LIST OF TABLES

Table No.

1.1 Progress of female literacy in India
2.1 Women Officers from three different areas
3.1 Age distribution of the respondents
3.2 Marital Status of the respondents
3.3 Distribution of the respondents according to their educational attainments
3.4 Distribution of respondents by their husbands' educational attainments
3.5 Respondents' Occupational Status vis-a-vis their husbands
3.6 Distribution of the respondents by their monthly income
3.7 Distribution of the respondents by their total family income
3.8 Distribution of the respondents by their caste
3.9 Distribution of the respondents by their religion
3.10 Distribution of respondents according to their place of birth
3.11 Distribution of the respondents' parents by their educational achievements
3.12 Distribution of respondents' fathers by their occupational status
3.13 Distribution of the respondents' fathers in relation to their income
3.14 Distribution of the respondents by their membership of different organizations
TABLE NO.

4.1 Distribution of the respondents by their age at the time of joining service

4.2 Distribution of the respondents by their motives for taking up the jobs

4.3 Distribution of the respondents by their motives for taking up jobs in each occupational category

4.4 Reasons for taking up the present jobs by the age of women

4.5 Respondents' motives for taking up jobs in relation to the income of their fathers

5.1 Distribution of the respondents by the number of working hours spent at the work place

5.2 Distribution of the respondents by the number of working hours according to the nature of the job

5.3 Distribution of the respondents who give extra time to their job by the nature of their job

5.4 Nature of job and considerations for giving extra time

5.5 Distribution of the respondents who give more time to the job duties according to their age

5.6 Dissatisfaction with the pace of promotion by the nature of job

5.7 Improvement in qualification and the nature of their job

5.8 Respondents' reaction to the facilities at work place by the nature of their job
5.9 Distribution of the respondents by the degree of their job satisfaction

5.10 Job Satisfaction and Satisfaction with the facilities at work place

6.1 Self perception of the respondents regarding their job performance

6.2 Respondents who feel tense and disturbed by the nature of the job

6.3 Distribution of the respondents who feel tense and disturbed at job place by their age

6.4 Distribution of respondents who feel tense by those who feel handicapped as women

6.5 Respondents perception of discrimination according to the nature of the job

6.6 Distribution of respondents who feel discriminated and also make discrimination between male and female employees

6.7 Job area-wise distribution of the respondents who have to make special efforts to get their work recognised

6.8 Distribution of the respondents by the kind of relationship they maintain with their male/female counterparts

7.1 Distribution of the respondents in relation to the type of problems they faced

7.2 Difficulties faced by the respondents by the nature of the job

7.3 Difficulties faced by the respondents by their marital status

7.4 Difficulties in decision taking by the nature of job
<table>
<thead>
<tr>
<th>Table No.</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>7.5</td>
<td>Distribution of respondents who faced difficulties by the length of service</td>
</tr>
<tr>
<td>7.6</td>
<td>Distribution of the respondents whose decisions are not always accepted by the nature of their jobs</td>
</tr>
<tr>
<td>7.7</td>
<td>Non-acceptance of the decisions and the length of service</td>
</tr>
<tr>
<td>7.8</td>
<td>Decision-making in relation to its acceptance/non-acceptance</td>
</tr>
<tr>
<td>7.9</td>
<td>Distribution of the respondents who felt disturbed on account of excessive work due to the nature of job</td>
</tr>
<tr>
<td>7.10</td>
<td>Distribution of the respondents who felt disturbed when they had to devote more time by the length of service</td>
</tr>
<tr>
<td>7.11</td>
<td>Respondents whose office work would suffer if they pay more attention to their homes by the nature of their job</td>
</tr>
<tr>
<td>7.12</td>
<td>Respondents who come back home burdened with job problems by the duration of their service</td>
</tr>
<tr>
<td>8.1</td>
<td>Reasons for women's entry into higher jobs</td>
</tr>
<tr>
<td>8.2</td>
<td>Distribution of respondents by their opinions whether women are accepted on higher jobs</td>
</tr>
<tr>
<td>8.3</td>
<td>Reasons for lesser acceptance of women on higher jobs</td>
</tr>
<tr>
<td>8.4</td>
<td>Opinions of respondents regarding acceptance/non-acceptance of women on higher jobs by the nature of job</td>
</tr>
<tr>
<td>8.5</td>
<td>Opinions of women regarding acceptance/non-acceptance of women on higher jobs by the age of the respondents</td>
</tr>
</tbody>
</table>
TABLE NO.

8.6 Opinions of respondents whether women required extra qualities to be successful according to the nature of the job

8.7 Responses of the respondents regarding extra qualities required by women on higher jobs according to their present age

8.8 Respondents feeling of acceptance/non-acceptance in higher jobs in relation to the need of additional qualities

8.9 Job area-wise respondents who feel that women are distinguished/not distinguished among other women

8.10 Suitable jobs for women

8.11 Suitable jobs for women according to their nature of job

9.1 Reasons for disapproving women's entry into higher jobs

9.2 Reasons for considering women as less career minded

9.3 Opinions of respondents regarding women as less career conscious by the nature of job

9.4 Reasons for accepting women as subordinates

9.5 Career consciousness among women and their acceptance/non-acceptance by the male officers

9.6 Distribution of the male officers who are ready/not ready to accept women by the nature of their job

9.7 Acceptance of women as subordinates by respondents' age
10.1 Whether women are suitable for higher job by the nature of job
10.2 Distributions of the Subordinates according to the reasons they marked for accepting women as their bosses
10.3 Reasons for not willing to accept women as their boss
10.4 Job area wise distribution of the respondents regarding their willingness to accept women as their boss
10.5 Acceptance of women as boss by respondents' age