LEGEND

CCI - Cement Corporation of India
IC - India Cements
CW - Cement Corporation of India Workers' Union
CE - Cement Corporation of India Employees Union
CWS - Cement Corporation of India Staff and Workers Union
IE - India Cements Employees' Union
IM - India Cements Mazdoor Union
IL - India Cements Labour Union
UR - Union Respondents
MR - Management Respondents
SA - Strong Agree
A - Agree
DA - Disagree
SDA - Strongly Disagree
Mean- Weighted Mean
MLA - Member of Legislative Assembly