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QUESTIONNAIRE

1. Are you a member of any Union?  
   (a) If yes, Name of the Union:  
   (b) If no, state the reasons:  

2. State the Confederation/Federation/Association/Union to which Union is affiliated:  

3. Is there any multiple trade Unionism at Industry/Bank/Circle/Unit levels?  
   (a) If yes, Name of the Union:  
   (b) If no, state the reasons:  

4. State the Confederation/Federation/Association/Union to which Union is affiliated:  

3. Is there any multiple trade Unionism at Industry/Bank/Circle/Unit levels?  
   (a) If yes, Name of the Union:  
   (b) If no, state the reasons:  

4. Do You think that Union rivalry helps management (to resort) to divide and rule policy?  
   If yes, state specific indices and events:  

5. Do you think that multiple trade unionism affects inter-union relationship?  
   (a) If yes, Name of the Union:  
   (b) If no, state the reasons:  

6. Does multiple trade Unionism come in the way of implementation of agreements between Unions & managements?  

7. Do you agree with the principle of "One unit, one Union" to prevent unhealthy competition and inter and intra-union rivalries?  

8. What is your opinion of your Union leaders?  
   (a) They are greatly aware of the interests of the employees  
   (b) We have to accept them because there is no alternative
(c) They are making fools of the employees and safeguarding the interests of the management
(d) They are busy only with the fulfilment of their own interests

9. What is the attitude of the Management towards union activities?

10. Is your management giving proper recognition to the employees?
(a) Full recognition
(b) No recognition
(c) Depends on the person concerned

11. Are there any outside politics in your trade Union movement?
(a) No outside politics
(b) Emerging
(c) Entirely guided by outsiders
(d) Only in a specific (if yes, Please name it)

12. What is your view about the National Wage policy?

13. What is the attitude of the management towards the problems of the employees?
(a) It considers them seriously
(b) It does not give any response
(c) It gives response when the situation becomes critical
(d) The management has the machinery to find out dissatisfaction and it takes immediate action to remove it.

14. Have you faced any problem due to inter and intra-Union rivalries? Yes/No
If yes, provide the details ..... 

15. Whether in your opinion that your Union is successful in handling grievances. Yes/No
If yes, state details relating to number of grievances handled by your Union.
16. Do you think that the redressal of grievances has any influence on unionisation?

17. Are your finances sound?

18. Do you think that union finance has any impact on handling grievances?