A research into the law for providing compensation to workmen for industrial injuries is of utmost significance in this era of industrial development. The plethora of cases, relating to the existing law for compensating industrial injuries, made me venture to embark upon an inquiry to find out whether it is adequate to serve the purpose, for which it was enacted. As the adequacy of the law cannot be assessed without probing into the responses of those, for whom it is meant, doctrinal-cum-empirical methodology was adopted for this research.

The thesis is divided into eleven chapters. The introductory chapter emphasizes the need for providing social security to workmen, who sustain industrial injuries, through the medium of compensation. The second chapter is devoted to the evaluation of the different forms of liability for compensating industrial injuries. The conditions, to be fulfilled by a person for becoming entitled to compensation, are discussed in the third chapter. The fourth chapter is meant for the analysis of the scope of compensable industrial injuries. In the fifth chapter, the adequacy of the quantum of compensation payable, the conditions governing its payment and the provisions to ensure payment of compensation under the Workmen's Compensation Act, 1923
are discussed. The compensatory benefits for industrial injuries, available under the Employees' State Insurance Act, 1948, are analysed in the sixth chapter. The seventh chapter deals with the administrative machinery for provision of compensation. The efficacy of the existing machineries for adjudication of disputes, relating to compensation for industrial injuries, is assessed in the eighth chapter. A probe into the effectiveness of the enforcement machinery to ensure the provision of compensation for industrial injuries is made in the ninth chapter. An empirical analysis of the application of the law for compensating industrial injuries is attempted in the tenth chapter. The conclusions and suggestions, emerging from the research, are formulated in the eleventh and the last chapter.

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