APPENDIX-B
EMOTIONAL INTELLIGENCE
(Hyde et al., 2001)

- Name ____________________________________________
- Gender (Male/Female)___________ Game ____________
- Region (North, East, West, South) __________________
- State/U.T_________________________ E-mail __________
- Date ________ Participation Level ____________ Sign____

1. I can encourage others to work even when things are not favourable.
   - Strongly Agree □ □ □ □ □
   - Agree □ □ □ □ □
   - Undecided □ □ □ □ □
   - Disagree □ □ □ □ □
   - Strongly Disagree □ □ □ □ □

2. People tell me that I am inspiration for them.
   - Strongly Agree □ □ □ □ □
   - Agree □ □ □ □ □
   - Undecided □ □ □ □ □
   - Disagree □ □ □ □ □
   - Strongly Disagree □ □ □ □ □

3. I am able to encourage people to take initiative.
   - Strongly Agree □ □ □ □ □
   - Agree □ □ □ □ □
   - Undecided □ □ □ □ □
   - Disagree □ □ □ □ □
   - Strongly Disagree □ □ □ □ □

4. I am able to make intelligent decisions using a healthy balance of emotions and reason.
   - Strongly Agree □ □ □ □ □
   - Agree □ □ □ □ □
   - Undecided □ □ □ □ □
   - Disagree □ □ □ □ □
   - Strongly Disagree □ □ □ □ □

5. I do not depend on other encouragement to do my work well.
   - Strongly Agree □ □ □ □ □
   - Agree □ □ □ □ □
   - Undecided □ □ □ □ □
   - Disagree □ □ □ □ □
   - Strongly Disagree □ □ □ □ □

6. I can continue to do what I believe in, even under severe criticism.
   - Strongly Agree □ □ □ □ □
   - Agree □ □ □ □ □
   - Undecided □ □ □ □ □
   - Disagree □ □ □ □ □
   - Strongly Disagree □ □ □ □ □
7. I am able to assess the situation and then behave.  
<table>
<thead>
<tr>
<th>Strongly Agree</th>
<th>Agree</th>
<th>Undecided</th>
<th>Disagree</th>
<th>Strongly Disagree</th>
</tr>
</thead>
</table>

8. I can concentrate on the task at hand inspite of disturbances.  
<table>
<thead>
<tr>
<th>Strongly Agree</th>
<th>Agree</th>
<th>Undecided</th>
<th>Disagree</th>
<th>Strongly Disagree</th>
</tr>
</thead>
</table>

9. I pay attention to the worries and concerns of others.  
<table>
<thead>
<tr>
<th>Strongly Agree</th>
<th>Agree</th>
<th>Undecided</th>
<th>Disagree</th>
<th>Strongly Disagree</th>
</tr>
</thead>
</table>

10. I can listen to someone without the urge to say something.  
<table>
<thead>
<tr>
<th>Strongly Agree</th>
<th>Agree</th>
<th>Undecided</th>
<th>Disagree</th>
<th>Strongly Disagree</th>
</tr>
</thead>
</table>

11. I am perceived as friendly and outgoing.  
<table>
<thead>
<tr>
<th>Strongly Agree</th>
<th>Agree</th>
<th>Undecided</th>
<th>Disagree</th>
<th>Strongly Disagree</th>
</tr>
</thead>
</table>

12. I have my priorities clear.  
<table>
<thead>
<tr>
<th>Strongly Agree</th>
<th>Agree</th>
<th>Undecided</th>
<th>Disagree</th>
<th>Strongly Disagree</th>
</tr>
</thead>
</table>

13. I can handle conflicts around me.  
<table>
<thead>
<tr>
<th>Strongly Agree</th>
<th>Agree</th>
<th>Undecided</th>
<th>Disagree</th>
<th>Strongly Disagree</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Strongly Agree</th>
<th>Agree</th>
<th>Undecided</th>
<th>Disagree</th>
<th>Strongly Disagree</th>
</tr>
</thead>
</table>

15. I try to see the other person’s point of view.  
<table>
<thead>
<tr>
<th>Strongly Agree</th>
<th>Agree</th>
<th>Undecided</th>
<th>Disagree</th>
<th>Strongly Disagree</th>
</tr>
</thead>
</table>
16. I can stand up for my beliefs.

<table>
<thead>
<tr>
<th>Strongly Agree</th>
<th>Agree</th>
<th>Undecided</th>
<th>Disagree</th>
<th>Strongly Disagree</th>
</tr>
</thead>
</table>

17. I can see the brighter side of my situations.

<table>
<thead>
<tr>
<th>Strongly Agree</th>
<th>Agree</th>
<th>Undecided</th>
<th>Disagree</th>
<th>Strongly Disagree</th>
</tr>
</thead>
</table>

18. I believe in myself.

<table>
<thead>
<tr>
<th>Strongly Agree</th>
<th>Agree</th>
<th>Undecided</th>
<th>Disagree</th>
<th>Strongly Disagree</th>
</tr>
</thead>
</table>

19. I am able to stay composed in both good and bad situations.

<table>
<thead>
<tr>
<th>Strongly Agree</th>
<th>Agree</th>
<th>Undecided</th>
<th>Disagree</th>
<th>Strongly Disagree</th>
</tr>
</thead>
</table>

20. I am able to stay focused even under pressure.

<table>
<thead>
<tr>
<th>Strongly Agree</th>
<th>Agree</th>
<th>Undecided</th>
<th>Disagree</th>
<th>Strongly Disagree</th>
</tr>
</thead>
</table>

21. I am able to maintain the standards of honesty and integrity.

<table>
<thead>
<tr>
<th>Strongly Agree</th>
<th>Agree</th>
<th>Undecided</th>
<th>Disagree</th>
<th>Strongly Disagree</th>
</tr>
</thead>
</table>

22. I am able to confort unethical actions of others.

<table>
<thead>
<tr>
<th>Strongly Agree</th>
<th>Agree</th>
<th>Undecided</th>
<th>Disagree</th>
<th>Strongly Disagree</th>
</tr>
</thead>
</table>

23. I am able to meet commitment and keep promises.

<table>
<thead>
<tr>
<th>Strongly Agree</th>
<th>Agree</th>
<th>Undecided</th>
<th>Disagree</th>
<th>Strongly Disagree</th>
</tr>
</thead>
</table>

24. I am organized and careful in my work.

<table>
<thead>
<tr>
<th>Strongly Agree</th>
<th>Agree</th>
<th>Undecided</th>
<th>Disagree</th>
<th>Strongly Disagree</th>
</tr>
</thead>
</table>
25. I am able to handle multiple demands.
- [ ] Strongly Agree
- [ ] Agree
- [ ] Undecided
- [ ] Disagree
- [ ] Strongly Disagree

26. I am comfortable and open to novel ideas and new information.
- [ ] Strongly Agree
- [ ] Agree
- [ ] Undecided
- [ ] Disagree
- [ ] Strongly Disagree

27. I pursue goals beyond what is required and expected for me.
- [ ] Strongly Agree
- [ ] Agree
- [ ] Undecided
- [ ] Disagree
- [ ] Strongly Disagree

28. I am persistent in pursuing goals despite obstacles and setbacks.
- [ ] Strongly Agree
- [ ] Agree
- [ ] Undecided
- [ ] Disagree
- [ ] Strongly Disagree

29. I have built rapport and made maintained personal friendships with work associates.
- [ ] Strongly Agree
- [ ] Agree
- [ ] Undecided
- [ ] Disagree
- [ ] Strongly Disagree

30. I am able to identify and separate my emotions.
- [ ] Strongly Agree
- [ ] Agree
- [ ] Undecided
- [ ] Disagree
- [ ] Strongly Disagree

31. I think that feelings should be managed.
- [ ] Strongly Agree
- [ ] Agree
- [ ] Undecided
- [ ] Disagree
- [ ] Strongly Disagree

32. I am aware of my weaknesses.
- [ ] Strongly Agree
- [ ] Agree
- [ ] Undecided
- [ ] Disagree
- [ ] Strongly Disagree

33. I feel that I must develop myself even when my job does not demand it.
- [ ] Strongly Agree
- [ ] Agree
- [ ] Undecided
- [ ] Disagree
- [ ] Strongly Disagree

34. I believe that happiness is a positive attitude.
- [ ] Strongly Agree
- [ ] Agree
- [ ] Undecided
- [ ] Disagree
- [ ] Strongly Disagree