ANNEXURES
ANNEXURE: 1

FORM NO 1

1. When something new is introduced in your Organization, what do you do?
   Take no action □ Seek information about the new introduction □
   Decide to adopt the new practice and actively participate in implementing it. □

2. Are you able to shift priorities and adapt to changes to fulfill the agenda/schedule?
   Never □ Rarely □ Sometimes □
   Very Often □ Most of the Time □

3. When I am informed of a change in plan, I get a bit stressed
   Never □ Rarely □ Sometimes □
   Very Often □ Most of the Time □

4. I would do the things I am used to than try out new and different things
   Never □ Rarely □ Sometimes □
   Very Often □ Most of the Time □

5. If you get new ideas, do you discuss it with others?
   Never □ Rarely □ Sometimes □
   Very Often □ Most of the Time □

6. Do you accept the direction the Company is moving and the values that fuel that vision?
   Yes □ No □

7. Do you believe that “the Change” will benefit you?
   Never □ Rarely □ Sometimes □
   Very Often □ Most of the Time □
8. How would you characterize your attitude towards new technology? Rate on a scale of 1-5 where 1= not at all enthusiastic and 5= very enthusiastic.

9. How many training programmes have you attended in the last 3 years, which were designed to improve your technology skills?

None □ 1-3 □ 4-6 □ 6-9 □ 9-12 □

If Yes, please list them:

10. Did you try out the new techniques learnt at the Training Workshops in your work area?

Never □ Rarely □ Sometimes □
Very Often □ Most of the Time □

11. Do you feel your job is under threat because of Technological advancement?

Never □ Rarely □ Sometimes □
Very Often □ Most of the Time □

12. Does the "Fear of being held accountable for failures" bother you?

Never □ Rarely □ Sometimes □
Very Often □ Most of the Time □

13. Is there "Lack of Clarity "of Role/Responsibility?

Never □ Rarely □ Sometimes □
Very Often □ Most of the Time □


Never □ Rarely □ Sometimes □
Very Often □ Most of the Time □

15. I desire an opportunity to grow through learning new things.

Never □ Rarely □ Sometimes □
Very Often □ Most of the Time □
16. My job is interesting enough to keep me from getting bored.

Never □ Rarely □ Sometimes □ Very Often □ Most of the Time □

17. I feel free to tell my boss what I think about the company.

Never □ Rarely □ Sometimes □ Very Often □ Most of the Time □

18. I feel that the work I do is appreciated.

Never □ Rarely □ Sometimes □ Very Often □ Most of the Time □

19. Rate your ability to produce effective creative ideas and solutions on a scale of 1-5 where 1= very low and 5 = very high □

20. Do you think that structural changes in the organization affect your importance?

Never □ Rarely □ Sometimes □ Very Often □ Most of the Time □

21. Will change in any way contribute towards decreasing your interpersonal skills?

Never □ Rarely □ Sometimes □ Very Often □ Most of the Time □

22. Do you feel that change in leadership is necessary to adapt to change?

Never □ Rarely □ Sometimes □ Very Often □ Most of the Time □

23. Percentage of recruitments to key posts from within your organization should be

0-25 □ 25-50 □ 50-75 □ 75-100 □

24. Do you have any other specific reasons for resisting change?