Appendices
QUESTIONNAIRE
(for Teachers)

I. PERSONAL PROFILE
1. Name: _____________________________________
2. Address of the work place: _______________________________________

3. Designation: ______________________

4. Sex: Male □ Female □

5. Age: Less than 25 □ 26 to 35 □ 36 to 45 □ 46 to 55 □ Above □

6. Marital Status: Single □ Married □ Widowed □ Divorcee

7. a) Religious community:
   Hindu □ Muslim □ Others □

   b) If you are Hindu, please mention your cast and sub caste:

   CASTE  SUB CASTE  CASTE  SUB CASTE
   Lingayat □ ___________  SC □ ___________
   Brahmin □ ___________  ST □ ___________
   Other □ ___________

   c) If you are Muslim, please mention your category and caste:

   i) Category I □ ii) 2A □ iii) 2B □
   Kasal □ Phoolmali □ Sayyad □ Khaji □
   Nalaband □ Darzi □ Mullah □ Attar □
   Chapparband □ Rangrez □ Bagawan □ Sutar □
   Darvesh □ Julaha □ Pathan □ Sheikh □
   Pinjar □ Jalkar □ Maniyar □

   iv) Others □ Please specify Category: _________ Caste: _________

   d) If you are ‘Others’, please mention your caste and sub caste:

   Caste: ________________ Sub Caste: ________________
II. EDUCATIONAL PROFILE

8. Educational level:
   a) Conventional: Graduate ☐ Post Graduate ☐ M.Phil ☐ Ph.D. ☐
   b) NET ☐ SLET ☐

9. a) Education of ancestors and successors: (Please mark in the applicable boxes)

<table>
<thead>
<tr>
<th>Illiterate</th>
<th>Up to Primary</th>
<th>Up to Secondary</th>
<th>Graduate</th>
<th>Post Graduate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grand Father</td>
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<tr>
<td>Grand Mother</td>
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<tr>
<td>Father</td>
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<td>Mother</td>
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<tr>
<td>Son/s (I)</td>
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<td>Daughter/s (I)</td>
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</table>

(I and II indicate the chronological number of sons and daughters)

b) Occupation of ancestors and successors: (Please mark in the applicable boxes)

<table>
<thead>
<tr>
<th>Agriculturist</th>
<th>Self Employed</th>
<th>Salaried</th>
<th>House Wife</th>
<th>Student</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grand Father</td>
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<td>Grand Mother</td>
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<td>Father</td>
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<td>Mother</td>
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<td>Son/s (I)</td>
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<tr>
<td>Daughter/s (I)</td>
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</table>

(I and II indicate the chronological number of sons and daughters)
10. As a student, did you face any type problem?
   Yes ☐   No ☐
   If yes, then please identify the types from below
   a) Financial problems ☐   b) Burden of household work ☐
   c) Social restrictions ☐   d) Discouragement by family members ☐
   f) Discouragement by friends ☐   g) Others (Pl. Specify) ____________

11. Are you pursuing any educational course at present?   Yes ☐   No ☐
   If yes,
   a) Which course ___________________
   b) Why are you pursuing that course? Please quote the reasons,
      i) To improve qualification ☐   ii) To get promotion ☐
      iii) To enhance knowledge ☐   iv) Others ☐(Pl. Specify) ____________
   If No, Please quote the reasons
   a) Not interested ☐   b) Lack of time ☐
   c) Can’t afford ☐   d) Others (Pl. Specify) ____________

12. Do you have your e-mail ID?   Yes ☐   No ☐

13. Do you make use of internet?   Yes ☐   No ☐
   If yes,
   a) How often do you make use of it?    i) Regularly ☐   ii) Occasionally ☐

14. Are you aware of educational programmes telecast by different channels?
   Yes ☐   No ☐

15. Do you take part in extra curricular activities?   Yes ☐   No ☐
   If yes, please identify the activities from below
   a) Drama ☐   b) Sports ☐   c) Singing ☐
   d) NSS ☐   e) NCC ☐   f) Scouts and Guides ☐
   g) Others ☐ (Pl. Specify) ____________

16. Are you member of any literary, socio-economic, cultural or religious organization?
   Yes ☐   No ☐
   If yes, please mark the organizations from below
   a) Lions’ Club ☐   b) Rotary ☐   c) Kannada Sahitya Parishat ☐
   d) Kannada Vidnyan Parishat ☐   e) Others ☐ (Pl. Specify) ____________
17. Have you attended any training programme to improve your knowledge/skill?
   Yes □ No □
   If yes, whether you are benefited from the training? Yes □ No □
18. Do you think that men and women of same educational qualifications are enjoying the equal status in the society? □ □
19. Do you think that the amount of gender disparity varies from caste to caste and from religion to religion? Yes □ No □
   If yes, in your opinion which of the following religious community is highly affected by gender disparity?
   a) Hindu □ b) Muslim □ c) Can’t Say □
20. Which of the following factor is more responsible for gender disparity?
   a) Religion □ b) Illiteracy □ c) Customs and Traditions □
   d) Poverty □ e) Others □ (Pl. Specify) __________________

III. EMPLOYMENT PROFILE
21. Nature of appointment:
   a) (i) Government □ (ii) Private Aided □ (iii) Private Unaided □
   b) (i) Permanent □ (ii) Temporary □
22. How did you enter into this profession?
   a) By chance □ b) By choice □ c) By force □ d) Can’t say □
23. Nature of Promotion:
   a) Routine promotion □
   b) Promotion due to improvement in educational qualification □
   c) No promotion so far □ (Pl. Specify the reason)
24. Do you update yourself regularly with knowledge/skills to improve your job prospects? Yes □ No □
   If yes, which of the following approaches do you use?
   a) Newspaper / Magazines □ b) Television □ c) Internet □
   d) Interaction with colleagues □ e) Reading books and journals □
   f) Others □ (Pl. Specify) __________________
25. Do you think that men have got better chances of employment than women even with the same educational background? Yes □ No □
26. Is marriage an obstacle to professional commitment and achievement?
   Yes ☐  No ☐

27. a) Are you satisfied with your job?  Yes ☐  No ☐

28. Do you have freedom to quit the job by choice?  Yes ☐  No ☐
   If No, Please specify the reason.
   a) Poor financial condition ☐  b) Fear of decrease in standard of living ☐
   c) Feel waste of talent ☐  d) Other ☐ (Pl. Specify)

IV. INCOME PROFILE

29. Please indicate your annual salary income:
   a) Up to Rs.50,000 ☐  b) Rs.50,001 to 1,00,000 ☐
   c) Rs.1,00,001 to 1,50,000 ☐  d) Rs.1,50,001 to 2,00,000 ☐
   e) Above Rs.2,00,000 ☐

30. a) Type of family:  (i) Joint ☐  (ii) Nuclear ☐
   b) Total number family members who depend on your
earnings____________

31. Total income of the family per annum:
   a) Up to Rs.1,00,000 ☐  b) Rs.1,00,001 to 2,00,000 ☐
   c) Rs.2,00,001 to 3,00,000 ☐  d) Rs.3,00,001 to 4,00,000 ☐
   e) Above Rs.4,00,000 ☐

32. Do you have any other sources of income apart from salary?  Yes ☐  No ☐
   If yes,
   a) Please tick the source of income:
      (i) Tuitions ☐  (ii) Part time jobs ☐
      (iii) Business ☐  (iv) Others ☐ (Pl. Specify) _____________
   b) Please mention the income from such sources per annum.
      Rs.___________
   c) What made you to pursue the additional / second job?
      (i) Insufficient Salary ☐  (ii) Utilization of spare time ☐
      (iii) Hobby ☐  (iv) Others ☐ (Pl. Specify)
33. Do you think that men have advantage over women in the matter of pursuing additional / second job?  Yes ☐  No ☐

34. Who has control over your income in your family?
   a) Yourself ☐  b) Your Husband / Wife ☐  c) Your Parents ☐
   d) Your In-laws ☐  e) Others ☐  (Pl. Specify) ______________

35. How much amount do you save per annum from your salary?
   a) Nil ☐  b) Up to 10 percent ☐  c) 11 percent to 20 percent ☐
   d) 21 percent to 30 percent ☐  e) 31 percent and above ☐

36. Where do you save or invest your savings? Please mark the types from below
   a) Bank ☐  b) Post Office ☐  c) Insurance Policies ☐
   d) Stock Market ☐  e) Gold ☐  f) Lands/ Sites ☐
   g) Others ☐  Pl. Specify ______________

37. Presently have you borrowed money?  Yes ☐  No ☐
   If yes,
   a) Please mention the source
      i) Bank ☐  ii) Friends ☐  iii) Relatives ☐  iv) Cooperative Societies ☐
      v) Private money lenders ☐  vi) others ☐  (Pl. Specify) ______________
   b) Please mention the amount. Rs. ______________

38. Do you prioritize your expenditure? Yes ☐  No ☐
   If yes, Please assign rank to them

<table>
<thead>
<tr>
<th>Items</th>
<th>Ranking</th>
</tr>
</thead>
<tbody>
<tr>
<td>Food</td>
<td></td>
</tr>
<tr>
<td>Shelter</td>
<td></td>
</tr>
<tr>
<td>Clothing</td>
<td></td>
</tr>
<tr>
<td>Children’s Education</td>
<td></td>
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<tr>
<td>Children’s Marriage</td>
<td></td>
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<tr>
<td>Vehicle</td>
<td></td>
</tr>
<tr>
<td>Entertainment</td>
<td></td>
</tr>
<tr>
<td>Jewelry</td>
<td></td>
</tr>
<tr>
<td>Newspapers/Books</td>
<td></td>
</tr>
</tbody>
</table>

39. Do you own the following?
   a) House ☐  b) Television ☐  c) Land phone ☐  d) Mobile ☐
   e) Refrigerator ☐  f) Two-wheeler ☐  g) Four Wheeler ☐  h) Home-library ☐
   i) Computer ☐  j) Lands ☐  k) Sites ☐
40. How much amount of money do you spend per month on the purchase of books/journals/newspapers? Please mention the amount in Rs._____________________

41. In your opinion, which economic class is suffering from / facing gender disparity among the following? Please assign rank to them.

<table>
<thead>
<tr>
<th>Economic Class</th>
<th>Ranking</th>
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</thead>
<tbody>
<tr>
<td>Upper</td>
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<tr>
<td>Upper Middle</td>
<td></td>
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<tr>
<td>Middle</td>
<td></td>
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<tr>
<td>Lower Middle</td>
<td></td>
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<tr>
<td>Poor</td>
<td></td>
</tr>
<tr>
<td>Very Poor</td>
<td></td>
</tr>
</tbody>
</table>

42. What remedies do you suggest to overcome gender disparity?
   i) _________________________________________________________
   ii) _________________________________________________________

Place:                                                                                     Signature of the Respondent
Date:
QUESTIONNAIRE
(for Head of the Institution)

1. Name and address of the institutions:

__________________________
__________________________
__________________________
Phone No.: _______________

2. Year of establishment: ________________________

3. a) Institution’s Website Address: _____________
    b) Institution’s e-mail ID: _________________

4. Type of institution:
    a) Government  b) Private Aided  c) Private Unaided

5. Whether your institution is recognised by UGC/NCTE?
    Yes  No
    If yes, a) whether included in – 2 (f)  of 12 B
         b) Year of inclusion _____________

6. Is your institution accredited by NAAC?  Yes  No
    If Yes, a) Year of accreditation ___________
         b) Mention the NAAC ranking obtained _____________

7. Total number of teaching staff:
    a) Male _______  b) Female _______  C) Total _______

8. Religion of the employees (teaching staff):

<table>
<thead>
<tr>
<th>Gender</th>
<th>Hindu</th>
<th>Muslim</th>
<th>Others</th>
</tr>
</thead>
<tbody>
<tr>
<td>Male</td>
<td></td>
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</tbody>
</table>
9. Nature of appointment (teaching staff):

<table>
<thead>
<tr>
<th>Gender</th>
<th>Hindu</th>
<th>Muslim</th>
<th>Others</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Permanent</td>
<td>Temporary</td>
<td>Permanent</td>
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<tr>
<td>Male</td>
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<tr>
<td>Female</td>
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</tbody>
</table>

10. Annual salary of the employees (teaching staff):

<table>
<thead>
<tr>
<th>Pay Slabs</th>
<th>Hindu</th>
<th>Muslim</th>
<th>Others</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Male</td>
<td>Female</td>
<td>Male</td>
</tr>
<tr>
<td>a. Upto Rs. 50,000</td>
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<tr>
<td>b. Rs. 50,001 to 1,00,000</td>
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<td>c. Rs. 50,000 to 1,50,000</td>
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<tr>
<td>d. Rs. 1,50,001 to 2,00,000</td>
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<tr>
<td>e. Above Rs. 2,00,001</td>
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</tbody>
</table>

11. Educational Level of teachers:

<table>
<thead>
<tr>
<th>Educational</th>
<th>Hindu</th>
<th>Muslim</th>
<th>Others</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Male</td>
<td>Female</td>
<td>Male</td>
</tr>
<tr>
<td>a. Postgraduate</td>
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<tr>
<td>b. M.Phil</td>
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<tr>
<td>c. Ph.D</td>
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</table>

12. Degrees offered by your institution:

- B.A. □
- B.B.A □
- B.Com □
- B.Sc □
- B.Ed. □
- B.C.A. □
- L.L.B. □
- B.S.W. □
- Others □ Specify: ____________________

13. Total number of the students enrolled for the academic year 2008-09:

- a) Boys _______
- b) Girls _______
- C) Total _______

14. Library facilities:

- a. Total number of books ________________
- b. Total cost of books Rs.______________
c. Number of journals of subscribed __________
d. Number of audio visual materials __________
e. Does your library have the following facilities?
   - Open Access
   - OPAC
   - Web OPAC
   - Xerox
   - Internet
   - Telephone Fax
   - UGC Book Bank
   - SC/ST Book Bank
   - Reference Desk
   - SDI/CAS Bulletin

15. Does your institution has the following facilities?
   - Girl’s Hostel
   - Boy’s Hostel
   - Ladies Room
   - Play Ground
   - Staff Quarters
   - Canteen
   - Gym
   - Transport
   - Toilet
   - Internet
   - Auditorium
   - Xerox
   - Fax
   - OHP
   - Television
   - NCC
   - NSS
   - Alumni Association
   - Scouts and Guides
   - Vocational guidance
   - Pure Drinking Water
   - Placement Cell

Please mention other facilities that your institution has apart from the above mentioned facilities:

_____________________________________________________________________
_____________________________________________________________________

Place:                      Signature of the respondent
Date:                      (with institution’s seal)
List of Colleges Surveyed

1. B.L.D.E.A’s SB Arts and KCP Science College, Solapur Road, Bijapur- 586103
2. B.L.D.E.A’s A.S.Patil College of Commerce, Solapur Road, Bijapur- 586103
3. MGVC Arts, Science and Commerce College, Bijapur Road, Muddebihal - 586212 Dist:Bijapur
4. B.L.D.E.A’s New Arts College, Tikota, Dist: Bijapur
5. Anjuman Arts, Science and Commerce College, Managuli Road, Bijapur- 586101
6. G.P.Porwal Arts, Commerce and V.V.Salimath Science College, Sindagi- 586128, Dist:Bijapur
7. Sri Sangameshwar Arts and Commerce College, Chadachan- 586205, Dist:Bijapur
8. SECAB’s ARS Inamdar Arts and Science College for Women, 12, Navbag, Bijapur- 586101
9. S.K. College of Arts and Commerce, Talikoti – 586214, Dist:Bijapur
10. SSVV’s G.R.Gandhi Arts and Patil Commerce College, Indi- 586209 Dist:Bijapur
11. B.L.D.E.A’s Basaweshwar Arts and Commerce College, Bijapur Road, Basavana Bagewadi- 586203 Dist:Bijapur
12. B.L.D.E.A’s Arts and Commerce College for Women, S.S. Road, Bijapur- 586101
13. C.M.Managuli Arts College, Sindagi Dist:Bijapur
14. Sri Shantveer Arts College, Babaleshwar, Dist:Bijapur
15. Anjuman Law College, Managuli Road, Bijapur- 586101
16. B.L.D.E.A’s JSS College of Education, S.S. Road, Bijapur- 586101
17. M.A.Khed Arts and Commerce College, Bijapur
18. V.V.Sangha Arts, Commerce and BCA College, Station Road, Bijapur- 586101
19. Shri.M.V.Nagathan Arts College, Nidagundi Dist:Bijapur
20. Sri. Veereshwar Arts College, Nalatwad- 586124, Dist:Bijapur
21. Anjuman-E-Islam’s College of Education, Managuli Road, Bijapur- 586101
22. Arihant Charitable Minority BSW College, Alamatti Road, Muddebihal- 586212 Dist:Bijapur
24. Sri.ghanamatheshwar College of Education, Talikoti - 586214, Dist:Bijapur
25. Grameen V.V.S.’s Education College, Nidagundi
27. Sri. C.C. Hebbal Government First Grade College, Golasangi, Dist:Bijapur
28. Government First Grade College, Ram Nagar, Bijapur- 586101
29. Government First Grade College, Alamatti Road, Muddebihal- 586212, Dist:Bijapur
30. Government First Grade College, Bijapur Road, Basavana Bagewadi. 586203 Dist:Bijapur