sample</b>	<b>92</b>
<b>Table No 3.10:</b>	<b>No. of Institution as a Full Time Faculty distribution of sample</b>	<b>93</b>
<b>Table No 3.11:</b>	<b>Maximum Year of Employment in one Institute distribution of sample</b>	<b>94</b>
<b>Table No 3.12:</b>	<b>Minimum Year of Employment in one Institute distribution of sample</b>	<b>95</b>
<b>Table No-4.1:</b>	<b>Factor, Eigen values, Percent of Variance and Cumulative Percent</b>	<b>104</b>
<b>Table No.4.2:</b>	<b>Organizational Synergy: Name of Variables and their factor loading</b>	<b>105</b>
<b>Table No.4.3 :</b>	<b>Performance Appraisal: Name of Variable and their factor loading</b>	<b>107</b>
<b>Table No.4.4:</b>	<b>Job Satisfaction: Name of Variable and their factor loading</b>	<b>108</b>
<b>Table No. 4.5:</b>	<b>Job Security/Availability: Name of Variables and their factor loading</b>	<b>108</b>
<b>Table No.4.6:</b>	<b>Institutional Policy: Name of Variables and their factor loading</b>	<b>109</b>
<b>Table No.4.7:</b>	<b>Career Development/ Personal Growth: Name of Variables and their Factor loading</b>	<b>109</b>
<b>Table No.4.8:</b>	<b>Work Culture: Name of Variables and their factor loading</b>	<b>110</b>
<b>Table No 4.9:</b>	<b>Compensation / HR Policies: Name of Variables and their factor loading</b>	<b>110</b>

<b>Table No. 4.10: Job Benefits: Name of Variables and their factor loading</b>	<b>111</b>
<b>Table No. 4.11: Summary of ANOVA for effect of Age on perception towards Faculty Retention and its factors separately</b>	<b>112</b>
<b>Table No. 4.12: Summary of ANOVA for effect of Qualification on perception towards Retention and its factors separately</b>	<b>116</b>
<b>Table No. 4.13: Summary of ANOVA for effect of Designation on perception towards Faculty Retention and its factors separately</b>	<b>121</b>
<b>Table No. 4.14: Summary of ANOVA for effect of Total Teaching Experience on perception towards Faculty Retention and its factors separately</b>	<b>126</b>
<b>Table No. 4.15: Summary of ANOVA for effect of Total Teaching Experience in present institute on perception towards Faculty Retention and its factors separately</b>	<b>132</b>
<b>Table No.4.16: Summary of ANOVA for effect of number of institute served on perception towards Faculty Retention and its factors separately</b>	<b>137</b>
<b>Table No. 4.17: Summary of ANOVA for effect of maximum year of employment with one institute on perception towards Faculty Retention and its factors separately</b>	<b>143</b>
<b>Table No. 4.18: Summary of ANOVA for effect of minimum year of employment with one institute on perception towards Faculty Retention and its factors separately</b>	<b>149</b>
<b>Table No. 4.19: Summary of t test for comparison of Male and Female in terms of Faculty Retention Practices and its factors separately</b>	<b>155</b>
<b>Table No. 4.20: Summary of t test for effect of marital status on perception towards Faculty Retention Practices and its factors separately</b>	<b>159</b>
<b>Table No. 4.21: Summary of t test for effect of Urban/Rural on perception towards Faculty Retention Practices and its factors separately</b>	<b>163</b>