ANNEXURE - II

QUESTIONNAIRE

WOMEN LABOUR IN INDIA - A SOCIO-LEGAL STUDY

Name of the Researchers:

**Questionnaire**

1. Name of the establishment/Undertaking.
2. Registered under which Act: Factories/Mines/Plantations/Other Acts.
3. Nature of work.
4. Whether the Industry is organised one.
5. Total number of workers employed.
6. Number of women workers employed.
7. Name of the person/women worker.
8. Age
9. Native
11. Educational Qualifications.
12. Nature of work performed/Post held.
13. Monthly wages received by the women worker and the grade of pay.
14. Monthly wages paid to the men for the same job.
   Permanent/Temporary/Casual/Part-time.
   
   **Recruitment**

16. Method of Recruitment
   Qualifications: Educational/Technical/Vocational.
17. Placement

18. Promotion Method
Seniority/Merit.

19. Working and Service Conditions

(1) Hours of work
(2) Whether the work is carried on in shifts
(3) Whether there is any prohibition of employment at night
(4) What is the nature of work? or Whether the nature of work is such that it involves occupational risks.
(5) Whether permissible under law.
(6) Weekly off days.
(7) Rest Intervals.
(8) If she is employed on a job involving carrying of weight, then how much weight she is asked to carry.

20. Welfare and Social Security:

(1) Separate Toilets
(2) Bathrooms
(3) Lunchroom and Rest Room
(4) Canteen
(5) Creche
(6) Whether the nursing mothers are given leave during the daily working hours for feeding the infants or looking after them.


(7) For what period a woman can remain absent/take
(8) For what period a woman can remain absent/take maternity leave with full wages.
(9) For what period a woman can get maternity leave with half wage/unpaid leave.

(10) Whether she gets appointment at the same job with same wage when she comes back to work after maternity leave.

(11) Is there any deduction made from the wage of the worker for Provident Fund?

(12) Whether Provident Fund is contributory/Compulsory.

(13) How much contribution is made by the employer/employee?

(14) Whether employer gives compensation in case some accident or disablement occurs in the course of work performed or some occupational disease occurs.

(15) What is the procedure followed for retrenching the surplus labour?

22. Trade Unionism:

(i) Number of Trade Unions in the establishment under study.

(ii) Is there any trade union exclusively for women?

(iii) Whether she is the member of any Trade Union.

(iv) Whether she/any other woman holds important position in the Trade Union.

(v) What is the attitude of the women towards Trade Unions.

(vi) Whether she is conscious about her rights/facilities given by various labour laws.

23. Industrial Relations:

(i) Behaviour of Co-worker.

(ii) Behaviour by supervisor.

(iii) Behaviour of Employer.

(iv) Any complaints of Sexual molestation/criminal intimidation.
(v) Reasons of joining job.
(vi) Relationship with husband.
(vii) Relationship with children.
(viii) What type of difficulties she finds in doing household chores along with her job.
(ix) Whether the work/job creates fatigue/burden.