**APPENDIX II**

**INTERVIEW SCHEDULE**

1. Name of the respondent __________________________
2. Designation
3. Cadre
4. Name of the unit
5. Age
6. Caste
7. Religion
8. Education (a) Technical  
   (b) Non-technical
9. Marital status
10. What was the occupation of your father  
    when he was of your age ?
11. What was the occupation of your father at  
    the time when you entered into first occupation ?
12. What have been your occupations before  
    entering into present job ?

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Name of job</th>
<th>Organization</th>
<th>Region</th>
<th>Designation</th>
</tr>
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</table>

13. Since how long have you been in the present job ?  
    Transfer within the organization

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Nature of job</th>
<th>Designation</th>
<th>Year</th>
</tr>
</thead>
</table>
14. Whether you originally belong to city/town/village.

15. If you belong to village, since how long have you been staying in city?

16. How did you get recruited into present job?
   Give priority.
   a) With the help of family members
   b) Established recruitment criteria already fixed by the organization.

17. What are the criteria mainly adopted in selection of persons in organization?
   a) Professional qualifications
   b) Experience
   c) Aptitude test
   d) Linkage with the proprietor/authorities
   e) Any other.

18. What are criteria mainly adopted in promotion of people?
   a) Professional qualifications
   b) Experience
   c) Aptitude test
   d) Linkage with the proprietor/authorities
   e) Any other.

19. Given an opportunity, would you like to join other job?
   a) Even equivalent job
   b) Higher job with better incentives.

20. What efforts are you making to get a better job?

21. If offered a better job, would you like to go to any organization?
   a) Within the city
   b) Within the state
   c) All over the country
d) Anywhere in the world

e) Do not want to change.

Would you like to go in for a better job?

a) Within this occupation

b) Within related occupation

c) Any other occupation

d) Do not want to change.

23. Are you a member of any management association?

Yes/No

If yes, please give the nature and extent of participation in them

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Name of the Membership Office bearer</th>
<th>Relevance</th>
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<tbody>
<tr>
<td></td>
<td>association with duration of association</td>
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