APPENDIX I

"MEMORANDUM OF ASSOCIATION"

Constitution of the All India Non-Scheduled Castes Welfare Association (Northern Zone)*

1. Name of the Association:

   The name of the Association hereinafter shall be called 'The All India Non-Scheduled Castes Welfare Association' (Northern Zone).

2. Address and Area of operation:

   The head office of the Association shall be situated in Chandigarh and its branches can be opened in the different parts of the country.

3. Aims and objects:

   (i) The All India Non-Scheduled Castes Welfare Association is a social organisation committed to fight against the policy of caste-based reservation of the government.

   (ii) Any citizen of India having faith in the objects of the Association can become its member. Provided that nobody who is a member of any other organisation which supports the policy of caste-based reservation, directly or indirectly, can become a member of this Association. As soon as anybody becomes a member of such association, he will cease to be a member of this Association.

   (iii) The Association will see that in free India, no discrimination is made on the ground of religion, race, caste, sex or place of birth, residence, etc. or any of them, as laid down in the Constitution of India, in the matter of employment, admissions, etc.

(iv) That Chapter 16th of the Constitution of India providing special provision relating to certain classes be deleted so that now after more than 32 years of independence, no special provision for particular caste/castes exist(s).

(v) Concession, patronage or help, if any, is to be given, that should be on economic criteria and the benefit be given to one family one once, e.g., a person whose family income is below Rs. 5,000/- per annum, be treated as backward.

(vi) That reservation in promotion is not at all justified. Let people progress and attain high position on the basis of their ability and seniority. That wrong done under the present caste-based reservation policy be undone ab initio.

(vii) That no reservation on the basis of caste be made in professional colleges, services, legislative assemblies and Parliament. Poverty alone should be the criterion for judging the backwardness.

4. Introduction:
The marginal notes here to shall not affect the Constitution hereof in these presents unless there are something in the subject or context inconsistent therewith.

5. Society:
The Association means All India Non-Scheduled Castes Welfare Association (Northern Zone).

6. Committee:
The Committee means the Executive Committee consisting of the duly elected representatives, from the units directly.
7. **Units**:

(i) The units of the Association will be opened in the offices, colleges, schools, districts, tahsils, villages, wards, sectors, etc. The wings or units functioning at different levels shall be duly represented in the respective committees of those areas.

(ii) Accounts/amounts for all the funds collected by the various units, individuals on the receipt of the Association shall be submitted to the Central body. Membership collection shall go to the Central body, i.e., All India Non-Scheduled Castes Welfare Association (Northern Zone).

8. **Members**:

Member means whose name is duly approved by the Committee and one who pays Re. 1/- per annum.

9. **Office Bearers**:

There shall be the following office bearers of the Association:

- Chairman
- President
- Senior Vice President
- Vice President
- General Secretary
- Joint General Secretary
- Secretaries - 15
- Treasurer
- Assistant Treasurers - 11
- Organising Secretary
- Press Secretary
- Office Secretary
- Propaganda Secretary - 2

10. **Executive Committee**:

(i) The Executive Committee shall meet at least once in a month. The Executive Committee shall be the main policy making body.
(ii) The Executive Committee wherever feels necessary may form sub-committees.

(iii) All matters regarding taking of disciplinary action and disputed matters shall be decided by the office bearers.

11. Accounts:

(a) The accounts of the Association shall be maintained under the overall charge of the Treasurer and bank accounts will be operated by at least two out of three office bearers, viz., President, General Secretary and Treasurer.

(b) Monthly trial balance sheet will be put up before the Executive Committee by the Treasurer.

(c) Cash of more than Rs. 500/- shall not be kept in hand at any one time.

12. Funds:

Funds of the Association shall be raised through membership and special fund collections.

13. Amendment in purposes:

Amendments, alterations, extensions in purposes can be made by the Executive Committee by two-thirds majority of the total members present. Provided more than 50 per cent of the total members are present.

14. Chairman:

The Chairman shall act as the Head of the Association. He shall preside over all the meetings organised by the Association. The Chairman/President shall call the meetings of the Executive Committee and the General Body. In the absence of the Chairman, the meetings shall be presided over in order of the precedence of the office bearers.
15. **President:**
The President shall act as Chairman in the absence of the Chairman.

16. **General Secretary:**
The General Secretary shall look into the organisational work and ensure implementation of decisions of the Committee.

17. **Treasurer:**
The Treasurer shall look after and maintain the accounts and will get them duly audited by the Auditor Secretary quarterly.

18. **General:**
Being an organisation for social reform, the rules and regulations as enforced by the government for commercial and other organisations shall not be applicable.

19. **Legal liability:**
All the office bearers of the Society will function on behalf of the Association and as such individually the members will not be personally liable for the acts of omissions and commissions done by them.

20. **Disqualification:**

(i) The Executive Committee may disqualify any member on account of the serious act(s) of omissions and commissions done by him/her.

(ii) The office bearers can take any other disciplinary action including suspension of any member on account of his/her activities against the interest of this Association.
20. Elections:

(a) Elections of all the office bearers shall be held indirectly. But the posts of the Secretaries shall be filled by the members belonging to that wing/unit. One post each of Secretary shall be filled from amongst the members of Punjab, Union Territory Chandigarh, Haryana, Himachal Pradesh, Delhi, Jammu & Kashmir, Central Government employees, students, semi-government employees, banks and insurance corporations.

(b) The elections shall be held by secret ballot.

(c) The members of the Executive Committee will be elected directly by the members of the concerned unit in the following manner:

(i) on membership up to 100 = one representative
(ii) on membership of more than 100 = two representatives
(iii) one member shall be taken from each sector of Chandigarh.

(d) District units will be formed by electing their committee members directly from the tahsil or wards, city and the office bearers will be elected directly.

(e) Two members to the Executive Committee will be directly elected from each district whereas the President of the district shall be the ex-officio member of the Committee.

22. Returning Officer:

The Committee will appoint a returning officer to conduct the elections.

The returning officer will appoint Assistant returning officers in consultation with the Chairman to conduct the elections from the wards, district, office levels, etc.