Annexure-III

A STUDY OF EMPLOYEES WORKING IN SELECTED GOVERNMENT HOSPITAL OF ANANTAPUR.

Questionnaire for Doctors

Name of the Govt. Hospital :

Department :

Designation :

1. Age: ( )
   (a) 20-30 (b) 30-40 (c) 40-50 (d) 50-58

2. Sex: ( )
   (a) Male (b) Female

3. Religion: ( )
   (a) Hindu (b) Muslim (c) Christian (d) Others (Please specify)

4. Caste: ( )
   (a) Scheduled Caste (b) Scheduled Tribe (c) Forward Caste

5. Education: ( )
   (a) MBBS (b) Postgraduation (c) Diploma
     (d) Super Specialization / Ph.D (e) Any other specify.

6. Marital Status ( )
   (a) Married (b) Unmarried (c) Separated (d) Widower/Widow

7. Number of Dependents ( )
   (a) 3 and below (b) 4 to 6 (c) 7 and above

8. Annual Income from different sources:
   Sources Income (Rs.)
   a) Income from salary
   b) Income from private practice/consultation
   c) Income from house property
   d) Earnings of family members
   e) Any other (please specify)
   
   Total

9. Year of joining in the Government Hospital:

10. Details of previous employment:

<table>
<thead>
<tr>
<th>Job held</th>
<th>Organisation</th>
<th>Period</th>
<th>Reasons for leaving the job</th>
</tr>
</thead>
</table>

349
11. How did you come to know of the availability of the first job you held in this Government hospital? ( )
   (a) Employment Exchange (b) Through existing employees
   (c) Through Personal (d) Through contractor's
   (e) Advertisement (f) Others (Please specify)

12. What is the basis for your selection? ( )
   (a) Merit (b) Influence (c) Experience (d) Other consideration

13. What is your attitude towards the nature of your work? ( )
   (a) Very easy (b) Easy (c) Neither easy nor hard
   (d) Hard (e) Very hard

14. Did you undergo any training? Yes / No

15. What are your total emoluments? ( )
   (a) Rs.10,000 - 15,000 (b) Rs.15,000 - 20,000 (c) Above Rs.20,000

16. How much salary do you expect: Rs. ________

17. Why do Doctors prefer to work in Private Hospitals?

18. Have you availed yourself the following benefits provided by the Government hospital?
   (a) Festival Advance Yes / No
   (b) Vehicle Advance Yes / No
   (c) Marriage Advance Yes / No
   (d) House construction loan Yes / No
   (e) Educational loan Yes / No
   (f) Others (please specify)

19. What are the facilities provided in Government Hospitals?
   (please tick from the following) ( )
   (a) Toilets (b) Canteen (c) Rest Rooms
   (d) Drinking Water (e) Employee co-operative society
   (f) Housing facility (g) Playground
   (h) Recreational facilities (i) Children education facility
   (j) Others (please specify)

20. Please specify the facilities you require in your Government hospitals:
21. How frequently did you come across unpleasant situations with the public? ( )
   (a) frequently, (b) now and then, (c) never

22. Are you satisfied with the co-operation of public in your job? Yes / No

23. Please specify the reasons for unpleasant situation with public:

24. Give your opinion for the public comment that doctors don't work properly in Government hospitals: Agree / Disagree

25. Is your union recognized? Yes / No

26. How many unions are there in your hospital

27. Are you having good contacts with union leaders? Yes / No

28. What is your motto in joining the union? ( )
   (a) Job security  (b) for better economic and working conditions
   (c) desire to be heard  (d) to achieve the promotion
   (e) others (please specify)

29. My relation with co-employees and off duty are: ( )
   (a) friendly, (b) unfriendly, (c) neither friendly nor unfriendly

30. Do you get adequate guidance from your supervisor Yes / No

31. Does your supervisor helpful while on the job Yes / No

32. Does your supervisor impartial in work distribution Yes / No

33. Is your supervisor receptive when you offer some suggestions? Yes / No

34. How are the union-management relations? ( )
   (a) cordial, (b) satisfactory, (c) unsound

35. Suggestions if any for further development of Government Hospitals: