APPENDIX – IV

IMPORTANT RECOMMENDATIONS OF THE MURALIDHAR RAO COMMISSION

A summary of the main recommendations made in this Report is given below:

1. The list of Backward Classes is divided into 5 groups viz., A, B, C, D, and E in the place of the four existing Groups. 9 new communities are added and one community is deleted from the list. These are recommended for recognition by the Government.

2. The reservation quota for Backward Classes should be enhanced from 25% to 44% for appointments. The cycle of reservation to Backward Classes Group-wise may be revised to provide reservation to an extent of 44%.

3. Reservations shall be made applicable to all State Government Departments, Government Public Undertakings, Corporations, Local Bodies, Educational Institutions including Universities and all other institutions, which receive Government aid.

4. The rule of Reservation shall be made applicable for promotions and appointments by transfer also both in regular and temporary vacancies in all cases where such concessions are given to Scheduled Castes and Scheduled Tribes.

5. Unfilled vacancies intended for Backward Classes should be carried forward to subsequent three years.

6. 44% of seats should be reserved for Backward Classes. The rotation shall be same as for appointments.

7. The rule of reservation shall also be applied for recruitment to Readers' and Professors' posts in Universities and Colleges.

8. The allotment of Budget provision in order to provide Scholarships and adequate Hostel facilities for Backward Classes students shall be enhanced on par with Scheduled Castes and Scheduled Tribes students. There should be no difference in the rates of payment of Scholarships between Backward Class
students and Scheduled Castes and Scheduled Tribes students. The Scholarship amount for Metric and pre-Metric students should be raised to Rs10.5 crores per annum for the present level of Rs.1.5 crores. For post-Metric the amount shall be raised from Rs.4.26 crores to Rs.7 crores.

9. The State Government should urge upon the Central Government to earmark necessary funds to grant financial assistance for the benefit of the Backward Class students on the same lines as in the case of Scheduled Caste and Scheduled Tribe students.

10. Adequate number of seats in the Hostels shall be created in proportion to the number of Backward Class students applying for admission to the Hostels. Rs.20 crores should raise the present provision of Rs.7 crores every year.

11. Granting adequate funds to enable the Corporation to serve the needs of the Backward Classes in full should strengthen the Andhra Pradesh Backward Classes Co-operative Finance Corporation.

12. Artisans Complexes have to be set up to organize aid and help the artisans. The State Government should provide marketing assistance (Marketing Umbrella).

13. While promoting ancillary units Government should earmark at least 25% of the units in favor of Backward Classes.

14. A specific programme should be drawn up for self Employment of Backward Classes by pooling up resources to an extent of Rs.4,500 crores for the benefit of the Backward Classes in the next ten years, at the rate of Rs.450 crores per annum i.e. 225 crores Institutional Finance.

15. The Andhra Pradesh Backward Classes Co-operative Finance Corporation shall obtain loans direct from the Banks and grant the consolidated sum to the Backward Classes on the security of machinery or land. The Corporation should raise Rs.225 crores every year from Financial Institutions to match the budgetary support. The State Government shall give directions to the Andhra Pradesh Industrial Development Corporation, Andhra Pradesh State Financial Corporation and Andhra Pradesh Industrial Infrastructure Corporation to encourage Backward Classes to set up Industries.
16. Sheep and Wool Development Board may be established to help the Backward Classes.

17. Half of the number of Toddy Trees should be given to Toddy Tappers on nomination basis in the place of the present auction system.

18. The five professions of Viswabrahmin Community shall be recognized for the purpose of aid from Khadi and Village Industries Commission and the Andhra Pradesh Backward Co-operative Finance Corporation.

19. The Andhra Pradesh Backward Classes Co-operative Finance Corporation should be asked to finance fishing programmes for the benefit of fishermen. Fishponds may be leased out exclusively for fishermen community.

20. Quota of reservation of houses and house-sites in favor of Backward Classes shall be raised to 50% in proportion to their population.

21. There shall be reservations for Backward Classes to an extent of 50% of seats in Legislature, Zilla Parishads, Panchayat Samithis, Municipal Corporations, Municipalities, and Gram Panchayathis etc.

22. The posts of district backward classes officers may be created with necessary supporting staff to work under the Commissioner of Backward Classes, in the districts. The post of Director of Backward Classes shall be upgraded to that of Commissioner of Backward Classes.

23. At Secretariat Level. A new independent Department of Backward Classes shall be created.

24. A district level committee with District Collector as Chairman and Leaders of Backward Classes as members may be constituted, in each district, to serve as a forum for redresser of grievances of Backward Classes. Similarly at State level under the Chairmanship of Chief Minister, a State Level Committee may be constituted with Backward Classes leaders and officers as members, to serve as a clearing house of the grievance of the backward Classes.

25. The A.P. Civil Services (CCA) Rules may be amended for providing punishment to the officers who fail to implement the rule of reservation properly.
26. A vigilance Officer's post with supporting staff may be created to conduct enquiries into the complaints received from Backward Classes. There shall also be an Administrative Tribunal to redress their grievances.

27. In order to avoid false caste certificates, a Revenue Officer not below the rank of Tahsildar shall be empowered to issue the certificates and the member of the District Level Committee, preferably belonging to the same Community, shall countersign such certificates. Amending the A.P. Civil Service (CCA) Rules, suitably, shall make the Officers issuing false caste certificates. The Commissioner of Backward Classes can keep a watch by obtaining Special Reports from the District Backward Class Officers, regularly.

28. The reservations and other facilities for Backward Classes should continue at least for a period of twenty-five years.

29. There shall be wide publicity about the facilities available to the Backward Classes so that they can take advantage of the facilities.

30. All the Universities in the State should be instructed to maintain roster system for all the posts including lecturer posts.

31. The Heads of Departments shall maintain statewide roster even though vacancies are filled in with Zonal candidates in order to provide employment to Backward Classes according to the rule of reservation.

32. The District Employment Officers should be authorized to inspect the rosters maintained by the appointing authorities in the District to verify whether the rule of reservation is being followed properly or not.

33. The selections made by any appointing authority, excluding Andhra Pradesh Public Service Commission shall be declared invalid if the Backward Classes Department authorities are not included in the selection committee.

(Source: Muralidhar Rao Commission Report (1982), Govt of A.P.)