HYPOTHESES
In the present investigation Self-Rated Effectiveness among Judicial Officers was studied in relation to various personal and organizational correlates. On the basis of review of literature, the following hypotheses were proposed:

A) EFFECTIVENESS AND PERSONALITY

Effectiveness and Eysenckian Dimensions of Personality:
   i) It is expected that Self-Rated Effectiveness will be positively related with Extraversion.
   ii) It is expected that Self-Rated Effectiveness will be negatively related with Psychoticism.
   iii) It is expected that Self-Rated Effectiveness will be negatively related with Neuroticism.

Effectiveness and Type A behaviour:
   It is expected that Self-Rated Effectiveness will be positively related with Type A behaviour.

Effectiveness and Machiavellianism:
   It is expected that Self-Rated Effectiveness will be positively related with Machiavellianism.

Effectiveness, Optimism, Irritability and Self-Esteem:
   (i) It is expected that Self-Rated Effectiveness will be positively related with Optimism.
   (ii) It is expected that Self-Rated Effectiveness will be negatively related with Irritability.
   (iii) It is expected that Self-Rated Effectiveness will be positively related with Self-Esteem.

Effectiveness and Locus of Control:
   It is expected that Self-Rated Effectiveness will be negatively related with Externality.

Effectiveness and Impulsiveness, Venturesomeness and Empathy:
   (i) It is expected that Self-Rated Effectiveness will be negatively related with Impulsiveness.
(ii) It is expected that Self-Rated Effectiveness will be positively related with Venturesomeness.

(iii) It is expected that Self-Rated Effectiveness will be positively related with Empathy.

Effectiveness and Hostility:

(i) It is expected that Self-Rated Effectiveness will be negatively related with Manifest Hostility.

B) EFFECTIVENESS, MOTIVES AND NEED SATISFACTION

Effectiveness and Motives:

(i) It is expected that Self-Rated Effectiveness will be positively related with need for Achievement.

(ii) It is expected that Self-Rated Effectiveness will be negatively related with need for Affiliation.

(iii) It is expected that Self-Rated Effectiveness will be negatively related with need for Approval.

(iv) It is expected that Self-Rated Effectiveness will be positively related with need for Power.

Effectiveness and Need Satisfaction:

It is expected that Self-Rated Effectiveness will be positively related with Need Satisfaction in each of the five need areas viz., Self-Esteem, Self-Actualization, Autonomy, Social and Security.

C) EFFECTIVENESS, OCCUPATIONAL STRESS, STRAIN, DAILY HASSLES, BURNOUT, AND WAYS OF COPING

Effectiveness and Occupational Stress, Strain:

It is expected that Self-Rated Effectiveness will be negatively related with Occupational Stress and Strain.

Effectiveness and Daily Hassles:

(i) It is expected that Self-Rated Effectiveness will be negatively related with Daily Hassles.
(ii) It is expected that Self-Rated Effectiveness will be positively related with Daily Uplifts.

**Effectiveness and Burnout:**

(i) It is expected that Self-Rated Effectiveness will be negatively related with Emotional Exhaustion.

(ii) It is expected that Self-Rated Effectiveness will be negatively related with Depersonalization.

(iii) It is expected that Self-Rated Effectiveness will be positively related with Personal Accomplishment.

(iv) It is expected that Self-Rated Effectiveness will be negatively related with Total Burnout.

**Effectiveness and Ways of Coping:**

It is expected that Self-Rated Effectiveness will be positively related with 'Problem-focused' styles of coping and negatively related with 'Emotion-focused' styles of coping.

**D) EFFECTIVENESS AND JOB ATTITUDES**

**Effectiveness and Job Involvement:**

It is expected that Self-Rated Effectiveness will be positively related with Job involvement.

**Effectiveness and Job Satisfaction:**

It is expected that Self-Rated Effectiveness will be positively related with all dimensions of Job satisfaction viz., Work Satisfaction, Supervisory Satisfaction, Co-workers Satisfaction, Pay Satisfaction, Promotion Satisfaction and Total Job Satisfaction.

**E) EFFECTIVENESS AND QUALITY OF WORKING LIFE.**

It is expected that Self-Rated Effectiveness will be positively related with a positive perception of all the seventeen dimensions of Quality of Working Life.