APPENDIX I

Schedule of questions, based upon which discussions were had with trade union officials/employers for assessing the application of the Workmen's Compensation Act, 1923.

1) Have the employers/you insured their/your liability for compensation?

2) Do the employers/you provide compensation for industrial injuries as per the Act?

3) If not, what steps do they/you take to compensate industrial injuries?
Schedule of questions, based upon which discussions were had with workmen for assessing the application of the Workmen's Compensation Act, 1923.

1) Do you know about the Workmen's Compensation Act, 1923?
2) Does your employer provide compensation for industrial injuries?
3) How does your employer provide compensation for industrial injuries?
4) Do you experience delay in getting compensation?
5) Do your trade unions help you in obtaining compensation from your employer?
6) What mode of payment of compensation do you prefer?
7) Do you know whether your employer has insured his liability for compensation?
Schedule of questions, based upon which discussions were had with Commissioners for Workmen's Compensation for assessing the application of the Workmen's Compensation Act, 1923.

1) What are the obstacles standing in the way of speedy disposal of cases?

2) Do the employers try to evade their liability under the Act?

3) Do the employers show a tendency to insure their liability under the Act?

4) Whether workers' ignorance of the law stands in the way of their obtaining compensation?

5) Whether workers/trade union officials appear before the Commissioner?
Schedule of questions, based upon which discussions were had with employees/trade union officials regarding the compensatory benefits provided under the Employees' State Insurance Act, 1948.

1) How is medical benefit administered by the State Government?

2) Are you benefited by the medical benefit, provided through Employees' State Insurance hospitals by the State Government?

3) How can the administration of medical benefit be improved?

4) Are you benefited by the employment injury benefits, provided through Employees' State Insurance Corporation Local Office?

5) Do you experience any delay/difficulty in obtaining benefits from the Local Office?
Schedule of questions, based upon which discussions were had with the staff of the Local Offices of the Employees' State Insurance Corporation for assessing the application of the Employees' State Insurance Act, 1948.

1) What are the roles of the State Government and the Corporation in the administration of medical benefit?

2) What is the reason for the maladministration of medical benefit by the State Government?

3) Do the employers co-operate with the Local Office for the proper administration of disablement and dependants' benefits by the latter?