Appendix IV

Rating Scale Used for validating the 
physician's Work-values Inventory

Given below are a number of considerations (dimensions of a job) an individual is likely to see before taking up any job. After you complete this course, if you are to take up a job which among the below would you like your job to have? (Please rank your preferences by giving the first rank to the most essential dimension for you and the last rank to the least essential dimension for you to be present in the job you will take up.)

- The job should be permanent and secure.
- The job should be giving a pretty good salary.
- Colleagues in the job should be keeping good relations with me.
- The job should give me an opportunity to serve others.
- The job should have good work-conditions.
- The job should give me enough freedom to work independently.
- The job should give me an opportunity to do creative work.
- The job should give me an opportunity to teach and to do research.
- The job should be such that being in it one can enjoy status and respect.
- The job should give me an opportunity to work in a rural area.