APPENDIX ‘B’

JOB SATISFACTION QUESTIONNAIRE FOR ADULT EDUCATION SUPERVISOR

Supervisor: Investigator:
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INSTRUCTION

Here are some statements, dealing with your job. Each statement has ‘Yes’ and ‘No’ responses. You are requested to select any one answer out of the two. The answer of each statement should be given according to your choice. So read questions carefully and answer clearly. Your responses will be kept secret. Rest assured that responses so made will not be in any way a reflection of your job or your personality. Thanks.

DEMOGRAPHIC INFORMATION

1. Name of the centres under your supervision:
   a.  
   b.  
   c.  
   d.  
   e.  

2. Name of the Supervisor:

3. Age:

4. Sex: Male/Female

5. Religion: Hindu/Muslim/Sikh/Christian

6. Marital Status: Married/Unmarried

7. If married, how many children do you have: Male/Female

8. Caste: SC/ST/OBC/General

9. Income per month:

10. Educational Qualification:

11. Number of years in this job:

JOB-RELATED INFORMATION

1. Are you satisfied with your job i.e. as a supervisor? Yes/No
2. How many centres are under your supervision?
   Ans. 

3. Do you agree that your job is helpful in developing literacy amongst people? Yes/No.

4. Do you have any job security? Yes/No.

5. Do you think there is any chance of promotion in your job? Yes/No.

6. Does your job provide motivation to take up any developmental work? Yes/No.

7. Are you satisfied with the salary being offered? Yes/No.

8. Do you get any fringe (additional) benefits in your job? Yes/No.

9. Are you able to meet all the requirements of your family in your salary? Yes/No.

10. Would you like to shift to any other job with the similar salary? Yes/No.

11. Does the community help you in the achievement of your target of eradicating illiteracy? Yes/No.

12. Have you got any training for this job? Yes/No.

13. Does that training help in your actual working situation? Yes/No.

14. Do you think that in-service training opportunities are required in order to perform efficiently. Yes/No.

   (a) Give suggestions for the improvement of training programme.

15. Do you provide any teaching materials like teachers’ handbooks to instructors? Yes/No.

   (a) In your opinion is that material sufficient? Yes/No.
   (b) Do you think there is a need for change in the quality and quantity of the material supplied? Yes/No.

16. Do you encourage instructors to develop teaching aids on their own? Yes/No.

17. Are your senior officials supportive and helpful? Yes/No.
18. Are you happy with the size and site of the adult education centres? Yes/No.
    If No, give reasons

19. Do you run Continuing Education Centres also? Yes/No.
    If Yes,
    (i) How many Continuing Education Centres are under your supervision?
    (ii) How many beneficiaries are taking advantage of these centres?
    (iii) What type of facilities are available in these centres?

20. Do you agree that malpractices such as corruption, favouritism etc. are prevalent in your job? Yes/No.

    If Yes, enumerate:

22. Are there any areas of dissatisfaction in your job? Yes/No.
    (a) If Yes, what are they?

23. What effective measures should be taken to improve the motivation of the learners?

24. What type of improvements are required to make the programme more successful?

25. Any suggestion you would like to give for making your work more congenial, enjoyable and effective.

26. Do you feel proud of your work? Yes/No.