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of thinking of Fox - the Pluralist early Fox and the radical later Fox. But for Dr. Anantharaman, I would not have grasped Schmitter's Corporatism, Manoilescu's proto-theory, the Singapore experiment etc. Apart from providing me clarifications and guidance in person during his visits to India, he also made available to me a lot of reading material including his precious class room lecture notes. We also discussed and debated a number of topics in Industrial relations theory. In our debates, I would invariably take the position that Dunlop is unduely glorified and grossly over rated in academic circles and that the pride of place should legitimately go to Fox and Flanders. Dunlop's contribution to Industrial relations theory in my view is analogous to elementary exposition of anatomy and biology to medical students. What industrial relations needs desperately, is not mere academic respectability, but therapeutics for practice. Dunlop has nothing to offer here. Dr. Anantharaman would not agree. He would maintain that Dunlop propounded an excellent explanatory model, though not a predictive model. Our debate continues!

A thesis, in logic and rhetoric, is a proposition, a theme, to be discussed and defended by maintaining its good sense in the face of anticipated challenge and argument
I have the assurance of Dr. Anantharaman that he will be in the audience to challenge me, if, and when, I am called upon by the Madras University to present and defend my thesis!