This questionnaire is prepared to compile information regarding performance and preparedness of traditional universities of Gujarat in GATS era as a part of PhD study. The title of the study is “WTO and GATS - challenges and strategies for human resource development with special reference to universities in Gujarat” Your cooperation is necessary to fill in the questionnaire truthfully. In the questionnaire, there are both open ended and closed ended questions. For the closed ended questions, you are required to select (tick mark) the one, which you think is correct or give appropriate rank. For the open-ended questions, you are requested to give your best opinion. For open ended questions if you feel that space is not sufficient then you can use the blank side of the page overleaf.

Personal information (optional)
Name:
Designation:
Office Address:

General information
1. Name of the university
2. Address

3. Type of university as per the act
(a) Central/State/Deemed:
(b) Unitary/ Affiliatory/Unitary and Affiliatory :
4. Information regarding colleges in terms of numbers:

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<th>Arts and humanities</th>
<th>Social sciences</th>
<th>Sciences</th>
<th>Applied sciences</th>
<th>Total</th>
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<td>Professional colleges</td>
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5. Number of post graduate departments

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<th>Subject areas</th>
<th>Main campus</th>
<th>No of P.G dept in affiliated colleges</th>
<th>Other campuses</th>
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<tr>
<td>Arts and humanities</td>
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6. Do you know about GATS (General Agreement on Trade in Services)?

Yes [ ] No [ ]
7. Are you aware of various provisions of GATS?
   Yes [ ] No [ ]

8. Please give a concise statement of the purpose of GATS.

9. Should India include and thereby open its higher education sector to global international universities?
   Yes [ ] No [ ]

10. Internationalization Globalization and Privatization are one and the same thing.
    Yes [ ] No [ ]

11. Do you think GATS will stop the phenomena of brain drain and ultimately will be beneficial to India?
    Yes [ ] No [ ]

12. In GATS era, which sectors will be targeted by foreign universities? (please give rank)
    (a) Arts and humanities [ ]
    (b) Basic sciences and management [ ]
    (c) Engineering and medica [ ]
    (d) Only profit earning courses [ ]
    (e) Any other (please specify) [ ]

13. GATS should be allowed in India because (Please give rank)
    (a) India being a member country of WTO [ ]
    (b) Inability of existing colleges to meet the demand of higher education in all the fields [ ]
    (c) Inability of government to finance higher education [ ]
    (d) Any other (please specify) [ ]
14. State the effect of GATS on social equity
(a) Will increase social gap [ ]
(b) No effect [ ]

15. Who will be benefited most by the GATS?
(a) Only rich students/high income group [ ]
(b) Students with medium income/middle income group [ ]
(c) Only poor students/low income group [ ]

16. Give your recommendations/suggestions for including or not including and thereby opening up or not opening up higher education sector in GATS.

17. What is the main role/function of universities of India in general? (Please give rank)
(a) Human resource development for the nation [ ]
(b) To impart education [ ]
(c) Economic development of the nation [ ]
(d) Socio economic development of the nation [ ]

18. How universities have carried out their role till now?
(a) Successfully [ ]
(b) Unsuccessfully [ ]
(c) Partially successfully/unsuccessfully [ ]

19. State the specific role of your university.
20. How your university has carried out this role since its inception.

21. What are the main objectives of your university?

22. The major reason for unemployment/underemployment among the educated youth is (Please give rank)
   (a) Over population □
   (b) Unplanned expansion of universities □
   (c) Low economic growth rate □
   (d) Unsuccessful role of universities □
   (d) Any other (please specify)

23. What is the main reason for poor quality of service by the universities in general (Please give rank)
   (f) Resource crunch □
   (g) Lack of motivation by faculty □
   (h) Unnecessary government intervention □
   (i) Lack of autonomy □
   (j) Any other (please specify)

24. In GATS era there will be fierce competition among the educational institutions which will lead to
   (a) Improvement in performance of traditional universities □
   (b) No change in performance □
(c) Will not be able to withstand the competition and will be forced to close down

25. How GATS will affect the performance/working of your university?

26. Give a brief statement of your philosophy or doctrine with respect to human resource management to attain college goals in GATS era

27. What will be the impact of globalization on universities of India in general?
   (a) Only positive □
   (b) Only negative □
   (c) Both positive and negative □

28. State some of the specific positive impact of GATS on the following of your College/department
   (a) Faculty
   (b) Students
   (c) College as an organization of higher education
   (d) Society/community
29. State some of the specific negative impact of GATS on the following of your College

(a) Faculty

(b) Students

(c) College as an organization of higher education

(d) Society/community

(e) Any other (please specify)

30. What are the major internal problems and issues to which your university is confronted in planning for the future?

31. What are the major external factors by which the future of your university is affected directly or indirectly?
32. What specific problems/constraints your university is facing with reference to
(a) Student enrollment and their achievement

(b) Curriculum

(c) Staff—Teaching

    Non-teaching

(d) Administration

(e) Financial resources

(f) Any other (please specify)

33. What excellence-recognition programmes/awards for staff and students does your university have?

34. State the policy adopted by your university for providing training to existing non teaching employees of your College/Department.
35. What specific provision is made for continuous professional development of the teachers of your university?

36. Is the above provision proper to make teachers competent to meet the challenges of GATS era? If not, please suggest the required modifications.

37. Do you think with the existing policy, it is possible to develop the necessary skills in all the employees in the GATS era. If not please suggest the necessary changes required to be made in training policy of your university.

38. Are you satisfied with the training policy of your university?
   Yes □ No □
   If not please suggest the suitable measures to improve it.

39. Does your university have arranged any special training programme (seminar, workshop e.t.c) on GATS in last two years? If yes, please mention them.
   Yes □ No □

40. Have you attended any training programme on GATS in last two years? If yes, please mention them
   Yes □ No □
41. Whether any facility is there to judge the effectiveness of training imparted to employees of university? If yes, Please mention it.

Yes ☐ No ☐

42. Do you think there is need to have specialized training to make the employees aware of GATS? If yes , please suggest it.

Yes ☐ No ☐

43. Please suggest the suitable measures to be undertaken by your university to make the employees more professional in GATS era.

44. Looking to the global competitive environment of GATS era please specify the
(a) Strengths of your university

(b) Weaknesses of your university

(c) Opportunities for your university

(d) Threats for your university
45. What are the main financial sources for your university? Or State the approximate share of following as a total financial aid to your university. (Please state percentage)

(a) State government funding
(b) Fees from Students
(c) Other government funding agencies
(d) Donations
(e) Self finance fees
(f) Consultancy
(g) Any other (please specify)

46. The best way to make your university competitive in GATS era is

(a) Provide enough financial resources
(b) Give it full functional autonomy
(c) Make its assessment mandatory by official bodies like NAAC
(d) Any other (please specify)

47. The best way to increase resources for your university is (Please give rank)

(f) To increase students fees
(g) To increase student strength
(h) To reduce staff strength
(i) Any other (please specify)

48. Looking to the need of computers in GATS era, the computer facilities at your college is

(c) Sufficient
(d) Insufficient
49. Please suggest the suitable changes required to be made or competencies required to be developed on following aspects to cope with the GATS era

(a) Administration

(b) Academic

(c) Planning

(d) Organization

(e) Staffing

(f) Financial matters

(g) Teaching and related aspects

(h) Quality of course/curriculum change
(i) Research

(j) Any other (please specify)

Date:
Place:
Signature of respondent (optional): __________________

Use Additional sheet/space for more information

Please return the completed questionnaire by post to
Ashish.K.Makwana
Senior Research Assistant
S.M.C College of Dairy Science
Anand Agricultural University
Anand-388110
Gujarat

THANK YOU VERY MUCH