ACKNOWLEDGEMENTS

Undertaking and completing research study of this nature is an arduous task. I was fortunate enough to get support from a large number of persons for which I shall always remain indebted.

My first debt of gratitude goes to my guide, Dr. A. V. Shukla who patiently provided the vision, encouragement and advice necessary for me to proceed through the doctoral program and complete my dissertation. His help came right from the inception to the conclusion of the research work and did so even when his domestic comforts were disturbed. These few lines are insufficient to express the gratitude I have for him.

I would like to sincerely thank Dr. S. N. Patil, Vice Chancellor, Amravati University and Academics Council for having rendered me an invaluable opportunity to undertake research work on this lively subject.

I consider myself extremely fortunate to have worked in the Faculty of Commerce and seek consistent help and guidance from Prof. M.C. Hate, Dean and Prof. S.A. Tiwari, Ex-Dean, Faculty of Commerce, Amravati University for their kind continuous support.

I shall always remain indebted to all the respondents and staff at the Board of Management Studies, Amravati University who constantly encouraged and helped me to complete the research work.
I immensely thank Directors of “Defence Institute of Psychological Research”, New Delhi and “Indian Institute of Psychometry”, Kolkata for their exchanging views and ideas with me and letting me use their extremely well stocked libraries.

There are many challenges in life. Some, such as this research work, one chooses for oneself, others are mysteriously thrust. I acknowledge my wife Uma and daughter Utkantha for their love, support, encouragement and understanding in dealing with all the challenges. This simple paragraph cannot express the gratitude I have for them.

Contributions from so many others whose names do not figure here deserve my whole hearted thanks for their selfless help without whose support this study could never have been completed.

16 December 2002

Amravati

Uday Pohantar