APPENDIX ‘A’

JOB SATISFACTION QUESTIONNAIRE FOR ADULT EDUCATION INSTRUCTOR

Supervisor: Investigator: 
Prof. (Mrs.) Savita Markanda Sarita Parhi

FACULTY OF EDUCATION 
PANJAB UNIVERSITY, CHANDIGARH

INSTRUCTION

Here are some statements, dealing with your job. Each statement has ‘Yes’ and ‘No’ responses. You are requested to select any one answer out of the two. The answer of each statement should be given according to your choice. So read questions carefully and answer clearly. Your responses will be kept secret. Rest assured that responses so made will not be in any way a reflection of your job or your personality. Thanks.

DEMOGRAPHIC INFORMATION

1. Name and Address of the Centre
2. Name of the Instructor
3. Age
4. Sex Male/Female
5. Marital Status Married/Unmarried
6. If married, how many children do you have Male/Female
7. Caste SC/ST/OBC/General
8. Religion Hindu/Muslim/Sikh/Christian
9. Income per month
10. Educational Qualification
11. Number of years in this Job

JOB-RELATED INFORMATION

1. Why did you take up this job?
   (a) You had no other work.
   (b) As a part of the requirement of your degree.
   (c) You are interested in the voluntary service of the people.
2. According to you why should the illiterate people be educated?

3. Are you really interested in being an adult education instructor? Yes/No.

4. Have you received any training for this job? Yes/No.
   (a) If yes, (i) was the training adequate? Yes/No.
   (ii) for how many days the training was given?

5. Does the training help you in teaching the adults? Yes/No

6. Are you happy with the working conditions at your workplace? Yes/No.

7. Do you agree that the needs of the illiterate adults are being fulfilled by the programme? Yes/No.

8. Are the physical conditions congenial at your centre? Yes/No.

9. Are you satisfied with teaching-learning materials provided? Yes/No.
   (a) What materials are provided?

10. What do you teach to the learners?

11. Do you think adults feel interested in the teaching-learning process? Yes/No.

12. Do you provide any vocational training to the learners? Yes/No.
   (a) If yes, in which areas?

13. Are the existing local resources being utilised for imparting instruction? Yes/No.

14. Are any incentives given to learners for their work progress? Yes/No.

15. Do you feel that the learners understand your methods of teaching? Yes/No.

16. Are you satisfied with the learners’ performance? Yes/No.

17. Is there any interference of the higher authority in your work? Yes/No.

18. Do you think that in this profession your abilities are properly used? Yes/No.

19. Do you get any salary for this job? Yes/No.
   (a) If yes, are you getting adequate salary? Yes/No.
20. Does your job enable you to develop a desirable standard of living? Yes/No

21. Does your job endeavour to make you a better person? Yes/No.

22. Do you agree that your job is free from malpractices like corruption, favouriticism etc.? Yes/No

23. Do you agree that this job provides freedom to take part in public affairs and to do different things for other people? Yes/No.

24. Do you feel that your supervisor/other related officials are helpful in carrying out this programme? Yes/No.
   (a) Do you feel that the senior officials are interested in your betterment? Yes/No

25. Are you happy with the functioning of these officials? Yes/No.

26. Kindly enumerate the type of problems you face in your work.

27. Do you think that there should be some modifications in an adult education Instructor’s working conditions such as salary, perks or any other things? Yes/No

28. What measures should be taken by the concerned officials to improve the centre and to motivate the learners. Give suggestions.