Introduction:

Effective policy implementation requires University administration to consider, number of factors including how the organization should be structured to put the policy in to effect. Since all policies are to be implemented by the employees of the university organization in one form, or another, the structure of the university organization defines the positions and the role of employees at various levels with regard to such implementation. Organizational structure involves arrangement of activities and assignment of personnel to these activities in order to achieve the organizational goals in an efficient manner. It is a way by which various parts of an university organization are tied together in co-ordinate manner and it illustrate the various relationships among various functions of university administration. In general, “organizational structure” refers to the way individuals and groups are arranged with respect to the task they perform.

A good university organizational structure is needed so that:

1. Each individual employee in the administration is assigned a role, responsibility and necessary authority. Each person who is assigned to an activity must know his position, his role and his relationship with others. He is further responsible for efficient execution of his role and his duties and is given the authority to do so.

2. They activity for all individual employees are coordinated and integrated into a common factor in order to achieve the university objectives. Organization is needed for the purpose of integration of diverse activity in a cohesive manner.
3. The optimal use of employee’s skill and efforts is achieved. It is said that half of the work is done when you know what you have to do and how you have to do it. Well structured university administrations assign the right person to the right job and this avoids misapplication. The importance of an appropriate university administration’s “organizational structure” is, thus, obvious. There is a viewpoint that there should be a close relationship between responsibility and authority of the university.

Keeping the importance and need of the organizational structure, in view an honest attempt is made to understand organizational structure prevalent in the universities of Karnataka. Therefore the following organizational chart-4.1 will explain the arrangement of positions and responsibility in a university set up in Karnataka. Each position’s, member composition, power, functions, role and responsibility are explained as under.

A) The Chancellor:

1. The Governor of Karnataka shall by virtue of his office, be the Chancellor of the University.

2. He shall be the Head of the University and shall when present, preside at any convocation of the university.

3. He shall have such other powers as may be conferred on him by or under this Act.

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Chart-4.1: Specimen of organizational structure of University in Karnataka

Chancellor

Pro-Chancellor

Vice-Chancellor

Officers of the University

Authorities of the University

Syndicate
Academic Council
Finance Committee
P M E Board

Registrar
Registrar (Evaluation)
Deputy Registrar (Exam)

Deans
Librarian
Finance Officer
Deputy Registrar

Director
Planning
Monitoring 
Evaluation Board

Director
Student
Welfare

Director
C.D.C.

Director
Physical
Education

Director

Faculty of Science & Technology
Faculty of Arts
Faculty of Social Science
Faculty of Commerce & Management
Faculty of Education
Faculty of Law

N.S.S.
Co-Ordinator
Medical Officer
Director
Prasaranga
Resident Engineer

Head of
Comp. Centre

Head of
USIC

Nodal
Officer
USC

University
School

Sections headed by:
Deputy Registrar, Administrative
Deputy Registrar, Academic
Deputy Registrar SC/ST Cell & Store
Deputy Registrar Syndicate & Aca. Council

Each branch has Office Suptd., Asst. Office Suptd., FDA, Steno., Typist, SDA. Some of the branches also have Asst. Registrars.

B) The Pro-Chancellor
1. The Minister in charge of Higher Education in Karnataka shall, by virtue of his office be the Pro-Chancellor of the University.
2. He shall, in the absence of the Chancellor, preside at any Convocation of the University

C) The Vice-Chancellor
1. The Vice-Chancellor shall be a whole time officer of the University.
2. The State Government shall constitute a Search Committee consisting of four persons of whom, one shall be nominated by the Chancellor, one by the University Grants Commission, one by the State Government and one by the Syndicate. The State Government shall appoint one of the members as the Chairman of the Committee. The Secretary to Government in charge of higher education or his nominee not below the rank of the Deputy Secretary to Government shall be the convenor of the Search Committee.
3. No person connected with the affairs of the State Government, the University or any college or institution affiliated to the University shall be nominated as the member of the Search Committee.
4. The Search Committee shall submit to the State Government a panel of three persons who are eminent academicians, in the alphabetical order. The State Government shall forward the panel to the Chancellor who shall keeping in view merit, equity and social justice and with the concurrence of the State Government, appoint one person from the panel as the Vice-Chancellor: Provided that the Chancellor may with the concurrence of the State Government call for a second panel if he considers it necessary and the Search Committee shall submit a second panel which shall be final. Provided also that notwithstanding anything contrary contained in this section the First Vice Chancellor of the Women University shall be appointed by the State Government subject to such terms and conditions as may be specified.
5. No person shall be appointed or hold office of the Vice-Chancellor if he has attained the age of sixty five years.

6. The Vice-Chancellor shall, subject to the pleasure of the Chancellor and the provisions of Sub-section 5 of the State Universities Act hold the office for a period of four years. He shall not be eligible for reappointment, for a second term.

7. The Vice-Chancellor shall not be removed from his office except by an order of the Chancellor passed on the ground of willful omission or refusal to carry out the provisions of this Act or for abuse of the powers vested in him and on the advice tendered by the State Government on consideration of the report of an inquiry ordered by it under sub-section 8 of the State Universities Act.

8. For the purposes of holding an inquiry under this section the State Government shall appoint a person who is or has been a Judge of the High Court or the Supreme Court. The inquiry authority shall hold the inquiry after giving an opportunity to make representation by the Vice-Chancellor and shall submit a report to the State Government on the action to be taken including penalty, if any, to be imposed, and the State Government shall on consideration of the report advice the Chancellor. The Chancellor shall act in accordance with such advice, as far as may be, within six months.

9. The emoluments and other conditions of service of the Vice-Chancellor shall be such as may be determined by the Chancellor and shall not be varied to his dis-advantage after his appointment as Vice-Chancellor. In the event of a Vice-Chancellor retiring on superannuation during his tenure ship as Vice-Chancellor, his conditions of service already determined shall continue to be in vogue. All his pensioner benefits shall be kept in abeyance which shall be released after his demitting the office of the Vice-Chancellor.

10. If a retired person is appointed as Vice-Chancellor, the terms and conditions of service upon his appointment as Vice-Chancellor
including emoluments shall be determined by the Chancellor. The emoluments shall be reduced by the amount of pension and allowances drawn by him.

11. If a Professor in the service of a University in the State is appointed as Vice-Chancellor, his terms and conditions of service as Professor shall not be revised to his dis-advantage during his tenure as Vice-Chancellor and he shall retain his lien in his post.

Duties of the First Vice Chancellor:
1. It shall be the duty of the first Vice-Chancellor to make arrangements for constituting the Syndicate, Academic Council and other authorities of the Women University within six months of the commencement of the Karnataka State Universities (Amendment) Act, 2003 (hereinafter referred to as the Amendment Act) or such longer period not exceeding one year as the Chancellor may direct.

2. The Authorities constituted under sub-section 1 of the State Universities Act shall commence to exercise their powers and perform their functions on such date as the Chancellor may, specify in this behalf.

Powers of the Vice-Chancellor:
1. The Vice-Chancellor shall be the principal executive and academic officer of the University and shall exercise general control over the affairs of the University. He shall exercise all powers necessary for maintenance of discipline in the University.

2. He shall be ex-officio Chairman of the Academic Council and the Syndicate and the Finance Committee. He shall preside over in the absence of the Chancellor and Pro-Chancellor, at the convocations. He shall preside over the meetings of the authorities or bodies of the Universities, and shall be entitled to vote.

3. He shall ensure that all the provisions of this Act, the Statutes, the Ordinances, and the Regulations are observed and shall have all the
powers necessary for that purpose.

4. He may either himself or through any officer of the University authorized in writing by him, convene the meetings of the Academic Council, the Syndicate and the Finance Committee and shall perform all such acts as may be necessary to carry out and give effect to the decisions of these authorities.

5. In case of emergency which, in his opinion, requires immediate action, the Vice-Chancellor shall take such action as he deems necessary and shall at the earliest opportunity thereafter report the action taken to such authority or body which in the ordinary course would have dealt with the matter: Provided that if the action taken by the Vice-Chancellor is not approved by the Authority or body concerned, he may refer the matter to the Chancellor whose decision thereon shall be final: Provided further that any person in the service of the University affected by the decision of the Authority or body based on the report of the Vice-Chancellor under this sub-section may prefer an appeal to the Chancellor within thirty days from the date on which the decision was communicated to him and the decision of the Chancellor on such appeal shall be final: Provided also that the powers vested under this sub-section shall not be exercised to revise the pay scale of University employees or to grant affiliation to a college or a course of instruction and if in the exercise of the powers under this sub-section Statutes or Regulations are framed, they shall be subject to the approval of the Chancellor under the relevant provisions of this Act and if Ordinances are made they shall be submitted to the Chancellor in accordance with this Act.

6. The Vice-Chancellor shall exercise such other powers as may be prescribed by the Statutes, Ordinances and Regulations.
Arrangement of work during vacancy in the office of the Vice-Chancellor:

1. During the temporary absence of the Vice-Chancellor by reason of leave, illness or any other cause, the Chancellor may make such arrangements as he deems fit for carrying on the duties of the Vice-Chancellor: Provided that pending the making of such arrangements by the Chancellor, the Vice-Chancellor may designate the senior most Dean available in the University to be in charge of the current duties of the Vice-Chancellor for a period not exceeding one month or till arrangements are made by the Chancellor, whichever is earlier.

2. During the period when a vacancy in the office of the Vice-Chancellor remains unfilled, the senior most Dean available in the University as the Chancellor may appoint shall act as Vice-Chancellor and the person so appointed shall have all the powers and shall be entitled to all the privileges of the Vice-Chancellor and to such emoluments and allowances as may be determined by the Chancellor in accordance with the Statutes, if any, framed in this behalf.

Officers of University

4.1 Registrar

1. The Registrar shall be a whole time officer of the University. The State Government may appoint an officer belonging to the All India Services working in super-time scale to be the Registrar of a University.

2. The Registrar shall be ex-officio Member-Secretary of the Academic Council and the Syndicate and member of the Finance Committee.

3. It shall be the duty of the Registrar,-

   a) To be the custodian of the records, the common seal and such other property of the University as the Vice-Chancellor, or the Syndicate shall commit to his charge;

   b) To issue notices convening the meetings of the Syndicate Academic Council or the Faculties, the Board of Studies, and of any authority of the University and to keep minutes of all such meetings;
c) To conduct the official correspondence of the authorities of which he shall be the Member-Secretary.

d) To supply to the Chancellor and to the State Government copies of the agenda of the meetings of the authorities of the University as soon as they are issued and the minutes of the meeting within a month of holding of the meeting.

4. The Registrar shall exercise such other powers and perform such other duties as may be prescribed by the Statutes, Ordinances or Regulations and as may be allocated to him from time to time by the Vice-Chancellor.

5. The Registrar may be assisted by one or more Deputy Registrars and Assistant Registrars.

4.2 The Registrar (Evaluation)

1. The Registrar (Evaluation) shall be a whole time office of the University. The State Government may appoint an officer of the Karnataka Administrative Service, not below the rank of Group-A Senior Scale or a senior member of Faculty of any University to be the Registrar (Evaluation) of a University: Provided that where no such person is available then the Registrar (Evaluation) shall be appointed by the Vice Chancellor with the approval of the Syndicate from out of a penal of not less than three persons recommended by the Vice Chancellor. If none of the person in the penal is approved by the Syndicate within the time prescribed by the Statutes, the Chancellor may, in consultation with the Vice Chancellor appoint such other person as he deems fit to be the Registrar (Evaluation). The terms and conditions of service and emoluments of the Registrar (Evaluation) so appointed shall be such as may be determined by the Chancellor.

2. The Registrar (Evaluation) shall be a Member of the Syndicate, the Academic Council, Finance Committee and all the Faculties.

3. The Registrar (Evaluation) shall be in charge of the conduct of
examinations and all other matters incidental thereto and ancillary therewith and shall perform such other duties as may be prescribed by the Statutes or Ordinances, or as may be allocated to him by the Vice-Chancellor.

4.3 Dean

1. A Professor in each faculty according to seniority shall by rotation, act as Dean of faculty for a period of two years: Provided that if there is no Professor the senior most Reader shall act as Dean: Provided further that if in any Faculty there is no Professor or Reader, then the Vice-Chancellor may in his discretion designate any other suitable Teacher to act as Dean: Provided also that where no person is available in a Faculty to act as Dean of the Faculty or where the University does not have such a Department of Studies for any Faculty, then such teacher in a Department of Studies in any affiliated college may be nominated by the Vice-Chancellor on the basis of seniority to act as the Dean of Faculty.

2. The Dean of each faculty shall be the Executive Officer of the Faculty and shall preside over the meetings of the Faculty.

3. The Dean shall exercise such other powers and discharge such other functions as may be prescribed by the Statutes or Ordinances.

4.3.1 Faculties:

1. The University shall have the Faculties of Arts Commerce, Education, Engineering, Law,

2. Science and Technology and such other subjects as may be prescribed by the Statutes from time to time.

3. Each Faculty shall consist of such number of Departments of Studies as may be assigned to it by the Ordinance.

4. The Department of Studies in each Faculty shall consist of the following members, namely:
   a. The Dean of Faculty.
   b. The Registrar (Evaluation).
   c. The teachers of the Department.
d. Honorary Professors, if any, attached to the Department.
e. Persons appointed to conduct Research in the Department, and
f. Such other persons who are members of the Department as may be prescribed in the Ordinance.

4. Any Department of Studies may be established or abolished by the Statutes.

5. Each Department of Studies shall have a Chairman who shall also be the Chairman of the Departmental Council.

6. Each Department of Studies shall have a Departmental Council consisting of:
   1. All the Professors and Readers.
   2. The Registrar (Evaluation).
   3. Two senior most Lectures in the Department.

7. The Chairman shall be appointed by the Syndicate for a term of two years, or for such other term as the Syndicate may determine from time to time.

8. The Chairman shall be in charge of the administration of the Department. The powers, duties and functions of the departmental Council and of the Chairman shall be as prescribed by the Statutes.

9. Each Faculty shall consist of the following members, namely:
   a. The Dean of the Faculty.
   b. The Registrar (Evaluation).
   c. The Chairman of the Department of Studies in the Faculty.
   d. All the Professors and in the absence of Professors, Readers in the Faculty from each Department in the Faculty.
   e. One Reader and one Lecturer in each Department of Studies nominated by the Vice-Chancellor by rotation in the order of seniority for a term of two years.
   f. Five Teachers of colleges and two experts from other Universities in the State nominated by the Vice-Chancellor for a term of two years, and
g. Such other persons as may be specified by the Statutes.

10. The Faculties shall exercise such powers and perform such functions as may be prescribed by the Statutes.

4.4 The Librarian

The Librarian shall be a whole time officer of the University and shall be appointed by the Syndicate on the recommendation of the Board of Appointment constituted under sub-section 1 of section 53 of the State Universities Act. He shall possess such qualifications and exercise such powers and discharge such duties as may be prescribed by the Statutes. His emoluments and terms and conditions of service shall be such as may be prescribed by the Statutes.

4.5 The Finance Officer

1. The Finance Officer shall be a whole time officer of the University appointed by the Vice-Chancellor with the approval of the Syndicate from out of a panel of not less than three persons being officers in the cadre of Joint Controller of State Accounts Department or an officer of the Rank of Deputy Accountant General having experience in audit, accounting and financial administration, recommended by the Vice-Chancellor to the Syndicate. If none in the panel is approved by the Syndicate within the time prescribed by the Statutes, the Chancellor may in consultation with the Vice-Chancellor, appoint such other person as he deems fit to be the Finance Officer.

2. The tenure of appointment and the emoluments of the Finance Officer and other terms and conditions shall be as determined by the Chancellor.

3. The Finance Officer shall, subject to the control of the Finance Committee, exercise such powers and perform such functions as may be prescribed by the Statutes, the Ordinances and the Regulations or as may be required from time to time by the Vice-Chancellor or the Registrar. He shall be ex-officio Member of the Academic Council, and the ex-officio Member-Secretary of the Finance Committee.
Temporary vacancy in the office of the Registrar, the Registrar (Evaluation), the Finance Officer:

1. In the event of death, suspension or temporary absence of the Registrar, the Registrar (Evaluation) or the Finance Officer the Chancellor may authorize any other suitable officer of the University to perform the duties of the Registrar, Registrar (Evaluation) or the Finance Officer, as the case may be.

2. Pending appointment of a suitable officer to fill the vacancy in the office of the Registrar, Registrar (Evaluation) or the Finance Officer, the Vice-Chancellor may in his discretion authorize any officer to perform the duties of such vacant post till appointment is made. The Vice-Chancellor shall immediately report the action taken by him under this sub-section to the Chancellor.

3. The Registrar (Evaluation) may be assisted by one or more Deputy Registrars (Evaluation) and Assistant Registrars (Evaluation).

4.6 The Director of Planning, Monitoring and Evaluation Board

The Director of Planning, Monitoring and Evaluation Board shall be a whole time officer of the University and shall be appointed by the Syndicate. He shall possess such qualifications and exercise such powers and is in charge such duties as may be prescribed by the Statutes. His emoluments and terms and conditions of service shall be such as may be prescribed by the Statutes.

4.7 Director of Student Welfare:

The Director of Student Welfare shall be a whole-time officer of the University and shall be appointed by the Chancellor on the recommendation of the Syndicate. He shall exercise such powers and perform such functions as may be conferred or imposed on him by the Chancellor or as may be prescribed by the Statutes. His term of office, emoluments and other conditions of service shall be such as may be prescribed by the Statutes.
4.8 The Director, College Development Council

The Director, College Development Council shall be a whole time officer of the University and shall be appointed by the Syndicate. He shall possess such qualifications and exercise such powers and discharge such duties as may be prescribed by the Statutes. His emoluments and terms and conditions of service shall be such as may be prescribed by the Statutes.

4.9 The Director of Physical Education:

The Director of Physical Education shall be a whole time officer of the University and shall be appointed by the Syndicate on the recommendation of the Board of Appointment constituted under section 57. He shall possess such qualifications and exercise such powers and discharge such duties as prescribed by the Statutes. His emoluments and terms and conditions of service shall be as prescribed by the Statutes.

Authorities of the University:

The following shall be the Authorities of the University, namely.

1. The Syndicate.
2. The Academic Council.
3. The Finance Committee.
4. The Planning, Monitoring and Evaluation Board.
5. Such other bodies as may by Statutes be declared to be the authorities of the University.
6. The Board of Studies and the Faculties.

4.10 Syndicate:

1. The Syndicate shall consist of the following Members, namely:-
2. The Vice-Chancellor
3. The Commissioner for Collegiate Education or his nominee not below the rank of a Joint Director;
4. The Director of Technical Education or his nominee not below the rank of a Joint Director;
5. One Dean nominated by the Vice-Chancellor for a period of one year by rotation according to seniority.

6. Two members nominated by the Chancellor from among eminent educationists, or persons from Commerce, Banking, Industry or other professions.

7. Four Principals of affiliated colleges nominated by the Vice-Chancellor for a period of one year by rotation in the order of seniority, of whom one shall be a woman principal.

8. Six persons nominated by the State Government from amongst eminent educationists of whom,-
   i. One shall be a person belonging to the Scheduled Castes or the Scheduled Tribes;
   ii. One a person belonging to the Other Backward Classes;
   iii. One a Woman;
   iv. One a person belonging to Religious Minorities, and
   v. Two others: Provided that no person who is in the employment of an affiliated college or in the University in whatever capacity shall be eligible for nomination.

8. One person who is a Professor of Post-Graduate Studies nominated by the Vice Chancellor with approval of State Government for a period of one year by rotation in the order of seniority.

9. The Director of Medical Education or his nominee not below the rank of Joint Director;

10. The Commissioner for Public Instruction or his nominee not below the rank of Joint Director; and

11. The Director of Pre-University Education or his nominee not below the rank of Joint Director;

   i. The Syndicate shall hold at least eight meetings, during a year. The duration between two consecutive meetings shall not exceed eight weeks. The Vice-Chancellor may in case of urgency convene special meetings.
2. The Chancellor or the State Government, may by order direct to hold the meetings to discuss such terms of reference as may be specified by them and the Vice-Chancellor shall comply with such directions.

**Powers of the Syndicate:**

1. The Syndicate shall have the power to manage the affairs of the University, in particular, to administer the funds and properties of the University.

2. Without prejudice to the generality of the foregoing, the Syndicate shall have the following powers, namely:
   1. To manage and regulate the finances and all other administrative matters of the University and for that purpose to appoint such agents as it may deem necessary and proper.
   2. To enter into, vary, carryout and cancel contracts on behalf of the University.
   3. To appoint, subject to the provisions of section 34 examiners and moderators and if necessary to change or to remove them and also to fix their fees, emoluments and travelling and other allowances.
   4. To make arrangements for the conduct of examinations prescribed by the Statutes ordinances or Regulations.
   5. To receive, acquire, hold, control and administer the properties of the University, both movable and immovable and to invest the funds of the University judiciously in appropriate schemes.
   6. To cause to be maintained proper accounts of the properties and funds of the University.
   7. To charge and collect fees for:
      a. Tuition and research.
      b. Admission to examinations and convocations.
      c. Such other services as the University may undertake.
d. Affiliation and inspection of colleges, and
e. Such other purposes as may be prescribed by the Statutes.

8. To prepare the financial estimate of the University and to submit the same to the Academic Council.

9. To administer and control the colleges, hostels, libraries, laboratories, museums and other Institutions established or maintained by the University.

10. To make recommendations regarding admission of colleges to affiliation.

11. To recognize hostels not administered by the University and to suspend or withdraw such recognition.

12. To regulate, supervise and control the residence and discipline of the students of the University within the campus and its annexes and to promote their health and well being.

13. To constitute and regulate the working of the Employment Bureau and the Bureau of Information.

14. To delegate such of its functions to the Vice-Chancellor as may be prescribed by the Statutes.

15. To select a common seal for the University and to provide for its custody and use.

16. To arrange for the conduct of litigation by or against the University.

4.11 Academic Council:
The Academic Council shall consist of the following members, namely.

1. The Vice-Chancellor.

2. The Commissioner for Collegiate Education or his nominee not below the rank of Joint Director.

3. The Director of Technical Education or his nominee not below the rank of Joint Director.

4. One Member of the Karnataka Legislative Assembly in respect of each
district falling within the University area, nominated by the Speaker
Karnataka Legislative Assembly.

5. Two Members of the Karnataka Legislative Council nominated by the
Chairman, Karnataka Legislative Council.

6. Ten Principals of affiliated colleges nominated by the Vice-Chancellor
for a term of two years by rotation in the order of seniority.

7. Three eminent persons representing industry, commerce, banking or any
other profession [based within the territorial jurisdiction of the
University nominated by the State Government for a term not exceeding
three years.

8. Five Professors of the Department of the University nominated by the
Vice-Chancellor, by rotation in the order of seniority each for a term of
two years.

9. Five Deans of the Faculties nominated by the Vice-Chancellor by
rotation in the order of seniority each for a term of two years.

10. Six students to be nominated by the Vice-Chancellor for a period of two
years of whom one shall be a student of a degree course, one, a student
of a post-graduate course, one, a student of a professional course one, a
candidate of National Cadet Corps, one a candidate National Social 22
Service, one sports candidate on the basis of merit and of them at least
one shall be a woman and one a research student. Provided that no
student shall be eligible for nomination:

1. Unless his name appears on the rolls of the University or a college
affiliated to the University.

2. Unless he is following a course in the University or a college
affiliated to the University leading to a degree or a post-graduate
degree or post-graduate diploma of the University.

3. If he is studying in a morning college or an evening college or
having examination as an external candidate or through
correspondence courses.

4. If he has failed to complete a course in six years.
11. Persons nominated by the State Government for a term of three years from amongst eminent educationists of whom one belonging to the Scheduled Castes or the Scheduled Tribes; one belonging the Other Backward Classes, one representing the women, one representing the religious minority and two representing others.

12. The Librarian.

13. The Director of Students Welfare.

14. The Director of Planning, Monitoring and Evaluation Board.

15. The Director of the College Development Council.

16. The Director of Physical Education.

17. The Registrar (Evaluation), and

18. The Registrar - Member-Secretary:

1. Provided that no person who is in the employment of an affiliated college or in the University in whatever capacity shall be eligible for nomination.

2. The Academic Council shall meet at least four times during an academic year, so however that the duration between two consecutive meetings shall not exceed three months.

19. To Institute Professorship, Lectureship or any other posts of teachers required by the University on the recommendation of the Academic Council.

20. To Institute fellowships, travelling fellowships, scholarships, studentships, exhibitions, medals and prizes on the recommendation of the Academic Council.

21. To confer honorary degrees, titles or other academic distinctions; on the recommendations of the Academic Council.

22. To enact, amend or repeal Statutes.

23. To confer the title of Professor Emeritus on the recommendation of the Academic Council.

24. To make Statutes for creation of posts.

25. To exercise such other powers and perform such other duties as may be
Powers of the Academic Council

1. The Academic Council shall be the academic body of the University and shall subject to the provisions of this Act, the Statutes, Ordinances and Regulations, have the control and general regulation of, and be responsible for the maintenance of, the standards of instruction, education and examination of the University.

2. Without prejudice to the generality of the foregoing and subject to such conditions as may be specified by or under the provisions of this Act, the Academic Council shall exercise the following powers, namely.

1. To make proposal for issue of Ordinances, relating to academic matters.

2. To make Regulations regarding the courses of study in so far as they are not covered by the Ordinances.

3. To make Regulations regarding the scheme of examinations and conditions on which the students shall be admitted to the examinations, degrees, diplomas, certificates or other academic distinctions.

4. To make Regulation for declaration of the results of the various University examinations.

5. To arrange for co-ordination of studies and of teaching in colleges and in recognised institutions;

6. To formulate schemes for promoting research within the University or for promoting other specialized studies.

7. To make proposals for allocating subjects to the Faculties and to assign its own members to the Faculties.

8. To determine the criteria for grant of exemptions relating to the admission of students to examinations.

9. To make proposals for the institution of posts of Professorships,
Readerships, Lecturerships and other posts of teachers required by the University and for prescribing the duties of such posts.

10. To make proposals for the institution and award of fellowships, travelling fellowships, scholarships, studentships, or exhibitions.

11. To make Regulations prescribing equivalence of examinations.

12. To make Regulations for granting exemptions from approved courses of study in the University or in affiliated colleges to qualify for degrees, diplomas and other academic distinctions.

13. To provide for instruction, teaching and training in such branches of learning and courses of study as may be appropriate for research and for the advancement and dissemination of learning.

14. To make such provision as will enable the affiliated colleges and recognized institutions to undertake specialization of studies.

15. To consider the annual financial estimates.

16. To amend or repeal any regulation.

17. To nominate members to the various authorities of the University.

18. To exercise such other powers and to perform such other duties as may be conferred or imposed on it by this Act or the Statutes, Ordinances or Regulations, made there under.

19. To establish and maintain departments of research and specialised studies and

20. Generally to advise the University in all academic matters.

4.12 The Finance Committee:

There shall be a Finance Committee consisting of the following members, namely:

1. The Vice-Chancellor.

2. The Secretary to Government in charge of Finance Department or his nominee not below the rank of a Deputy Secretary.

3. The Secretary to Government in charge of Higher Education or his
nominee not below the rank of a Deputy Secretary.

4. The Secretary to Government in charge of Planning Department or his nominee not below the rank of a Deputy Secretary.

5. One Member nominated by the Syndicate.

6. One Member nominated by the Academic Council.

7. The Registrar.

8. The Registrar (Evaluation) and

9. The Finance Officer, Member-Secretary

3. The Finance Committee shall meet at least once in three months.

The Finance Committee shall perform the following functions, namely:

i. To conduct the general scrutiny of accounts of the University, review the yearly audit reports and make recommendations thereon.

ii. To scrutinize the annual budget estimates and make recommendations to the Academic Council and Syndicate.

iii. To scrutinize all proposals of the University involving expenditure for which no provision is made in the budget or involving the expenditure in excess of the amount provided for in the budget including creation, up gradation and abolition of posts in the University.

iv. Such other functions as may be prescribed by the Statutes.

4. Notwithstanding anything contained in sub-section 3 of the State Universities Act, the Vice-Chancellor may in case of urgency and for reasons to be recorded in writing, incur without the approval of the Finance Committee, any expenditure not exceeding fifty thousand rupees in any one case for which no provision is made in the budget or which is in excess of the provisions made in the budget. Provided that such expenditure shall be placed before the Finance Committee for ratification at its immediate next quarterly meeting.
Provided further that if the incurring of expenditure by the Vice-Chancellor is not satisfactory, the Finance Committee may refer it to the Chancellor, whose decision in the matter shall be final.

5. Where the votes on any subject considered by the Finance Committee are equally divided, the Vice-Chancellor shall have the casting vote.

4.13 Planning, Monitoring and Evaluation Board:

1. There shall be a Planning, Monitoring and Evaluation Board to plan the academic courses, research programmes. Interdisciplinary activities, interaction with outside agencies for training, extension and research, and to monitor from time to time the implementation of the programmes and activities formulated by it.

2. The Planning, Monitoring and Evaluation Board shall consist of the following members, namely:
   a. The Vice-Chancellor, who shall be the Chairman.
   b. The Registrar.
   c. The Registrar (Evaluation).
   d. Two senior most Deans of the Faculties by rotation for a period of one year as recommended by the Vice-Chancellor.
   e. Two senior most Professors of whom one shall be from science and technology and the other from humanities and social sciences nominated by the Vice-Chancellor, for a term of two years.
   f. One expert who is an educationist with rich experience of teaching and Research and educational administration nominated by the State Government for a term of two years.
   g. One officer of the State Government in the Planning Department not below the rank of a Deputy Secretary or a Joint Director of Planning, nominated by the State Government.
   h. Two representatives from industry and trade ordinarily residing within the University area nominated by the State Government.
for a term of two years.

3. The Planning, Monitoring and Evaluation Board shall meet at least once in three months. Every resolution of the Planning, Monitoring and Evaluation Board shall be placed before the Academic Council and Syndicate for consideration and taking action thereon.

4.13.1 Board of Studies:

1. There shall be a Board of Studies for every subject or group of subjects as may be prescribed by the Ordinances. Provided that the Syndicate may constitute a separate Board of Studies for Under-graduate Studies and for Post-graduate studies.

2. Without prejudice to the provisions of sub-section 1 of the State Universities Act of the constitution, functions and powers of the Board of Studies shall be as prescribed by the Statutes.

4.13.2 Board of Appointment of Examiners:

1. There shall be a Board of Appointment of Examiners constituted for each Faculty for the purpose of preparing a list of examiners for each year.

2. Each Such Board of Appointment of Examiners shall consist of the following members, namely:

   i. The Vice-Chancellor who shall be the Chairman.
   
   ii. The Registrar (Evaluation).
   
   iii. The Dean of the Faculty concerned.
   
   iv. The Chairman of the Board of Studies in the particular subject.
   
   v. Two teachers teaching under-graduate subjects within the concerned Department of Studies in the Faculty nominated by the Vice-Chancellor and
   
   vi. Two teachers teaching Post graduate Subjects within concerned Department of Studies in the faculty are nominated by the Vice-Chancellor.
3. The Board of Appointment of Examiners shall prepare the list of examiners from amongst the persons included in the panels to be prepared by the Board of Studies and submit it for approval to the Syndicate.

4. The Syndicate shall not make any change in the list except after passing a resolution specifically indicating the grounds on which such a change is suggested or made.

5. If for any reason any examiner appointed by the Syndicate is unable to accept the examiner ship and a fresh appointment cannot be made in time by the Syndicate, the Vice-Chancellor shall appoint another examiner and report such appointment to the Syndicate.

6. A Member of the Board shall not be appointed as examiner except by the resolution passed by the Syndicate with a two-thirds majority of the members present.

Conclusion:

After having knowledge of organization structure in an university set up it has come to our understanding that organization structure for all universities in Karnataka (traditional university) is uniform which is of course being regulated by University Act. One or some of the universities are deviating minutely from legislated organization structure. Moreover, some of the positions in an organizational structure have not found proper budget allocation, composition of membership, planning and execution. For instance Planning Monitoring Board (PMEB) is the case in point. In all most all of the Karnataka Universities, no budget allocation is done to carry out its respective activities.