Declaration

I, the undersigned hereby declare that the thesis entitled, "Evaluation of Training and Development Policies and Practices in Banking Sector: A Comparative Study of Some Selected Public and Private Banks in Karnataka", is genuine and original work completed by myself under the guidance of Dr. S.B. Akash and submitted to Kuvempu University, Shankaraghatta for the degree of Doctor of Philosophy in Commerce.

The present work is of original in nature and the conclusions drawn therein are based on the data collected by myself, to the best of my knowledge and belief. The matter presented in this thesis has not been submitted to the award of any degree, diploma or membership to either Kuvempu University or any other University or examining body. Further, I declare that, the thesis contains no materials previously published or written by another person except where due reference is made.

Date: 28/05/2012
Place: Shankaraghatta

(Mr. Bichanga Orina Evans)