### LIST OF TABLES

<table>
<thead>
<tr>
<th>No.</th>
<th>Table Descriptions</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.1</td>
<td>Number of Schools, Institutes, Teachers and Students in Formal School System 1981</td>
<td>17</td>
</tr>
<tr>
<td>1.2</td>
<td>Number of Students in Non-formal School System under the Control of Ministry of Education by type of Education 1977</td>
<td>20</td>
</tr>
<tr>
<td>1.3</td>
<td>Number of Institutions, Teachers, and Learners Enrolled in Non-formal Education Programmes in 1980</td>
<td>23</td>
</tr>
<tr>
<td>3.1</td>
<td>Zone-Wise Sample Structure</td>
<td>57</td>
</tr>
<tr>
<td>3.2</td>
<td>Rank Span of Mean and the Degree of Seriousness</td>
<td>66</td>
</tr>
<tr>
<td>4.1</td>
<td>Problem 1.1 states that &quot;The School does not have sufficient number of teachers in science&quot;.</td>
<td>68</td>
</tr>
<tr>
<td>4.2</td>
<td>Problem (1.2) states that &quot;The School does not have sufficient number of teachers in Mathematics&quot;.</td>
<td>69</td>
</tr>
<tr>
<td>4.3</td>
<td>Problem (1.3) states that &quot;The School does not have sufficient number of teachers in social studies&quot;.</td>
<td>70</td>
</tr>
<tr>
<td>4.4</td>
<td>Problem (1.4) conveys that &quot;The School does not have sufficient number of teachers in foreign language&quot;.</td>
<td>71</td>
</tr>
<tr>
<td>4.5</td>
<td>Problem (1.5) states that &quot;The School does not have sufficient number of teachers in art subjects&quot;.</td>
<td>72</td>
</tr>
<tr>
<td>4.6</td>
<td>Mean, SD, SE, Rank Order and t-ratio of each item and Group Means and t-ratio for the sub-group of problems pertaining to the Subject Teachers</td>
<td>74</td>
</tr>
<tr>
<td>4.7</td>
<td>Problem (2.1) states that &quot;The School lacks teachers or officers who are incharge of the counselling service&quot;.</td>
<td>75</td>
</tr>
<tr>
<td>4.8</td>
<td>Problem (2.2) conveys that &quot;The School lacks teachers or officers who are incharge of evaluation.&quot;</td>
<td>76</td>
</tr>
<tr>
<td>4.9</td>
<td>Problem (2.3) states that &quot;The School lacks teachers or officers who are incharge of medical service&quot;.</td>
<td>77</td>
</tr>
<tr>
<td>4.10</td>
<td>Mean, SD, SE, Rank Order and t-ratio of each item and Group Means and t-ratio for the sub-group of problems relating to the Teachers or Officers Incharge of Various Services</td>
<td>78</td>
</tr>
</tbody>
</table>
4.11 Problem (3) states that "The representative of the school administrators do not have participation in the committee for the selection of teachers".

4.12 Problem (4) indicates that "The School administrators do not have any say in the transfer of the teachers".

4.13 Problem (5) mentions that "New teachers or transferred teachers are sent to school very late during the session".

4.14(a) Problem (6) states that "Placing of transferred teachers is not in accordance with the subject requirement of the school".

4.14(b) Mean, SD, SE, Rank Order and t-ratio of each item and Group Means and t-ratio for the sub-group of problems concerning the Recruitment, Selection and Transfer of the Teachers.

4.15 Problem (7) mentions that "The School administrators do not get advice concerning school administration from the Department of General Education/Non-formal Education".

4.16 Problem (8) states that "The School administrators do not get due encouragement from the superiors".

4.17 Problem (9) says that "The higher administrators do not realize the problems of the school".

4.18 Problem (10) mentions that "The higher administrative authorities reject the innovative ideas of the school Administrators".

4.19 Mean, SD, SE, Rank Order and t-ratio of each item and Group Means and t-ratio for the sub-group of problems pertaining to School Relation with the Department of Central Education/Non-formal Education.

4.20 Problem (11) states "Some teachers come late".

4.21 Problem (12) states that "Some teachers remain mostly absent from the class".

4.22 Problem (13) "Some teachers are not punctual in meeting their class".

4.23 Problem (14) states that "Most of the teachers do not correct the work of students regularly".

4.24 Problem (15) says that "Some teachers do not keep the cumulative records of students".
4.25 Mean, SD, SE, Rank Order and t-ratio of each item and Group Means and t-ratio for the sub-group of problems relating to the Teachers or Officers Incharge of Various Services

4.26 Problem (16) states that "Most of the teachers do not respect the school regulations".

4.27 Problem (17) states that "Some teachers smoke in the class".

4.28 Problem (18) "Some teachers take alcoholic drinks".

4.29 Problem (19) states that "Some teachers do not obey their superiors".

4.30 Mean, SD, SE, Rank Order and t-ratio of each item and Group Means and t-ratio for the sub-group of problems regarding the Personnel Improvement of the Teachers

4.31 Problem (20) mentions that "Most of the teachers do not take interest in the improvement of their qualities".

4.32 Problem (21) states that "Most of the teachers are not interested in reading the extra books for updating their knowledge".

4.33 Problem (22) mentions that "Most of the teachers do not read any educational journals".

4.34 Mean, SD, SE, Rank Order and t-ratio of each item and Group Means and t-ratio for the sub-group of problems relating to the Personnel Improvement of the teachers

4.35 Problem (23) states that "The School is unable to admit all applicants".

4.36 Problem (24) mentions that "The applicants are not enough to meet the school requirements".

4.37 Problem (25) states that "Some documents of the applicants are not complete at the time of seeking admission".

4.38 Mean, SD, SE, Rank Order and t-ratio of each item and Group Means and t-ratio for the sub-group of problems pertaining to the Admission and Enrolment

4.39 Problem (26) states that "Some students take intoxicant".

4.40 Problem (27) mentions that "Most of the students smoke in the class".
4.41 Problem (28) states that "Some students drink during school hours".

4.42 Problem (29) mentions that "Some students frequently quarrel amongst themselves".

4.43 Problem (30) mentions that "The conduct of the students towards the opposite sex is improper".

4.44 Problem (31) states that "Some students show aggression towards the teachers".

4.45 Problem (32) states that "Some students demolish the school property".

4.46 Mean, SD, SE, Rank Order and t-ratio of each item and Group Means and t-ratio for the sub-group of problems regarding the Responsibilities of students.

4.47 Problem (33) states that "Science laboratory equipment is inadequate for the number of students".

4.48 Problem (34) states that "The school has insufficient sports facilities".

4.49 Problem (35,1) states that "The library has inadequate number of text-books".

4.50 Problem (35,2) states that "Library has inadequate number of reference books".

4.51 Problem (35,3) states that "Library has inadequate number of general books".

4.52 Problem (36) states that "Repairs and improvement of the school materials are not well looked after".

4.53 Problem (37) mentions that "The school office has insufficient equipment".

4.54 Mean, SD, SE, Rank Order and t-ratio of each item and Group Means and t-ratio for the sub-group of problems pertaining to the Equipment and Teaching aids.

4.55 Problem (38) states that "The teaching procedures employed are not appropriate to the subject matter area".

4.56 Problem (39) states that "The teachers teach without preparing the lesson plans".

4.57 Problem (40) mentions that "Students' initiative is not encouraged by the teachers".
4.58 Problem (41) states that "There is no proper interaction between the teachers and students in the classroom".

4.59 Mean, SD, SE, Rank Order and t-ratio of each item and Group Means and t-ratio for the sub-group of problems regarding the Teaching Procedure

4.60 Problem (42) mentions that "The standard of evaluation is not uniform".

4.61 Problem (43) states that "Examination paper does not cover entire syllabus".

4.62 Problem (44) states that "Evaluation is not done in view of the objectives of teaching".

4.63 Problem (45) mentions that "Most of the students always cheat in the examination".

4.64 Mean, SD, SE, Rank Order and t-ratio of each item and Group Means and t-ratio for the sub-group of problems relating to the evaluation

4.65 Problem (46) mentions that "The teachers and students do not show mutual respect and confidence".

4.66 Problem (47) states that "Most of the teachers are not friendly with the students".

4.67 Problem (48) states that "Some teachers do not provide time for the students to consult about their difficulties".

4.68 Problem (49) mentions that "Students do not consult their teacher for their difficulties during extra hours".

4.69 Mean, SD, SE, Rank Order and t-ratio of each item and Group Means and t-ratio of the sub-group of problems pertaining to the Teacher and Student Relations

4.70 Problem (50) states that "Curriculum is not flexible".

4.71 Problem (51) mentions that "The content in the syllabus is not clearly defined".

4.72 Problem (52) mentions that "Syllabi, text-books and teacher handbooks are sent late to the school by the Department of General Education/Non-formal Education".

4.73 Problem (53) states that "Some text-books are not available in the market in time".
Mean, SD, SE, and Rank Order and t-ratio of each item and Group Means and t-ratio for the sub-group of problem pertaining to the Curriculum, Text-books and Teacher handbooks

Problem (54) states that "Some teachers do not take interest in their duties about student activities".

Problem (55) mentions that "Most of the students are not interested in the school activities".

Problem (56) states that "Students activities are not guided by the teachers".

Problem (57) states that "Extra curricular activities do not get due recognition from the students".

Problem (58) mentions that "Teacher handbooks are not sufficient to meet the needs of all teachers".

Mean, SD, SE, Rank Order and t-ratio of each item and Group Means and t-value for the sub-group of problem relating to the Extra-Curricular Activities

Problem (59) states that "The School medical facilities are not adequate for students".

Problem (60) mentions that "The school does not have adequate number of drinking water containers for students".

Problem (61) states that "Most of the students are afraid of the kidnappers".

Problem (62) states that "The teachers are afraid of unfairness of administrators".

Problem (63) mentions that "Undue pressure is exercised upon the teachers by administrators".

Problem (64) states that "The teachers are not provided proper facilities for their life".

Problem (65) states that "The teachers have no faith in the justice of administrators".

Problem (66) states that "Because the interference from the administrators the teachers cannot discharge their responsibilities properly".

Mean, SD, SE, Rank Order and t-ratio of each item and Group Means and t-ratio for the sub-group of problems pertaining to the Teacher Security
Problem (67) states that "The School administrators use their authority improperly".

Problem (68) mentions that "Rules are not framed in democratic way".

Problem (69) states that "The administrators do not encourage good relationship among the teachers".

Problem (70) mentions that "The teachers have no faith in the administrators".

Problem (71) states that "The teachers do not have confidence to organize school activities at their own".

Problem (72) states that "There is no unity and co-operation among teachers".

Problem (73) states that "Teachers cannot discharge their duty effectively".

Problem (74) states that "The teachers do not have willingness to perform their work".

Problem (75) mentions that "The teachers do not receive encouragement from administrators".

Problem (76) mentions that "The teachers do not get a fair share of work".

Mean, SD, SE, Rank Order and t-ratio of each item and Group Means and t-ratio for the major group of problems pertaining to the Morale

Problem (77) states that "There is no supervision in the school".

Problem (78) mentions that "The school lacks skilled educational supervisors for supervising the work of teachers".

Problem (79) states that "The supervisors are not adequately experienced in supervision".

Problem (80) mentions that "The supervisors are not adequately trained in performing their job well".

Problem (81,1) states that "There is no provision for in-service training for up-grading their quality of work of supervisors".
4.107 Problem (81.2) mentions that "There is no supervision for in-service training for up-grading their quality of work of supervisors". 177

4.108 Problem (82) states that "The scope of supervision is very wide". 178

4.109 Problem (83) states that "Supervisors do not get good salary". 179

4.110 Problem (84) states that "The personal relationship between the supervisors and teachers is not proper to promote the quality of education". 180

4.111 Problem (85) mentions that "The administrators do not emphasize the importance of educational supervisions". 181

4.112 Problem (86) mentions that "The teachers are not taken into confidence at the time of supervision". 182

4.113 Mean, SD, SE, Rank Order and t-ratio of each item and Group Means and t-ratio for the major group of problems regarding the Supervision 172

4.114 Problem (87) states that "Community does not know about the philosophy and purposes of the school". 184

4.115 Problem (88) mentions that "Community feels difficulty and inconvenient to contact the school authorities". 185

4.116 Problem (89) states that "Community does not have any communication with the school". 186

4.117 Problem (90) mentions that "The school does not get support and assistance from the community". 187

4.118 Problem (91) mentions that "The parents of the students do not consult the school authorities about the problems of the students". 188

4.119 Problem (92) states that "Residences of teachers are far away from the community". 189

4.120 Problem (93) mentions that "The teachers have less time to visit the community". 190

4.121 Problem (94) states that "There are conflicting ideas between the teachers and community about the school policy". 191

4.122 Problem (95) mentions that "The teachers do not get the co-operation from the community for planning the school programme". 192
4.123 Mean, SD, SE, Rank Order and t-ratio of each item, Group Means and t-ratio for the major group of problems relating to the School and Community

4.124 Problem (96) states that "The school is short of funds for maintenance purposes".

4.125 Problem (97) mentions that "The school does not get the budget allocation enough from the government".

4.126 Problem (98) states that "The school budget is allocated with tardiness".

4.127 Problem (99) mentions that "In-service training for teachers cannot be provided due to lack of funds".

4.128 Problem (100) states that "The financial expenditure of school is not flexible".

4.129 Problem (101) mentions that "The administrators cannot mobilize the local resources to enhance the funds".

4.130 Problem (102) states that "The school administrators feel difficulty to run the work due to the strictness of financial rules and regulations".

4.131 Problem (103) mentions that "The amount of tuition fees of the school is not sufficient for the expenditure needs".

4.132 Problem (104,1) states that "The school gets insufficient budget for the library books".

4.133 Problem (104,2) mentions that "The school gets insufficient budget for science laboratory equipment".

4.134 Problem (104,3) states that "The school gets insufficient budget for teaching aids".

4.135 Problem (104,4) mentions that "The school gets insufficient medical instruments and medicine".

4.136 Problem (104,5) states that "The school gets insufficient budget for equipment for school office".

4.137 Mean, SD, SE, Rank Order and t-ratio of each item and Group Means and t-ratio for the major group of problems pertaining to the Financial problems...
4.138 Mean, SD, SE, Rank Orders and t-ratio relating to the Subject Teachers
4.139 Mean, SD, SE, Rank Orders, and t-ratio regarding the Teachers or Officers Incharge of Various Services
4.140 Mean, SD, SE, Rank Orders, and t-ratio relating to the Recruitment, Selection and Transfer of the Teachers
4.141 Mean, SD, SE, Rank Orders, and t-ratio concerning to the School Relations with the Department of Central Education/Non-formal Education
4.142 Mean, SD, SE, Rank Orders and t-ratio relating to the Responsibilities of the Teachers
4.143 Mean, SD, SE, Rank Orders, and t-ratio regarding the Order and Discipline of the Teachers
4.144 Mean, SD, SE, Rank Orders and t-ratio relating to the Personnel Improvement
4.145 Mean, SD, SE, Rank Order and t-ratio regarding the Admission and Enrolment
4.146 Mean, SD, SE, Rank Orders and t-ratio pertaining to the Responsibilities of the Students
4.147 Mean, SD, SE, Rank Orders, and t-ratio concerning the Equipment and Teaching Aids
4.148 Mean, SD, SE, Rank Orders and t-ratio concerning the Teaching Procedure
4.149 Mean, SD, SE, Rank Orders and t-ratio regarding the Evaluation
4.150 Mean, SD, SE, Rank Orders and t-ratio regarding the Teacher and Student Relations
4.151 Mean, SD, SE, Rank Orders and t-ratio pertaining to the Curriculum, Text-books and Teacher Handbooks
4.152 Mean, SD, SE, Rank Orders, and t-ratio pertaining to the Extra Curricular Activities
4.153 Mean, SD, SE, Rank Orders, and t-ratio pertaining to the Student Security
4.154 Mean, SD, SE, Rank Orders and t-ratio relating to the Teacher Security
4.155 Mean, SD, SE, Rank Orders and t-ratio regarding the Administrative Personnel Problems
4.156 Mean, SD, SE, Rank Orders and t-ratio relating to the Teacher Problems 233
4.157 Mean, SD, SE, Rank Orders, and t-ratio relating to the Student Problems 234
4.158 Mean, SD, SE, Rank Orders and t-ratio regarding the Instructional Programme Problems 235
4.159 Mean, SD, SE, Rank Orders and t-ratio regarding the Curriculum Problems 236
4.160 Mean, SD, SE, Rank Orders and t-ratio regarding the Security Problems 237
4.161 Mean, SD, SE, Rank Orders and t-ratio regarding the Morale Problems 238
4.162 Mean, SD, SE, Rank Orders and t-ratio pertaining to the Supervision Problems 239
4.163 Mean, SD, SE, Rank Orders and t-ratio regarding to the School and Community Problems 240
4.164 Mean, SD, SE, Rank Orders and t-ratio regarding to the Financial Problems 241
4.165 Mean, SD, SE, Rank Orders and t-ratio of each major group of the problems of administrators of formal and non-formal educational institutions 243
6.1 Item Distribution in major groups of problems and Their Sub-Groups