**LIST OF ABBREVIATIONS**

<table>
<thead>
<tr>
<th>Abbreviation</th>
<th>Description</th>
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<tbody>
<tr>
<td>APA</td>
<td>American Psychological Association</td>
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<tr>
<td>Asymp. Sig</td>
<td>Asymptotic Significant</td>
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<tr>
<td>B, M &amp; C</td>
<td>Business, Management and Commerce</td>
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<tr>
<td>df</td>
<td>Degree Of Freedom</td>
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<tr>
<td>EDA</td>
<td>Exploratory Data Analysis</td>
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<tr>
<td>GIS</td>
<td>Geographical Information System</td>
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<tr>
<td>GNP</td>
<td>Grass National Product</td>
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<tr>
<td>IROST</td>
<td>Iranian Research Organization for Science and Technology</td>
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<tr>
<td>LOQ</td>
<td>Leadership Orientation Questionnaire</td>
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<tr>
<td>M</td>
<td>Mean</td>
</tr>
<tr>
<td>MHTME</td>
<td>Ministry of Health, Treatment, and Medical Education</td>
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<tr>
<td>MR</td>
<td>Mean Rank</td>
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<tr>
<td>MSRT</td>
<td>Ministry of Science, Research, and Technology</td>
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<tr>
<td>Ns</td>
<td>Nonsignificant</td>
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<tr>
<td>OCAI</td>
<td>Organizational Culture Assessment Instrument</td>
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<td>OCQ</td>
<td>Organizational Commitment Questionnaire</td>
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<td>PU</td>
<td>Panjab University</td>
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<tr>
<td>Q-Q plot</td>
<td>Quantile-Quantile Plot</td>
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<tr>
<td>SCCR</td>
<td>Supreme Council for Cultural Revolution</td>
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<tr>
<td>SD</td>
<td>Standard Deviation</td>
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<td>Sig.</td>
<td>Significant</td>
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<tr>
<td>TU</td>
<td>Tabriz University</td>
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<tr>
<td>TWAS</td>
<td>Third World Academy of Sciences</td>
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