APPENDIX A

No. of Actual strength of Women Police in Tamil Nadu as on 1.1.1991

<table>
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<td>86</td>
<td>78</td>
<td>676</td>
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## APPENDIX B

### List of Women Police Wings In Madras City Police

<table>
<thead>
<tr>
<th>S No</th>
<th>Police Station</th>
<th>Location</th>
<th>No of Women Police</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>B2 Law and Order</td>
<td>Law College Police Station</td>
<td>8</td>
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<tr>
<td>2</td>
<td>G1 Law and Order</td>
<td>Veperi Police Station</td>
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<tr>
<td>3</td>
<td>N5 Law and Order</td>
<td>R S R M Hospital, Royapuram</td>
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<tr>
<td>4</td>
<td>D1 Law and Order</td>
<td>Triplicane Police Station</td>
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<td>5</td>
<td>D8 Law and Order</td>
<td>Kasthurba Gandhi Hospital, Triplicane</td>
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<td>6</td>
<td>F7 Law and Order</td>
<td>Women and Children Hospital, Egmore</td>
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<tr>
<td>7</td>
<td>R1 Law and Order</td>
<td>Mambalam Police Station</td>
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<tr>
<td>8</td>
<td>E1 Law and Order</td>
<td>Mylepore Police Station</td>
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<tr>
<td>9</td>
<td>General Section</td>
<td>Separate wing functioning in the</td>
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<tr>
<td></td>
<td>Dowry Cell</td>
<td>campus of the Commissioner of Police, at Egmore</td>
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<tr>
<td></td>
<td>Anti-Vio Squad</td>
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<td>P3 Law and Order</td>
<td>Viyasarpadi Police Station</td>
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<tr>
<td>11</td>
<td>B3 Law and Order</td>
<td>Fort Police Station inside St George Fort</td>
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<tr>
<td>12</td>
<td>Railway Police</td>
<td>Central Railway Station</td>
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<tr>
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<td>Railway Police</td>
<td>Egmore Railway Station</td>
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<td><strong>Total</strong></td>
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APPENDIX C

STUDY OF ROLE STRESS, LIFE SATISFACTION AND SOCIAL SUPPORT AMONG POLICE WOMEN IN MADRAS CITY

A.R. AYISHA BANU
Research Fellow
University Grants Commission

DEPARTMENT OF CRIMINOLOGY
UNIVERSITY OF MADRAS
MADRAS - 600 005

1. Age at present
2. Age at the time of joining service
3. Year of joining police department
4. Educational Qualification at the time of joining
   (a) 8th Standard
   (b) SSLC (10th Standard)
   (c) HSC (+2)
   (d) Graduate
   (e) Post-Graduate
   (f) Others - (Specify)
5. Have you acquired any further educational qualification after your recruitment? Yes/No
6. If yes, please state.
   1
   2
7. What was your designation at the time of joining?
   (a) Constable
   (b) Head Constable
   (c) Assistant Sub-Inspector
   (d) Sub-Inspector

8. What is your designation at present?
   (a) Constable
   (b) Head Constable
   (c) Assistant Sub-Inspector
   (d) Sub-Inspector

9. In which branch are you working at present?

10. Marital Status
    (a) Single
    (b) Married
    (c) Widow
    (d) Divorced

11. Is your family joint/nuclear?

12. What is your monthly salary? Rs

13. What is your monthly contribution to the family expenditure? Rs

14. What is your monthly family income? Rs

15. Police Station
APPENDIX D

ORGANISATIONAL ROLE STRESS SCALE

People have different feelings about their roles. Statements describing some such feelings are given below. Use the answer sheet to write your response. Read each statement and indicate in the space against the corresponding number how often you have the feeling expressed in the statement in relation to your role in your organisation. Use the numbers given below to indicate your own feelings. If you find that the category to be used in answering does not adequately indicate your own feelings, use the one which is closest to the way you feel. Do not have any item unanswered. Answer the items in the order given below.

Write O if you never or rarely feel this way
" ' if you occasionally (a few times) feel this way
" ; if you sometimes feel this way
" : if you frequently feel this way
" :: if you very frequently or always feel this way

1. My role tends to interfere with my family life
2. I am afraid I am not learning enough in my present role for taking up higher responsibility
3. I am not able to satisfy the conflicting demands of various people over me
4. My role has recently been reduced in importance
My workload is too heavy

Other role occupants do not give enough attention and time to my role

I do not have adequate knowledge to handle the responsibilities in my role

I have to do things in my role that are against my better judgement

I am not clear on the scope and responsibilities of my role (job)

I do not get information needed to carry out responsibilities assigned to me

I have various other interests (social, religious, etc) which remain neglected because I do not get time to attend to these

I am too preoccupied with my present role responsibilities to be able to prepare for taking higher responsibility

I am not able to satisfy the conflicting demands of the various peer level people and my juniors

Many functions of what should be a part of my role have been assigned to some other role

The amount of work I have to do interferes with the quality I want to maintain

There is not enough interaction between my role and other roles

I wish I had more skills to handle the responsibilities of my role

I am not able to use my training and expertise in my role

I do not know what the people I work with expect of me

I do not get enough resources to be effective in my role

My role does not allow me to have enough time with my family
I do not have time and opportunities to prepare myself for future challenges of my role.

I am not able to satisfy the demands of clients and others, since these are conflicting with one another.

I would like to take more responsibility than I am handling at present.

I have been given too much responsibility.

I wish there was more consultation between my role and other roles.

I have not had pertinent training for my role.

The work I do in the organisation is not related to my interests.

Several aspects of my role are vague and unclear.

I do not have enough people to work with me in my role.

My organisational responsibilities interfere with my extra-organisational role.

There is very little scope for personal growth in my role.

The expectations of my seniors conflict with those of my juniors.

I can do much more than what I have been assigned.

There is a need to reduce some parts of my role.

There is no evidence of involvement of several roles (including my role) in joint problem solving or collaboration in planning action.

I wish I had prepared myself well for my role.

If I had full freedom to define my role I would be doing something different from what I do now.

My role has not been defined clearly and in details.

I am rather worried that I lack the necessary facilities needed in my role.
My family and friends complain that I do not spend time with them due to heavy demands of my work role

I feel stagnant in my role

I am bothered with the contradictory expectations different people have from my role

I wish I had been given more challenging tasks to do

I feel overburdened in my role

Even when I take initiative for discussions or help, there is not much response from other roles

I need more training and preparation to be effective in my work role

I experience conflict between my values and what I have to do in my role

I am not clear as to what are priorities in my role

I wish I had more financial resources for the work assigned to me
ANSWER SHEET FOR ORGANISATIONAL ROLE STRESS SCALE

Read instructions carefully before responding on this sheet.

<table>
<thead>
<tr>
<th>Name</th>
<th>Sex</th>
<th>Age</th>
<th>Date</th>
<th>Role</th>
<th>Organisation</th>
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APPENDIX E

LIFE SATISFACTION SCALE

Indicate your degree of satisfaction or dissatisfaction to the following statements:

- Completely Satisfied (CS)
- Well Satisfied (WS)
- Neither Satisfied Nor Dissatisfied (NS Nor DS)
- Little Dissatisfied (LDS)
- Very Dissatisfied (VDS)

(CS) (WS) (NS) (DS) (LDS) (VDS)

LIFE

a. Your family life
b. The house that you live in
c. Your standard of living and the things you can buy or do
d. The education you have received
e. Your present state of health
f. What you are accomplishing in life
FAMILY

- If married, your married life
- Your relationship with spouse
  and children
- Mutual affection among members
  in your family
- Your children education
- Financial position in your family
- Health condition of your family members

WORK

- The set-up where you work
- Your feelings about your present wages
- The treatment you get at work
- The fellow workers with whom you work
- Your involvement in your job
  The promotional opportunities in your job

LEISURE

- The way you spend your leisure time
- Your social life
- Your friendship
- Your religious life
- Your interest in politics and
  involvements in political affairs
- Spending time on sports,
  film, etc., with your friends.
AMIGLY

If married, your married life
Your relationship with spouse
and children
Mutual affection among members
in your family
Your children education
Financial position in your family
Health condition of your family members

WORK

The set-up where you work
Your feelings about your present wages
The treatment you get at work
The fellow workers with whom you work
Your involvement in your job
The promotional opportunities in your job

LEISURE

The way you spend your leisure time
Your social life
Your friendship
Your religious life
Your interest in politics and
involvements in political affairs
Spending time on sports,
film, etc., with your friends
APPENDIX F

SOCIAL SUPPORT SCALE

Please tick the appropriate answers as it applies to you.

Tick 4 Very often
   " 3 Some what
   " 2 A little
   " 1 Not at all
   " 0 Don't have such a person

How much does each of these people go out of their way to make your work life easier for you?

(4) (3) (2) (1) (0)

Your immediate supervisor
Your close colleagues/others at work
Your husband, friends and relatives

How easy is it to talk about your professional problems with each of the following people?

(4) (3) (2) (1) (0)

Your immediate supervisor
Your close colleagues/others at work
Your husband, friends and relatives
How much can each of these people be relied upon when things get tough at work?

(4) (3) (2) (1) (0)

Your immediate supervisor
Your close colleagues/others at work
Your husband, friends and relatives

How much is each of the following people willing to listen to your personal problems?

(4) (3) (2) (1) (0)

Your immediate supervisor
Your close colleagues/others at work
Your husband, friends and relatives