A STUDY OF EMPLOYEES WORKING IN SELECTED GOVERNMENT HOSPITAL OF ANANTAPUR.

Questionnaire for Employees

Name of the Govt. Hospital : 
Department : 
Designation : 

1. Age: ( )
   (a) 20 and below (b) 20-30 (c) 30-40 (d) 40-50 (e) 50-58

2. Sex: ( )
   (a) Male (b) Female

3. Caste: ( )
   (a) Scheduled Caste  (b) Scheduled Tribe
   (c) Backward Caste  (d) Forward Caste

4. Religion: ( )
   (a) Hindu (b) Muslim (c) Christian (d) Others (Please specify)

5. Education: ( )
   (a) Literate  (b) Primary and below SSC  (c) SSC
   (d) Intermediate  (e) Degree and P.G.  (f) Technical

6. Marital Status: ( )
   (a) Married  (b) Unmarried  (c) Separated  (d) Widower/Widow

7. Number of Dependents: ( )
   (a) 5 and below (b) 6 to 8 (c) 9 and above

8. Are you a native / an immigrant? Native/Immigrant

9. Annual Income from different sources:
   Sources                      Income (Rs.)
   a) Income from salary
   b) Income from agricultural land
   c) Income from house property
   d) Income from starving members
   e) Any other (please specify) Total

10. Year of joining in the Government Hospital:
    352
11. Details of previous employment:

<table>
<thead>
<tr>
<th>Job held</th>
<th>Organisation</th>
<th>Period</th>
<th>Reasons for leaving the job</th>
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</table>

12. How did you come to know of the availability of the first job you held in this Government hospital? ( )
   (a) Employment Exchange (b) Through existing employees
   (c) Through Personal enquiries   (d) Through contractors
   (e) Advertisement   (f) Others (Please specify)

13. What is your experience in adjusting yourself to your work? ( )
   (a) No difficulty (b) Difficulty in early years
   (c) Difficulty all throughout

14. Do you feel proud of your job? Yes / No

15. Do you feel satisfied with your job? Yes / No

16. Do you feel that your authorities are interacted employees? Always / Now and then / never ( )

17. Did you undergo any training? Yes / No

18. What are your total emoluments? ( )
   (a) Rs.1,000 – 2,500
   (b) Rs.2,500 – 5,000
   (c) Rs. 5,000 – 7,5000
   (d) Rs.7,500 and above

19. Are you getting your salary in time? Yes / No

20. Are you satisfied with your salary? Yes / No

21. What are the facilities provided in Government Hospitals? (Please tick from the following) ( )
   (a) Toilets
   (b) Canteen
   (c) Playground
   (d) Employee co-operative society,
   (e) Housing facility
   (f) Rest Rooms,
   (g) Drinking water
   (h) Recreational facilities,
   (i) Co-operative housing society,
   (j) Children education facility,
   (k) Others (please specify)
22. Please specify the facilities you require in your Government hospitals:

23. How frequently did you come across unpleasant situations with the public? ( )
   (a) frequently, (b) now and then, (c) never

24. Please specify the reasons for unpleasant situation with public:

25. What according to your opinion are the principal functions of your trade union? (please tick from the following)
   (a) To defend the interest of the employees ( )
   (b) To obtain better working conditions ( )
   (c) To bargain for better wages and benefits ( )
   (d) To obtain recreational and educational facilities ( )
   (e) Others ( )

26. How are the union-management relations? ( )
   (a) cordial, (b) satisfactory, (c) unsound

27. What is your opinion about organization of strikes? ( )
   (a) Strikes should be used frequently whenever the management is not willing to concede the demands
   (b) Management and workers should be willing to solve their problems through negotiations and the weapon of strike should be used sparingly.
   (c) The weapon of strike should be completely replaced by constructive consultative machinery.
   (d) Others (please specify)

28. What do you think are the important achievements of your union during your membership? (please tick from the following) ( )
   (a) increase in pay scales
   (b) increase in allowance
   (c) more welfare benefits
   (d) more promotional opportunities
   (e) security of service
   (f) prompt payment of pay
   (g) none
   (h) Any other (please specify)