APPENDIX A
(Draft Form)

MTA TEST OF PERSONALITY

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1993

Instructions:

Some statements related to certain problems that we face in our daily life are given below. Please indicate in the response sheet provided separately, how far you agree or disagree with each statement by putting a tick mark (√) on A, B, C, D, or E given against each item number. A denotes 'strongly agree', B denotes 'agree', C denotes 'undecided', D denotes 'disagree', and E denotes 'strongly disagree'. Please note: select C, only when you can't say clearly whether you agree or disagree with a statement. Do not omit any item. Your responses will be kept confidential and will be used for research purposes only.

A

1. I like to do everything in the proper way
2. I insist that others must accept my opinion
3. I have a high esteem about myself
4. I do not like my weaknesses being pointed out
5. I do not think that I am responsible for my mistakes
6. I often feel that I am not self-sufficient in certain matters
7. I do not think of my role in any matter
8. I can make friends with others, by understanding their limitations
9. For evaluating any action, I usually consider its negative side also
10. I feel depressed over trivialities
11. I cannot lead a happy life
12. When I help others, I feel satisfied

B

1. I think that facts and moral values do not coincide
2. I consider high aspiration as the core of life
3. I feel frustrated, when I am unable to solve a problem
4. When I evaluate myself, I consider my merits as well as demerits
5. After a failure, I can find new methods
6. I have no aim in my life
7. I am conscious about the rights of others
8. I am not able to face a disappointing situation
9. I do not like to do any work which requires accuracy
10. I can always take appropriate decision
11. I do not have anxiety even in my difficulties
12. There is nothing wrong in not keeping words

C

1. I do many things because of the pressure from others
2. What I think cannot be implemented
3. I can work with self-control
4. I do not like others working on my behalf
5. I do not hesitate to violate the traditions, if necessary
6. It is better not to think independently
7. I have control on my actions
8. I have the ability to take care of my own affairs
9. I act according to my own will and pleasure
10. My actions are justifiable
11. I am not influenced by the environment
12. In choosing things, I depend on others
I am responsible for the failures which occur in my life
I can accept my mistakes
I take care of myself ignoring the surroundings
I do not care for things which are done by others, even if they are good
I do not fully grasp things that happen around me
I point out the mistakes of even my parents
On my own accord, I don't distort facts
I am conscious of my limitations
I am not bothered about the feelings of others
Without any reason, others find fault with me
I like to analyse things realistically
It is better to know how others think about a problem

1. I like to carry out things according to situations
2. I take initiative to solve the problems of others
3. I often try to face difficult problems
4. My words often annoy others
5. My relation with my friends is satisfactory
6. I find it difficult to cope with new surroundings
7. I become upset due to repeated failures
8. I like to work for the welfare of others
9. I usually accept those which are commonly valued
10. I am confident that there will be achievements in my life
11. At times of happiness, my mind involves in some other things
12. I do not like to move closely with others
F

1. I believe in myself
2. I am not satisfied with my status
3. I am not embarrassed in doing the wrong thing
4. I cannot face an audience
5. I do not have any feeling of guilt
6. I cannot tolerate others finding fault with me
7. I feel disturbed in front of strangers
8. I think that others are more capable than me
9. I have no difficulty in talking to superiors
10. I feel worried over my shortcomings
11. Whenever I do something, failure is the result
12. I think that others do not like me

G

1. I like to do my work independently
2. I usually consult with others to solve my personal problems
3. I prefer to plan everything alone
4. It is easy for me to find things to do in my spare time
5. I enjoy spending my leisure time with friends
6. I feel it wise to favour group work if possible
7. I take decisions on the advice of my elders
8. I like to work in my own way
9. I do not like others involving in my personal matters
10. For everything, I depend upon myself
11. I never feel lost when there is nothing to do
12. I work out things in consultation with others

H

1. I always feel energetic
2. I like to be happy always
3. I insist that others should obey me
4. I do not talk much to anyone
5. I am liked by others
6. I do not entertain ill-feeling towards anybody
7. I do not mingle with others easily
8. I support others in their work
9. I am usually disturbed by criticisms
10. I am easily misunderstood by others
11. I enjoy the presence of others
12. I never work hard

I

1. I am alert in my actions
2. I do not get angry easily
3. I feel depressed quite often
4. I daydream frequently
5. I usually keep cheerful in spite of troubles
6. I sometimes feel tired for no good reason
7. I suffer from headache frequently
8. I am not inferior to others
9. I do not suspect others
10. I am anxious over my future
11. I never felt that life is a burden
12. I stick on to my decisions

J

1. I am aware of the moral standards
2. I get things done in a hurry
3. I am not attentive most of the time
4. I do not have irrational fear
5. I act impulsively
6. I do not have any confidence in myself
7. I enjoy thinking about difficult problems
8. I feel that life is worth living
9. I am so shy that it bothers me
10. I participate in argument
11. I am an unfortunate individual
12. I wish to have everything in an order

K

1. I have complete control over everything I take part in
2. I am responsible for my fate
3. Most of my works do not attain its objective
4. I am depressed over the consequences of my actions
5. I am not afraid of what I am going to do
6. I can suggest solution to certain political issues
7. Often I work mechanically
8. I do not hesitate to tell my opinion on any matter related to me
9. All the achievements in my life are acquired through my own effort
10. I often work as per the direction of others
11. I cannot express my opinion on matters related to my work
12. I feel that others establish supremacy on me

L

1. Often I have felt that the works I have been doing are senseless
2. I do not consider anything seriously
3. My actions are not suitable to the society
4. I feel agitated when I fail to understand the cause of certain belief systems
5. My life has a definite aim
6. I feel that it is proper to work for the betterment of society
7. I think that political parties do not do any good for mankind
8. I do not know the aim of the works that I do
9. I feel vague about the things on which I have to take a decision
10. I can predict the consequences of my actions
11. I do not know which philosophy I have to believe in

M
1. I think that the deserved is acknowledged in society
2. Rise, as accepted by the society is possible, only if the eye is closed against the wicked ways of life
3. There is nothing wrong in giving bribe to get something done
4. I acknowledge those who maintain the principles of morality
5. I do not feel it a crime to amass wealth by improper means
6. I accept the customs that have existed over generations
7. I like those who raise their voice against injustice
8. Laws are a hindrance to human progress
9. To get a job by any means should be the objective of life
10. High jobs are obtained only on the basis of merits
11. There is nothing wrong with misappropriations if profit is got from business
12. Any wrong can be done with the permission of the protectors of law

N
1. I do not like to move closely with friends
2. I do not hesitate to maintain the existing social customs
3. My belief system is different from that of others
4. It is always good for all people to stand together
5. Loneliness is always with me
6. I feel that in many cases, I stand aloof from my friends
7. I try to understand the difficulties of my friends
8. I consider that there is value for my opinions
9. I feel that I am isolated in many things
10. I never hesitate to join with a company
11. I believe that it is proper to take part in public functions
12. It is necessary to do physical hurt to others

1. I desire to accept a job which gives me more salary
2. I consider job only as a means of subsistence
3. I would like to offer a help without accepting any remuneration
4. I am a source of trouble to those who co-operate with me
5. I do not work only to get myself satisfied
6. I have no feeling that I am unlucky
7. I never take up a work only on the expectation of profit
8. The important factor that persuades a man to choose a job is the income from it
9. I get satisfaction when I complete a work successfully
10. I always think of my weak points
11. I am not a burden to my family
12. I could not attain anything worthwhile in my life
### Instructions:

Some statements related to certain problems that we face in our daily life are given below. Please indicate how far you agree or disagree with each statement by putting a tick mark (✓) on A, B, C, D, or E given against each item. A denotes 'strongly agree', B denotes 'agree', C denotes 'undecided', D denotes 'disagree', and E denotes 'strongly disagree'. Please note: select C, only when you can't say clearly whether you agree or disagree with a statement. Do not omit any item. Your responses will be kept confidential and will be used for research purposes only.

### Section 1

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<th>Statement</th>
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<td>26 I have control on my actions</td>
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<td>31 I can accept my mistakes</td>
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<td>32 I take care of myself ignoring the surroundings</td>
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<td>37 I am not bothered about the feelings of others.</td>
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<td>38 Without any reason, others find fault with me</td>
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<td>40 It is better to know how others think about a problem</td>
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<td>45 I find it difficult to cope with new surroundings.</td>
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Section 2

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<td>19 I never feel lost when there is nothing to do</td>
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I like to be happy always  
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I do not talk much to anyone  
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I am liked by others  
A B C D E 24
I do not entertain ill-feeling towards anybody  
A B C D E 25
I do not mingle with others easily  
A B C D E 26
I support others in their work  
A B C D E 27
I am usually disturbed by criticisms  
A B C D E 28
I am easily misunderstood by others  
A B C D E 29
I enjoy the presence of others  
A B C D E 30

I am alert in my actions  
A B C D E 31
I do not get angry easily  
A B C D E 32
I feel depressed quite often  
A B C D E 33
I daydream frequently  
A B C D E 34
I usually keep cheerful in spite of troubles  
A B C D E 35
I sometimes feel tired for no good reason  
A B C D E 36
I do not suspect others  
A B C D E 37
I am anxious over my future  
A B C D E 38
I never felt that life is a burden  
A B C D E 39
I stick on to my decisions  
A B C D E 40

I get things done in a hurry  
A B C D E 41
I am not attentive most of the time  
A B C D E 42
I do not have irrational fear  
A B C D E 43
I act impulsively  
A B C D E 44
I do not have any confidence in myself  
A B C D E 45
I enjoy thinking about difficult problems  
A B C D E 46
I feel that life is worth living  
A B C D E 47
I am so shy that it bothers me  
A B C D E 48
I participate in arguments  
A B C D E 49
I wish to have everything in an order  
A B C D E 50

Section 3

I have complete control over everything I take part in.  
A B C D E 1
I am responsible for my fate  
A B C D E 2
Most of my works do not attain its objective  
A B C D E 3
I am depressed over the consequences of my actions  
A B C D E 4
I am not afraid of what I am going to do.  
A B C D E 5
Often I work mechanically.  
A B C D E 6
I do not hesitate to tell my opinion on any matter related to me  
A B C D E 7
All the achievements in my life are acquired though my own effort  
A B C D E 8
I often work as per the direction of others  
A B C D E 9
I feel that others establish supremacy on me  
A B C D E 10
Often I have felt that the works I have been doing are senseless
I do not consider anything seriously
My actions are not suitable to the society
My life has a definite aim
I feel that it is proper to work for the betterment of society
I do not know the aim of the works that I do
I feel vague about the things on which I have to take a decision
I think about the significance of my new experiences
I can predict the consequences of my actions
I do not know which philosophy I have to believe in

<table>
<thead>
<tr>
<th>Column</th>
<th>Statement</th>
<th>Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>I think that the deserved is acknowledged in society</td>
<td>B C D E 11</td>
</tr>
<tr>
<td>B</td>
<td>There is nothing wrong in giving bribe to get something done</td>
<td>B C D E 12</td>
</tr>
<tr>
<td>C</td>
<td>I acknowledge those who maintain the principles of morality</td>
<td>B C D E 13</td>
</tr>
<tr>
<td>D</td>
<td>I do not feel it a crime to amass wealth by improper means</td>
<td>B C D E 14</td>
</tr>
<tr>
<td>E</td>
<td>I accept the customs that have existed over generations</td>
<td>B C D E 15</td>
</tr>
<tr>
<td>F</td>
<td>I like those who raise their voice against injustice</td>
<td>B C D E 16</td>
</tr>
<tr>
<td>G</td>
<td>Laws are a hindrance to human progress</td>
<td>B C D E 17</td>
</tr>
<tr>
<td>H</td>
<td>To get a job by any means should be the objective of life</td>
<td>B C D E 18</td>
</tr>
<tr>
<td>I</td>
<td>High jobs are obtained only on the basis of merits</td>
<td>B C D E 19</td>
</tr>
<tr>
<td>J</td>
<td>Any wrong can be done with the permission of the protectors of law</td>
<td>B C D E 20</td>
</tr>
</tbody>
</table>

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<thead>
<tr>
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<tbody>
<tr>
<td>A</td>
<td>I do not like to move closely with friends</td>
<td>B C D E 21</td>
</tr>
<tr>
<td>B</td>
<td>My belief system is different from that of others</td>
<td>B C D E 22</td>
</tr>
<tr>
<td>C</td>
<td>It is always good for all people to stand together</td>
<td>B C D E 23</td>
</tr>
<tr>
<td>D</td>
<td>Loneliness is always with me</td>
<td>B C D E 24</td>
</tr>
<tr>
<td>E</td>
<td>I feel that in many cases, I stand aloof from my friends</td>
<td>B C D E 25</td>
</tr>
<tr>
<td>F</td>
<td>I try to understand the difficulties of my friends</td>
<td>B C D E 26</td>
</tr>
<tr>
<td>G</td>
<td>I consider that there is value for my opinions</td>
<td>B C D E 27</td>
</tr>
<tr>
<td>H</td>
<td>I never hesitate to join with a company</td>
<td>B C D E 28</td>
</tr>
<tr>
<td>I</td>
<td>I believe that it is proper to take part in public functions</td>
<td>B C D E 29</td>
</tr>
<tr>
<td>J</td>
<td>It is necessary to do physical hurt to others</td>
<td>B C D E 30</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Column</th>
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</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>I desire to accept a job which gives me more salary</td>
<td>B C D E 31</td>
</tr>
<tr>
<td>B</td>
<td>I consider job only as a means of subsistence</td>
<td>B C D E 32</td>
</tr>
<tr>
<td>C</td>
<td>I would like to offer a help without accepting any remuneration</td>
<td>B C D E 33</td>
</tr>
<tr>
<td>D</td>
<td>I am a source of trouble to those who co-operate with me</td>
<td>B C D E 34</td>
</tr>
<tr>
<td>E</td>
<td>I have no feeling that I am unlucky</td>
<td>B C D E 35</td>
</tr>
<tr>
<td>F</td>
<td>I never take up a work only on the expectation of profit</td>
<td>B C D E 36</td>
</tr>
<tr>
<td>G</td>
<td>I get satisfaction when I complete a work successfully</td>
<td>B C D E 37</td>
</tr>
<tr>
<td>H</td>
<td>I always think of my weak points</td>
<td>B C D E 38</td>
</tr>
<tr>
<td>I</td>
<td>I am not a burden to my family</td>
<td>B C D E 39</td>
</tr>
<tr>
<td>J</td>
<td>I could not attain anything worthwhile in my life</td>
<td>B C D E 40</td>
</tr>
</tbody>
</table>

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<th>Column</th>
<th>Statement</th>
<th>Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>I always think of my weak points</td>
<td>B C D E 41</td>
</tr>
<tr>
<td>B</td>
<td>I am not a burden to my family</td>
<td>B C D E 42</td>
</tr>
<tr>
<td>C</td>
<td>I would like to offer a help without accepting any remuneration</td>
<td>B C D E 43</td>
</tr>
<tr>
<td>D</td>
<td>I am a source of trouble to those who co-operate with me</td>
<td>B C D E 44</td>
</tr>
<tr>
<td>E</td>
<td>I have no feeling that I am unlucky</td>
<td>B C D E 45</td>
</tr>
<tr>
<td>F</td>
<td>I never take up a work only on the expectation of profit</td>
<td>B C D E 46</td>
</tr>
<tr>
<td>G</td>
<td>I get satisfaction when I complete a work successfully</td>
<td>B C D E 47</td>
</tr>
<tr>
<td>H</td>
<td>I always think of my weak points</td>
<td>B C D E 48</td>
</tr>
<tr>
<td>I</td>
<td>I am not a burden to my family</td>
<td>B C D E 49</td>
</tr>
<tr>
<td>J</td>
<td>I could not attain anything worthwhile in my life</td>
<td>B C D E 50</td>
</tr>
</tbody>
</table>

Age:...........(Male / Female) Code No.............
APPENDIX C  
(Draft Form)  
CHECK-LIST ON TEACHER EFFECTIVENESS

B.Krishna Prasad, Dr. P.N. Muthiah, & Dr. H. Sam Sananda Raj  
1994

Instructions:

The following items indicate various aspects involved in the teaching-learning situation. On the basis of these items, you are requested to evaluate the teacher, as noted below: Kindly put a tick mark (✓) against the items which suit the teacher in one of the three categories, viz., P(Poor), A(Average), and G(Good). Your responses are highly needful for research purposes and will be kept confidential.

1. Effectiveness in introducing the topic P A G
2. Linking present knowledge with past and future P A G
3. Mastery of the subject, and content appropriateness P A G
4. Correctness of the content P A G
5. Clarity of expression P A G
6. Teacher-student interaction P A G
7. Suitability in the use of instructional materials P A G
8. Adequacy of black-board work P A G
9. Developing classroom climate P A G
10. Time management P A G
11. Organization and originality in presentation of lessons
12. Creation of student interest and participation
13. Establishing support with the students
14. Adequacy of explaining difficult concepts
15. Mode of questioning by the teacher
16. Discipline in the class
17. Suitability of the method of teaching
18. Evaluation of student progress
19. Teacher-response to questions
20. Skill in explaining with example

Name of the Teacher/Prospective Teacher: 

Name of Evaluator:

Code No.
CHECK-LIST ON TEACHER EFFECTIVENESS
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<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Effectiveness in introducing the topic</td>
<td>P</td>
<td>A</td>
</tr>
<tr>
<td>2. Mastery of the subject, and content appropriateness</td>
<td>P</td>
<td>A</td>
</tr>
<tr>
<td>3. Clarity of expression</td>
<td>P</td>
<td>A</td>
</tr>
<tr>
<td>4. Teacher-student interaction</td>
<td>P</td>
<td>A</td>
</tr>
<tr>
<td>5. Suitability in the use of instructional materials</td>
<td>P</td>
<td>A</td>
</tr>
<tr>
<td>6. Adequacy of black-board work</td>
<td>P</td>
<td>A</td>
</tr>
<tr>
<td>7. Developing classroom climate</td>
<td>P</td>
<td>A</td>
</tr>
<tr>
<td>8. Time management</td>
<td>P</td>
<td>A</td>
</tr>
<tr>
<td>9. Organization and originality in presentation of lessons</td>
<td>P</td>
<td>A</td>
</tr>
<tr>
<td>10. Creation of student interest and participation</td>
<td>P</td>
<td>A</td>
</tr>
<tr>
<td>11. Adequacy of explaining difficult concepts</td>
<td>P</td>
<td>A</td>
</tr>
<tr>
<td>12. Mode of questioning by the teacher</td>
<td>P</td>
<td>A</td>
</tr>
<tr>
<td>13. Discipline in the class</td>
<td>P</td>
<td>A</td>
</tr>
<tr>
<td>14. Evaluation of student progress</td>
<td>P</td>
<td>A</td>
</tr>
<tr>
<td>15. Teacher-response to questions</td>
<td>P</td>
<td>A</td>
</tr>
</tbody>
</table>

Name of Teacher/Prospective Teacher: ..........................................................
Name of Evaluator: ..........................................................
PERSONAL INFORMATION SCHEDULE

Kindly fill in the details as required. Put a ✓ wherever necessary. The information given by you will be kept strictly confidential.

Name: .......................................................... (Male/Female)

Age: ........................

Religion: Hindu/Christian/Muslim

Name of Institution: ............................................. (Govt/Private)

Teaching experience if any: ............

Class/Classes in which teaching: ........

Place of stay: Rural/Urban

Education: ............................

Occupation: .............................

Total monthly income of your family: ..............

Code No ............