ACKNOWLEDGEMENTS

Any doctoral thesis, however small it is, requires all efforts to be coordinated to attain the final form. This research also is no exception. In the course of carrying out the work, I have become indebted to many in an immense manner. It would not be appropriate if I do not mention at least a few names.

First of all I thank Prof. P. Ramachandra Poduval, my supervising guide and Director of the School of Management Studies. It would not have been possible for me to carry out this research and to reach this form without the dedication and attention that he had given to me. I thank him profusely.

I thank my father Late Mr. M.C. Abraham, without his dreams I wouldn’t have reached anywhere near to this degree. I also thank everyone in my family, especially my wife Jesy and my daughter Aathira for the pains that they have taken in attending to my daily routine to give me more time to carry out this work. I thank all my relatives, especially my parents-in-laws, for their continuous encouragement to me in this endeavour.

I also gratefully remember the timely help rendered to me by Prof. Sebastian Mampilly which enabled me to fulfil the requirements of this course. I thank Dr. James Thomas Kunnanattu, RCSS; Dr. Kuriakkose Mankoottam, Reader, F.M.S, Delhi; Prof: C. Balaji, IRMA and Dr. P. Amsa. NIBM, for their occasional guidance and valuable suggestions in the initial stages of the study. My thanks are also due to Prof: Radhakrishna
Pillai who helped me to correct the draft thesis. I owe equally to Prof: Indrani Chakraborthy, Prof: Annies Vincent and Prof: Mary Joseph for the help they have rendered in dealing with the statistical analyses.

I also thank the heads of NPOL, FACT, FEDO, TCC, KITCO and CMFRI for having given permission to me to carry out this work in their premises. I thank each one with whom I had interacted to fulfil the requirements of this study. The co-operation of the respondents had been excellent and I thank them for their sincere inputs and prompt responses.

My thanks are very much due to the office staff of S.M.S, especially Mr. Muralidharan for the extreme co-operation and service rendered to me. I also thank the librarians of both the S.M.S and the University libraries. I would also like to thank the computer department of TISS for helping me to analyse the data by using SPSS facility.

I acknowledge with thanks the encouragement that I have received from my friends and colleagues. Along with them there are a lot of people with whom I have shared the ideas and progress of the study. Their suggestions surely had added a lot more value to my thesis. I thank all of them.

Once again I thank all of them who had helped me to fulfil this ambition of my lifetime.

COCHIN (M.A.BINU)  
27.08.97