Human resources are the backbone of the public health system and keeping the workforce motivated is imperative to achieve any momentous output in terms of better health outcomes. The study was conceived with a view to comprehend the level of motivation of doctors, and the policies and practices which affect the same.

The study is a step towards understanding the situation in terms of the current scenario of placement of doctors and the factors which affect their motivation. The most redeeming part of writing any report is the freedom of expressing gratitude to all the people who have supported along the way. This study was successfully completed due to the efforts and involvement of various individuals at different stages. First of all, I would recognize the invaluable contribution of Prof. M.K. Sharma, Dean, Faculty of Commerce and Management, The IIS University. I would like to express my gratitude to my supervisor Dr. Manju Nair, Principal, IIIM, Jaipur for being the guiding light and providing constructive comments and suggestions from time to time during the course of the study. Without her positive reinforcements and supervision, the study would never have been able to take shape.

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