DEDICATION

This Thesis is hereby, solemnly dedicated to GOD for His Vision fulfilled; To my first child and son Master VISION CONSTANCE UFOCHINEREM NWACHUKU who was successfully and normally put to bed here in Chandigarh on the 5th day of August, 1989 by and through my beloved wife Mrs. CHIJERE NWANKAKWA JOY NWACHUKU nee NWANTA - for his witnessing, supporting and accelerating the tempo of completion and submission of this Thesis;

And to

PROFESSIONAL MANAGEMENT CONSULTANTS

With Specialization In

PERSONNEL MANAGEMENT AND INDUSTRIAL RELATIONS

Particularly In

HUMAN RESOURCES DEVELOPMENT

Especially

THE EXECUTIVES

Whose Effectiveness, Efficiency, Efficacy, Creativity and Leadership determine(d) World Existence Past, Present and Future — In Politics, Administration and Management.