LIST OF ABBREVIATIONS/TERMS USED

PES  Public Enterprises
PSC  Public Service Commission of Nepal
PPS  Pad Purti Samiti (Recruitment Committee)
CCC  Corporation Coordination Council
ISC  Industrial Service Centre
NPC  National Planning Commission of Nepal
CEDA  Centre for Economic Development and Administration
HMG†N  His Majesty's Government of Nepal

Unless Otherwise specified

i. Rupees means Nepali currency. The exchange rate of Nepali currency with US Dollar as on 15th Dec. 1981 is 1 US dollar = Rs 13.20 and that with Indian currency is 1 Indian Rupee = Rs 1.45

ii. Fiscal year means a period of 12 months starting from 1st Asvina of a year and terminating on 31st Asadh of the following year as per the Bikram Sambat followed in Nepal. As per the Gregorian calendar the Nepali fiscal year generally begins on 16th July of a year and ends on 15th July of the following year. For example 1980-81 means a period of 12 months starting from 16th July 1980 and terminating on 15th July 1981.


v. Personnel department means the department performing the personnel function and personnel officer means the officer concerned.

vi. All figures inside the Tables within the parenthesis indicate percentages.

vii. Wherever statistical significance is tested it has been tested at 5% level of significance.