ANNEXURE
ANNEXURE - I

QUESTIONNAIRE FOR SECRETARIES OF ZILLA GRANDHALAYA SAMSTHAS / LIBRAIANS OF THE REGIONAL LIBRARIES

QUALITY OF WORK LIFE

PART I BIO – DATA

1.1 Name :
1.2 Designation :

PART II ADEQUATE AND FAIR SALARY

Assess the following statements using 5 point scale, 5 for a complete extent, 4 to a greater extent, 3 for some extent, 2 for a little extent, and 1 for nil extent (Encircle the most appropriate)

2.1 Do you agree that the pay scale of Library Professionals / employees is fair and adequate

2.2 Do you think that the emoluments of Library professionals meet real needs of employees

PART III SAFE AND HEALTHY WORKING CONDITIONS

3.1 Do you believe that physical facilities available are satisfactory

3.2 Do you think that the rest period provided to library professionals is sufficient

PART IV OPPORTUNITY TO DEVELOP HUMAN CAPACITIES

Assess the following statements using 5 point scale, 5 for always, 4 for some times, 3 for now and then, 2 for rarely and 1 for never.

4.1 Do you think that are providing enough opportunity of participation to the employees in the library

4.2 Do you think that you are using the potentials of employees on their job properly
PART V PROMOTION AND CAREER DEVELOPMENT

Assess the following statements using 5 points scale, 5 for to a complete extent, 4 for to a greater extent, 3 for to some extent, 2 for a little extent and 1 for nil extent. (Encircle the most appropriate)

5.1 Do you think that the promotion policy of your organization is fair

5.2 Do you think your organization helps employees in their career planning and development

PART VI WELFARE MEASURES

6.1 Do you think that the welfare measures taken by the organization is fair.

PART VII TRAINING

7.1 Do you think that Training facilities for the employees in your organization are adequate

7.2 Do you think that the content and syllabi of the Training Programme is relevant to work life of employees

7.3 Do you think the existing mechanism to monitor the training programmes is adequate

PART VIII SOCIAL INTEGRATION

8.1 Do you believe that in the library as a whole good interpersonal relations exist.

PART IX HUMAN RIGHTS

9.1 Do you think that fundamental rights enunciated in the constitution are protected in your library

PART X WORK AND QUALITY OF WORK LIFE

10.1 Do you think that work itself is a motivational factor for Library professionals in your library

PART XI LIBRARY AUTOMATION

11.1 Do you think that the existing environment in your Library is conducive to Library Automation

11.2 Do you think that the library Professionals accept change over to automation without any resistance