### Institutes in India imparting 2 years Training in Social Work/Labour Welfare:

<table>
<thead>
<tr>
<th>Period of Establishment</th>
<th>Institutions/Year of Establishment</th>
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<tbody>
<tr>
<td><strong>Before 1947</strong></td>
<td>1. Tata Institute of Social Science, Bombay. 1938</td>
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<td>3. Bombay Labour Institute, Bombay. 1947</td>
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<td>5. Institute of Social Science, Kasi Vidyapith, Banaras. 1947</td>
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<td>6. Department of Labour and Social Welfare, Patna University, Post-Graduate Course. 1948</td>
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<td>7. Department of Sociology and Social Work, Lucknow University. 1949</td>
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<td>8. Faculty of Social Work, M.S. University, Baroda. 1950</td>
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<td></td>
<td>9. Xavier Labour Relations Institutes, Jamshedpur. 1950</td>
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<td>11. School of Social Sciences, Gujarat University, Ahmedabad. 1955</td>
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</table>
15. Xavier Institute of Social Sciences St. Xaviers College, Rachi and Labour Relation Institute, Jamshedpur 1955


15. Department of Sociology and Social Work, Andhra University, Waltair 1957


17. Department of Labour and Social Welfare, Bhagalpur University, Bhagalpur 1959

18. Udaipur School of Social Work, Udaipur 1960

19. Indore School of Social Work, Indore 1960

20. National Institute of Social Science, Bangalure 1960

(a) Industrial Administration Diploma - 3 years - part time candidates with 2 years experience in supervisory experience

(b) Industrial and Production Engineering - 3 years part time.

21. School of Social Work, Resahi Milaya, Bangalure 1960

22. Institute of Social Work, Rajgiri, Alwaye - 4. 1961


24. Department of Social Anthropology and Social Welfare, Karnataka University, Dharwar 1963

25. Department of Social Work, Loyala College, Madras 1963
Institutes imparting training to Labour Officers and Personnel Officers already working on different aspects of Labour Managements and Social Welfare.


2. Central Board of Workers Education at Nagpur with about 30 branches in the important cities all over India. The object is to train Trade Union executives in the field of Industrial Relations.

3. Evaluation and Implementation Division, Ministry of Labour, Government of India. This division provides guidance and advice on code of discipline, labour laws, awards etc. to the industry.

4. Training within - Industry Centre, Ministry of Labour, Government of India - Bombay. The main functions of T-W-I Centre is to train Training Officers who are selected from Industrial organisations and who on completion of training are expected to return to their organisation where they may train the Supervisory staff.

5. Central Training Institute, Das Nager, Howrah, West Bengal - the object is to train workers in their trade and Supervisory personnel as instructors.

6. Central Small Industries Organisation - New Delhi. The object is to help small entrepreneurs to get acquainted with latest tools and techniques of industrial management.

Institutes established under the respective State Government Ministry of Labour.


8. Training Institute and Central Training, Government of West Bengal.

9. Personnel management and advisory service, Government of West Bengal. The object is to advise all industries in matters of Labour Relations and Personnel Management.

10. National Productivity Council sponsored by the Government of India, managed by a Board of Governors with Head Quarter at New Delhi with 6 regional Directorates at Calcutta, Bombay, Bangalore, Kanpur, Ludhiana and Madras and about 46 Local Productivity Councils located at important industrial centres all over the country.
Government of India's Institute with Collaboration/
Co-operation of State Government as well as foreign
Institute.

11. Indian Institute of Management, Calcutta - with co-operation of West Bengal Government and collaboration of the Massachusetts Institute of Technology, USA.

12. Indian Institute of Management, Dhanbad with co-operation of Gujrat Government and collaboration of Harvard University. The object of the above two institutes is to provide professional education and to carry out research in the field of management.

15. Administrative staff college, Hyderabad founded in 1966. The object is to bring together senior executives of proven ability from different fields of activity to study the skills and techniques of higher management and leadership.


Institutions founded by private bodies and Universities
who conduct training courses and offer post-graduate
diplomas in Business Management and Social Welfare.

1. Aligar University : Business Administration Diploma - 1 year.

2. Allahabad University : Motilal Nehru Institute of Research and Business Administration :
   (a) Master of Business Administration Degree - 2 years - Full time.
   (b) Business/Industrial Administration Diploma - 3 years - Part time.

3. Andhra University : Master of Administration Degree - 2 years - Full time.

   (a) Master of Management studies Degree - 2 years - Full time.
   (b) Industrial Management Diploma - 5 years - Part time.
   (Candidates to be sponsored by employer)

   (a) Business Management/Industrial Management Diploma - 5 years - Part time.
   (Candidate to be sponsored by employer)
(b) Social Work Diploma, 9 months - Part time.

6. Delhi University : Delhi School of Economics : Business Management/Industrial Management Diploma - 3 years - Part time
(Candidate to be sponsored by employer)

7. Indian Institute of Technology, Kharagpur : Master of Technology in Industrial Engineering Degree : 1 year - Full time. Candidates - Ist. class Bachelor Degree with 2 years experience.

8. Madras University : Post Graduate Diploma in Business and Industrial Management. Candidates to be sponsored by employer with 2 years experience in a supervisory capacity. 3 years - Part time.

Employers organisations which advises member organisations in Industrial Relations, Labour Management and matters related to it.

Chambers of Commerce (Most of the States have one or two Chambers of Commerce).

Associations and Institutes mostly composed of professional managers which organise courses, seminars on management subjects.

All India Management Association - About 24 local management Associations/Institutes all over India are affiliated to this organisation.

Institutes carry Research on Personnel Management and Industrial Relations in India:

(a) Research wing under Ministry of Labour, New Delhi.
(b) Central Board of Workers Education - Ministry of Labour, Nagpur.
(c) National Productivity Council - New Delhi.
(d) Indian Institute of Management, Calcutta and Ahmedabad.
(e) Sri Ram Institute for Industrial Relations and Human Resources - New Delhi.
(g) Indian Institute of Personnel Management, Calcutta.
(h) South India Textile Research Association - Coimbatore.
(i) Various Universities under their relevant departments.