QUESTIONNAIRE FOR ADMINISTRATORS

1. Name...........................................................................................................................
2. Designation...................................................................................................................
3. Academic Qualification:
   (a) Technical Education............................................................................................
   (b) University Education............................................................................................
4. Date of joining the Department..................................................................................
5. Are you on Deputation? Yes/No
6. Present Pay Scale........................................................................................................
7. In your opinion the present administration set up is.
   Effective (     )
   Not effective (     )
8. Are you satisfied with the independence provide to you in the present system?
   Satisfied (     )
   Not Satisfied (     )
9. In your opinion, delegation of Authority helps the organisation in :
   In avoiding delays and achieving efficiency (     )
   Does not improve efficiency (     )
10. In your opinion decentralisation improves
    Efficiency and reduces delays. (     )
11. Upto what extent are you a satisfied with the delegation authority in the present administration?
    1. To great extent (     )
    2. To some extent (     )
    3. Not at all (     )
12. In your opinion, the present recruitment policy is better :
    1. To great extent (     )
    2. To some extent (     )
    3. Not at all (     )
13. Up to what extent are you satisfied by the qualification laid down by the Department for recruitment?
    1. To great extent (     )
    2. To some extent (     )
    3. Not at all (     )
14. In your opinion, for personal development the training is:
   Effective ( )
   Not Effective ( )

15. If 'yes' then how training is useful:
   1. To increase functional capacity of personnel ( )
   2. Enable by broadening their professional knowledge ( )
   3. Enable personnel to have pleasure time. ( )
   4. No impact ( )

16. If you have attended any training programme, the evaluate the programme on the following aspects:
   1. Increased your functional capacity ( )
   2. Enabled to have pleasure time ( )
   3. No Impact ( )

17. Upto what extent are you satisfied with existing promotional avenues?
   1. To great extent ( )
   2. To some extent ( )
   3. Not at all ( )

18. How for you are satisfied with the present transfer policy?
   1. To great extent ( )
   2. To some extent ( )
   3. No at all ( )

19. Following is the basis of making transfers. Please identified one or more that you feel are taken into consideration, while effecting transfer:
   1. To interest the effectiveness and efficiency of department ( )
   2. To protect individual interest ( )
   3. To accommodate political pulls and pressure ( )
   4. All the above factors ( )

20. Upto what extent are you satisfied with the existing pay scale?
   1. To great extent ( )
   2. To some extent ( )
   3. Not at all ( )

21. The existing pattern of relationship between two institutions i.e. Sports Department and Secretariat has shown number of weaknesses. Some of them mentioned below:
   1. It involves duplication of work and causes delay ( )
   2. The proposal considered by the specialists in the Sports are Scrutinised by clerks/assistant/Non. specialists and Secretariat ( )
3. Generalists non-specialists are not aware of the various technical aspects of the proposal
4. This system is costly and the resultant policies, do not keep pace with changing requirement
5. None of the above

22. Following are some of the suggestions for the pattern of relationship between Secretariat and Sport Department. Please identify ideal pattern of relationships.
   (a) Separate Office but common files located in executive agency
   (b) Separate Office but executive head invested with ex-officio Secretary status.
   (c) A Complete merger between administrative executive department
   (d) Separate and district office and files of Secretariat and Sports Department.
   (e) None of the above.

23. In your opinion, the Coaching, Administrating faculty is?
   (a) Properly co-ordinated
   (b) Not properly co-ordinated

24. Should Directors/DSO be?
   (a) Generalist
   (b) Specialist
   (c) No option

25. Upto what extent are you satisfied with the programme and policy of the Sports Department with regard to promotion of Sports?
   (a) To great extent
   (b) To some extent
   (c) Not at all