ACKNOWLEDGMENT

It has been a great pleasure and privilege to conduct the present arduous and time-consuming but precious and challenging research, under the supervision of Dr. (Mrs.) Asha Gupta, M.A. (Psy), M.Ed, Ph.D (P.U) ; Reader Department of Education Panjab University Chandigarh (India). Her excellent spirit, effective guidance, encouragement and constant criticism, gave me confidence to complete this research project. Therefore, extend my sincere indebtedness to her.

I also wish to extend my gratitude to Prof. Harish Sharma, Chairman, Dept. of Education, Panjab University; Prof. (Miss) Sudesh Gakhar, M.A. (Psy), M.Ed., Ph.D. (P.U.) Department of Education, Panjab University; Prof. S.K. Verma, M.A., D.G.P., D.M & S.P., Ph.D. Associate Professor (Clinical Psychology) Dept. of Psychiatry, Post-Graduate Institute of Medical Education and Research, Chandigarh; Dr. Dwarka Prasad, M.A. (Psy), D.M., & S.P., Ph.D. (Clinical Psychology), Dept. of Psychiatry, Post Graduate Institute of Medical Education and Research, Chandigarh; Dr. Dubey B.L., M.A. (Psy), Ph.D., DFM, D.M. & S.P., FIACP, Clinical & Organisational Psychologist, Dept. of Business Management, Panjab University Chandigarh, for their useful suggestions and constructive criticisms.

I am also indebted to the Government of Kenya- Ministry of Education for making the necessary arrangements for my studies abroad, the Government of India-Ministry of External Affairs and Ministry of Human resource Development, for offering me the Commonwealth scholarship to carry out my research work in Panjab University Chandigarh (India). I am also thankful to my employer, The Teachers Service commission (T.S.C.) for granting me study leave to pursue my Ph.D. Programme.

I would like to thank the following who came forward and rendered me assistance which went along way in helping me towards the completion of this Ph.D research project: Mr. J.W. Kindiga, Education Officer, Ministry of Education; Mrs. L. C. Sambu, Education officer Ministry of Education; Mr. Owoko, Ist Secretary (Education) Kenya High Commission New Delhi (India); Mr. J.K. Kamaus, Dispensary Officer, Teacher service commission (T.S.C.); Mr. F.M. Katta, Provincial Education officer, Eastern Province; Mr. N. Ouma, Vice Principal, Meru Teachers Training College; Mr. Kivara, Dean, Kigari Teachers Training College; Mr & Mrs. Kithangi, Tutors, Meru Teachers Training College; Mrs. Kimanthi, Lecturer, Meru Teachers Training College; Mr Collins, School Administrator, Rift Valley Province; Mr. Paul D. Donker, Curator, Netherlands Museum of Fine Arts; Miss Saroj, Computer Programmer, Dept. of computer Sciences, Panjab University; Mrs. Joginder Sokhy, Miss Gogi Sokhv, Director ABC Computer Center; Ms. Wangui Gatama, Miss Daphne Raoul, Mr. Patrick and all tutors and teachers who participated in the research programme.

Finally I wish to thank all members of the Kamau’s Family, for giving me encouragement and support, and who at the same time accorded me all the necessary comfort and peace of mind during this crucial time.

(Catherine Wanjiku Kamau)

Deptt. of Education
Panjab University,
Chandigarh (India)