APPENDIX - I

1. **The Minimum Wages Act 1948**- Section 3(3) of the Act provides that different minimum rates of wages may be fixed for adult, adolescents, children and apprentices. However, now less need is felt for this Section 3(3), rather the provision of rule 24 of minimum wages (central) rules, 1950 and provisions under rule 24 of UP minimum wages rules, 1952 are relevant which prohibits the employment of children for more than four and a half hours for any day in the schedule employment for which minimum wages are fixed.

2. **The Factories Act 1948**.- Section 57 of the act prohibits the employment of labour below the age of 14.

3. **The Plantation Labour Act 1951**.- According to section 26, of this act “Non adult workers to carry token – No child and no adolescent shall be required or allowed to work in any plantation unless.

a. A certificate of fitness granted with the reference to him under section 27 is in the custody of the employer and

b. Such child or adolescent carries with him while he is at work token giving a reference to such certificate.

4. **The Merchant Shipping Act 1958**- Section 109 of the Act prohibits the employment of child labour who has not completed his fourteenth year of age with certain exceptions.

5. **Motor Transport Workers Act, 1961**.- Section 21 of the Act prohibits the employment of a child in any capacity. Child being a person who has not completed his 14 years.


6. **Apprentice Act 1961**.- Section 3 of the act prescribes the qualification for being engaged as an apprentice. The age is specified that he should not be
less than 14 years of age. Section 4 of the act further provides that if the apprentice is a minor, the contract would be signed by the guardian, in consonance with the spirit of Indian Contract Act.

7. Atomic Energy Act, 1962.- Government under Section 30 of the Act, has formulated “Radiation Protection Rules 1971” and Rule 5 prohibits the employment of person below the age of 18 years as “radiation worker” except with the prior permission of in writing from the competent authority appointed and duly notified by the central government.

8. Bidi and Cigar Workers (Conditions of Employment) Act, 1966.- This act is for the welfare of workers engaged in Bidi and Cigar making. The provision of Section 24 of the Act prohibits the employment of child in any industrial premises who has not completed fourteen years of age.

9. Bonded Labour System (abolition) Act 1976.- Bonded labour is prohibited under the Bonded labour system (abolition) Act of 1976, however enforcement by state and local officials is weak and prosecutions rarely occur.

10. The prevention of Immoral Trafficking Act (PITA) of 1986 is the principle law applied to the trafficking of children and prostitution. The act establishes procedures for interviewing, protecting, and rehabilitating girls rescued from brothels and establishes penalties for the trafficking of children.

11. The child labour (Prohibition and regulation) Act, 1986.- In terms of legislative measures. The most significant attempt to dial with the problem of child labour has been the child labour (prohibition and regulation) Act 1986. The child labour (prohibition and regulation) Act of 1986, which has extended in 1999 to encompass more employment activities, prohibits the employment of children under 14 years old in 13 occupations and 51 work processes. These include carpet weaving, any work involving soldering in electronics cement manufacture, work in slaughterhouses and the manufacturing of matches, explosives, fireworks, and bid cigarettes. While child labour in the specified sectors and activities is prohibited, children are permitted to work up to six hours per day in other sectors.

12. The juvenile justice (care and protection of children) Act, 2000, has replaced the earlier Juvenile Justice Act 1986. The new law is friendly and provides
for proper care and protection. A clear distinction has been made in this act between the juvenile offenders and neglected child. It also prescribes a uniform age of 18 years below which both boys and girls are to be treated as juveniles and also aims to enable increased accessibility to a juvenile or the child by establishing juvenile justice boards and committees and homes in each district or group of districts. The juvenile justice (care and protection of children) Act, 2000 lays down the primary law for not only the care and protection of the children but also for the adjudication and disposition of matters relating to children in conflict with law. For the implementation of the Act, the Ministry of implementing a plan Scheme called, programme for juvenile justice.
WORKING CHILD WORK CONDITIONS, EARNINGS AND EXPENDITURE
PROFILE

S-I
1. NAME : 
2. SEX : 
3. AGE (IN YEARS) : 
4. CASTE (SC/BC/OBC/OTHERS) : 
5. RELIGION : 
6. MIGRANT STATUS : (i) MIGRANT/NON MIGRANT
   (ii) NATIVE PLACE _____________
7. MOTHER TONGUE : 
8. OTHER LANGUAGE SPOKEN (record two only) : 
9. GENERAL EDUCATION
   (A) EDUCATIONAL STATUS : ILLITERATE / UPTO PRIMARY / BEYOND PRIMARY BUT UPTO MIDDLE / BEYOND MIDDLE BUT UPTO MATRIC
   (B) IF LITERATE, THEN AT PRESENT : GOING TO SCHOOL/ NOT GOING TO SCHOOL
10. MARITAL STATUS : MARRIED/UNMARRIED/MARRIED BUT GAUNA HAS YET TO TAKE PLACE
11. NATURE OF WORK (LABOURING DIVISION) : SELF EMPLOYED/UNPAID FAMILY TRADE/WAGE WORKER/ UNPAID FAMILY HELP
12. NATURE OF EMPLOYMENT : REGULAR FULL TIME/REGULAR PART TIME/CASUAL/SEASONAL/ CONTRACTUAL
13. ACTIVITY ENGAGED IN : _____________________________
14. STATUS OF RESIDENTIAL ACCOMODATION : OWNED/RENTED/PROVIDED BY EMPLOYER/RENTED AND SHARED/ SHELTERLESS (PAVEMENT DWELLERS etc)
<table>
<thead>
<tr>
<th>Question</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>15. DISTANCE OF PLACE OF WORK FROM PLACE OF RESIDENCE</td>
<td>UPTO 1 KM/ 1 KM - 2 KM/ 2 KM - 3 KM / ABOVE 3 KM</td>
</tr>
<tr>
<td>16. HOURS OF WORK</td>
<td>UPTO 4 HOURS / 4 HOURS – 6 HOURS / 6 HOURS – 8 HOURS / 8 HOURS – 10 HOURS</td>
</tr>
<tr>
<td>17. LENGTH OF REST INTERVAL</td>
<td>NO REST / UPTO ½ HOURS /½ HOUR - 1 HOUR</td>
</tr>
</tbody>
</table>
| 18. INCOME EARNED                                                        | (i) UPTO RS. 300  
(ii) RS. 300 - RS. 500  
(iii)RS. 500 - RS. 1000  
(iv) RS. 1000 - RS. 1500  
(v) RS. 1500 - RS. 2500  
(vi) ABOVE RS. 2500                                                                                      |
| 19. MODE OF PAYMENT OF INCOME                                             | CASH/KIND/CASH AND KIND                                                                                                                                     |
| 20. WORK ASSOCIATED BENEFITS                                              | HOLIDAYS (PAID/UNPAID)/ FOOD/ CLOTHES/ TRAVEL BENEFIT /FESTIVAL ALLOWANCE (GIFT)/ OVERTIME PAYMENT/ RETIREMENT BENEFITS/HEALTH CARE BENEFITS |
| 22. IF KEPT WITH ONESELF THEN DETAILS OF ITS DISPOSAL                    | CONTRIBUTION TO FAMILY KITTY/ON FOOD/ON REFRESHMENTS / ON ARTICLES OF PERSONAL USE/ON SHELTER/ ON ENTERTAINMENT/ ON PAN, BIDI, CIGARETTE, GUTHKA, ALCOHOL AND OTHER ADDICTIVE SUBSTANCES/ON LOTTERY OR BETS/ON TOYS /SAVINGS |
| 23. HEALTH HAZARDS AT PLACE OF WORK                                      |                                                                                                                                                             |
| 24. OTHER RISKS RELATED TO WORK                                           |                                                                                                                                                             |
| 25. WORKING ENVIRONMENT                                                   | (i) PHYSICAL - SPACIOUS/ MODERATE/CONGESTED                                                                                                              |
26. LEVEL OF JOB SATISFACTION
   : (i) VERY SATISFIED
      (ii) SATISFIED
      (iii) DISSATISFIED

27. REASONS FOR JOB DISSATISFACTION
   : (i) JOB NOT SECURE
      (ii) WAGES
      (iii) WAGE DISCRIMINATION VIS A VIS ADULT WORKER
      (v) GENERALLY LOW
      (vi) WORK PLACE FOR FROM RESIDENCE
      (vii) DISLIKE FOR THE EMPLOYER
      (viii) DISLIKE FOR THE WORKING CONDITIONS
      (ix) OTHERS

28. IF GIVEN AN OPPORTUNITY, WOULD YOU LIKE TO
   : (i) GO TO SCHOOL AND TAKE UP ANOTHER EMPLOYMENT ACTIVITY
      (ii) GO TO SCHOOL AND CONTINUE WITH THE PRESENT EMPLOYMENT ACTIVITY
      (iii) GO TO SCHOOL AND STOP THE EMPLOYMENT ACTIVITY
      (iv) NOT GO TO SCHOOL AND TAKE UP ANOTHER EMPLOYMENT ACTIVITY
      (v) NOT GO TO SCHOOL AND CONTINUE WITH THE PRESENT EMPLOYMENT ACTIVITY
      (vi) NOT GO TO SCHOOL AND STOP THE EMPLOYMENT ACTIVITY

29. REASONS FOR TAKING UP THE EMPLOYMENT ACTIVITY
   : LOW INCOME AND POVERTY OF FAMILY/ILLITERACY AND IGNORANCE OF PARENTS/ QUESTION OF SURVIVAL/ DESIRE TO LEARN THE SKILL OR PROFESSION/HELP/DISINTEREST IN STUDIES/ANY OTHER

30. ENTRY INTO LABOUR FORCE
    : (i) AGE

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31. SOURCE OF INFORMATION IN OBTAINING THE FIRST EMPLOYMENT/OCCUPATION:
   FAMILY
   TRADE/ RELATIVES/ FRIENDS/
   MEDIA/EMPLOYMENT EXCHANGE
   /SELF HELP/ANY OTHER

32. HAVE YOU BEEN SUBJECTED TO ANY KIND OF ABUSE:
   PHYSICAL/ VERBAL/ PHYSICAL
   AND VERBAL/ NIL

33. DO YOU FACE ANY KIND OF SEXUAL HARRASSMENT AT PLACE OF WORK/HOME:
   YES / NO
   IF YES, THEN WHAT :

34. ASPIRATIONS AND ROLE MODELS:
   (i) PEOPLE YOU ADMIRE

   (ii) WHAT DO YOU WANT TO BE WHEN YOU GROW UP
### HOUSEHOLD SCHEDULE

**S-II**

1. **NAME OF HEAD OF HOUSEHOLD** : 
2. **SEX** : 
3. **AGE (IN YEARS)** : 
4. **EDUCATIONAL STATUS** : 
5. **RELIGION** : 
6. **CASTE (SC/BC/OBC/OTHERS)** : 
7. **MOTHER TONGUE** : 
8. **OTHER LANGUAGE SPOKEN** : 
9. **MIGRANT STATUS** : MIGRANT/NON MIGRANT
10. **DURATION OF STAY IN CHANDIGARH** : (YEARS) 
    (MONTHS) 
11. **PLACE OF RESIDENCE BEFORE COMING TO CHANDIGARH** : STATE 
    DISTRICT 
    VILLAGE 
12. **NATIVE PLACE** : STATE 
    DISTRICT 
    VILLAGE 
13. **DURATION OF STAY IN THIS COLONY/AREA** : YEARS 
    MONTHS 
14. **PURPOSE OF STAYING IN THIS COLONY/AREA** : (i) WORK AVAILABLE NEAR BY 
    (ii) RELATIVES/FRIENDS/OTHER COMMUNITY MEMBERS STAYING CLOSE BY 
    (iii) SAFETY/SECURITY 
    (iv) POVERTY 
    (v) OTHERS 
15. **OWNERSHIP STATUS OF THE HOUSE** : (i) PERMANENT/TENANT/TEMPORARY OWNERSHIP/OTHERS 
    (ii) RENT/FEE PAID FOR RESIDENCE PER MONTH 
16. **PROVISION FOR ELECTRICITY** : PERMANENT CONNECTION/TEMPORARY CONNECTION/
17. ACCESS TO BASIC FACILITIES

(i) SOURCE OF DRINKING WATER:
- TAP NEAR HOME/COMMUNITY
- TAP/TAP WITHIN HOME/HAND PUMP/WATER TANKER/WELL/
  OTHERS

(ii) ACCESS TO TOILET FACILITIES:
- COMMUNITY TOILETS/ATTACHED/within home/open

18. DO YOU OR ANY OTHER MEMBER OF YOUR FAMILY OWN A PLACE OF RESIDENCE IN SOME OTHER AREA OF CHANDIGARH

(i) WHERE

(ii) SINCE WHEN ________ (IN YEARS)

19. IMPORTANCE/ROLE OF THE EARNINGS OF CHILDREN IN THE HOUSEHOLD BUDGET

(i) FOR FAMILY
(ii) FOR CHILDREN
(iii) FOR A SPECIAL PURPOSE
(iv) KEEPING ASIDE FOR A SPECIAL CAUSE
(v) IMPROVEMENT IN LEVEL OF LIVING (DIETARY STANDARD/LIVING CONDITIONS/CONSUMER DURABLES)
(vi) AN INCREASE IN SAVING/ASSET FORMATION

20. MEANS OF TRANSPORT USED BY YOU AND THE FAMILY MEMBERS FOR DAILY ACTIVITIES AND NUMBER OF VEHICLES

BICYCLE/MOTORBIKE/SCOOTER
LOCAL BUS/OTHERS

21. FUEL USED FOR COOKING
WOOD/KEROSENE/COW-DUNG/LIQUID PETROLEUM GAS (LPG)

22. DO YOU OWN OR HAVE ACCESS TO

(i) T.V. (O/A/NIL)
(ii) RADIO (O/A/NIL)
(iii) VCR (O/A/NIL)
(iv) CABLE CONNECTION (O/A/NIL)
(v) TELEPHONE (O/A/NIL)
(vi) NEWS PAPER (O/A/NIL)
(vii) COOLER (O/A/NIL)
(viii) REFRIGERATOR (O/A/NIL)
(ix) COOKER (O/A/NIL)
(x) FURNITURE (O/A/NIL)
(xi) FAN (O/A/NIL)

23. REASONS FOR SENDING CHILDREN TO WORK

24. CHANGE IN ATTITUDE OF CHILD AFTER

(i) INCREASE IN RESPONSIBILITY/
TAKING UP THE EMPLOYMENT ACTIVITY  
DECREASE IN RESPONSIBILITY/
NO CHANGE
(ii) INCREASE IN ACCEPTING
PARENTAL AUTHORITY/DECREASE
IN ACCEPTING PARENTAL
AUTHORITY/NO CHANGE
## Composition and Background of Household Members

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Name of Members of Household</th>
<th>Relationship with Head of Household/Respondent</th>
<th>Age in Complete Years</th>
<th>Sex</th>
<th>Marital Status</th>
<th>Chronic Ailment If Any</th>
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<tbody>
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<td>Name</td>
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<td>Since When</td>
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### COMPOSITION AND BACKGROUND OF HOUSEHOLD MEMBERS

<table>
<thead>
<tr>
<th>Educational Level</th>
<th>Continuing Studies</th>
<th>Discontinued Studies</th>
<th>Occupation/Nature of Work Engaged In</th>
<th>Approximate Monthly Income</th>
<th>Remarks</th>
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<tr>
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<td>Main (T)</td>
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<td>Subsidiary (T)</td>
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**Remarks**

- **General Education**
- **Discontinued Studies**
- **Continuing Studies**
- **Main Time (T)**
- **Subsidiary Time (T)**