APPENDIX-IV

A view of Labour Welfare Activities of the Labour Department during 1968-69 for Governor's/Finance Minister's Budget Speech for the year 1969-70.

Enforcement of Labour machinery of the State has been strengthened to a considerable extent during the last few years for successful implementation of the various State and Central Labour Laws. The public at large may not have been satisfied in some respects, but our lack of success, if any, is attributable mainly to the inadequacy of Labour Organisations in certain important fields of activity as well as lack of active co-operation from the employers. Besides, it has been possible for us to lay the foundation for Welfare activities of various kinds especially for Plantations Labour.

In the sphere of social security, conspicuous success has been achieved and the Assam Tea Plantation Provident Fund Act is operating with great success. The plantation workers derived the benefits of the said Scheme of which most of them were hitherto deprived. The Employees' State Insurance Scheme and the Workers' Education Scheme are also operating with significant achievements.


Under this Act special Provision has been made for the Welfare of Tea Plantation workers with a view to remove the shortage of trained nurses and midwives in the Plantation areas. Stipends have been awarded to eligible Labour girls for undergoing training in nursing and midwifery. Financial aid has been advanced to an orphanage for giving adequate refuge to orphans belonging to the tea Labour Communities. A scheme for training up of volunteers Corps for Civil
Defence purposes in the tea gardens has also been launched. Besides, ad

cor grants has been made to several Organisations, e.g. the Cultural

Wing of the Assam Branch, I.N.T.U.C., the Samrai Circle Welfare Centre,

Dibrugarh Chah Mandour Kalyan Samaj and the Cachar Chah Sreunik Union.

Provision has also been made for Hospital for Labour Students at Shill-

long.

It is hoped that with proper supervision and under expert

guidance, these programmes, among other Schemes in the offing, will

convert a great deal towards the significant and material improve-

ments of tea garden Labourers.

Workers' Education Scheme-

Every year 4 batches of trainees drawn from different

industries are trained as workers' -Teachers in the Education Centres

at Tinsukia and Tompur.

A Teacher-Training Scheme specially suited to the needs

of tea plantation workers has also been formulated and one batch of

trainees received training during the year. Efforts are being made to

take follow-up action to make the impact of the scheme felt at the

Plant Unit Level.

Highlighted Labour Welfare Programmes Conceived

during 1969-70-

The Schemes proposed for the Fourth Plan were conceived on

the lines of the Schemes already in operation. The Planning commis-

sion did not support introduction of new Schemes in the 4th Plan due

to inadequate resources. The existing Schemes of the previous Plans

are proposed to be improved upon and expanded wherever necessary.