"Vision without action is merely a dream. Action without vision just passes the time. Vision with action can change the world."

... Joel Barker
# The Profile of the Sample Industries

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## Manufacturing Companies:

**ACE DESIGNERS LIMITED**

Ace Designers was set up in 1979 as a machine tool designing Service Company. It is a private limited company. The company began its foray into manufacturing of machine tools in 1982 when it was commissioned to make a range of special purpose import substitution machine tools needed by the I. C. Engine valve industry.

## Infrastructure & Facilities:

The operations were spread over 4 manufacturing facilities in Peenya Bangalore. Ace has now acquired an 8-Acre plot and is presently consolidating all of its manufacturing facility in a single location.

facilities include:
Modern component production shop with CNC Lathes, Machining Centers, Precision Grinders.

Sheet metal plant with CNC bending machines, shearing machines
Design facility equipped with CAD infrastructure - Microcadem & Pro E software

Precision testing & quality control equipment - Laser interferometer, a Roundness Tester, Surface Tester, Renishaw Ball bar Tester & CMM
Detailed documented manufacture testing & assembly procedures

State of the art Information technology infrastructure consisting of a company wide LAN, MRP, CRM & Mail Trained work force with emphasis on correct processing rather than on post-production inspection.

ACE Group of Companies:

1. Ace Designers Ltd.–Parent Company manufacturing CNC Turning Machines.
2. Auto CNC machining Pvt. Ltd.–Component manufacture (Job Shop)
3. Ace Manufacturing Systems Ltd.–Manufacturer of Machining Centers
4. Ace Multi Axes Systems Ltd.–Heavy machining facility with 5 Face Machining Center
7. Pragati Automation Pvt. Ltd.–Manufacturer & Export of Tool Turrets, Auto Tool Changers etc.
8. Micromatic Grinding Technologies Ltd.–Manufacturer of Cylindrical Grinding Machines
Integrated Electric Company (P) Limited

Integrated Electric Company (P) Limited, IEC, is a multi-product enterprise manufacturing high quality electrical rotating machines and drives for various industrial applications. Established in 1982, IEC has three manufacturing units in Bangalore manufacturing a wide range and variety of DC Motors, AC Motors, AC Generators and AC Variable speed drives.

IEC’s range in DC motors varies from 0.37 kW to 1650 kW from frame size of 80 to 710. Most of the DC motors are built to customer specifications. IEC offers motors of Open type, Force Cooled, Totally enclosed, Heat Exchanger (air and water) with options of Foot or Flange mountings, Class F or H insulation, Single or Double shaft extensions, with accessories like TG mounting, etc.

The range in IEC brushless AC generators vary from 7.5 kVA to 320 kVA while the range in IEC AC Induction motors vary from 0.12 kW to 18kW. IEC also makes AC drives from the range of 1 h.p. to 100 h.p..

IEC has exported machines to Germany, UK, USA, Australia, Taiwan, Sweden, Russia, Indonesia, UAE, Vietnam, Sri Lanka, Thailand, China, Bangladesh, Kenya, Malaysia, etc. Our prestigious domestic clients include ABB, Siemens, Tata, Birla, Jindal, L&T, Flat Products, Kolsite, Kabra, Krupps, S.S.S. Engg., Walchandnagar, NHEC, Gujarat Ambuja, Servall, Mittal Steels, Uttam Galva, Century Cements, etc. to just name a few. IEC is also an ISO 9001 company.
IEC has also developed DC blower motors for cooling traction dynamic breaking resistors, Low voltage DC traction motors for battery driven vehicles, Railway compressor DC Motors, and various other machines for specialized applications.

**Deccan Structural Systems Pvt. Ltd**

Deccan Structural Systems Pvt. Ltd. is one of the country's leading manufacturers of metal windows and doors producing high quality, custom made products like WOODMATE pre-fabricated steel doors, windows and frames. since 1986 Deccan has made a mark in the world of quality steel and uPVC doors and windows and conservatories and has achieved a grandiose around the worlds and to be amongst the best we commit our selves to excellence in what we fabricate and trade

Deccan have setup a bench mark on high standards and our ethical standards guide our business conduct inspiring us to follow lawful dealings with whom ever we deal

**DECCAN STRUCTURAL SYSTEMS PVT. LTD.is located in, Tumkur Road, Yeshwanthpur, Bangalore - 560 022**

**Southern Power Equipment Company**

Southern Power Equipment Company was established in the year 1988 at Bangalore with annual turnover of Rs. 74 millions.

Southern Power Equipment Company is a leading manufacturer of Power & Distribution Transformers. We are a professionally Managed Company with a well defined functional structure. A Company with Nation
wide presence, providing transformers to Major State electricity Boards viz. KPTCL, TNEB, MSEB, GEB etc., & other Fortune 500 Private Companies.

Over the last two decades we have maintained a strong track Record of Steady Growth. With over 25,000 Transformers currently in Service all over India. Southern Power Equipment Company is one of the few Transformer Manufacturing Companies implementing ISO 9002 Procedures & Quality Standards.

The Company manufacturing and exporting products which includes—Transformers, power distribution electrical, electrical power transformer, dry transformer, butterfly valve, magnetic, oil level guage, condenser bush...

**Henkel Adhesives Technologies India Pvt. Ltd.**

At the beginning of the Company's history, we meet a 28 year-old merchant who was interested in science - Fritz Henkel. On September 26, 1876 he and two partners founded the company Henkel & Cie in Aachen and marketed his first product, a universal detergent based on silicate.

During the following years, this German family of entrepreneurs and thousands of their employees built Henkel into a global company.

Henkel India Ltd., established in 1987 is a subsidiary of Henkel AG & Co. KGaA, Germany. Headquartered at Chennai in India, Henkel India Ltd., operates in business areas of Laundry, Home Care, Cosmetics, Toiletries and Hair Care. It comprises of national and international brands such as Pril,
Henko, Fa, Margo, Mr. White, Chek, Bref, Igora Royal, BC Bonacure, Strait Therapy, Glatt & Natural Styling and Osis.

**Henkel Adhesive Technologies India Private Limited** is a subsidiary of Henkel AG & Co. KGaA, Germany. Henkel Adhesive Technologies has manufacturing facility in Jejuri, Maharashtra. Henkel Adhesive Technologies operates in the business areas of manufacturing Loctite anaerobic adhesives, cyanoacrylate adhesives, silicone sealants and polymer composites. Loctite products provide solutions across whole spectrum of adhesives technologies and manufacturing processes. They are used in as diverse as electronics, automotive, aerospace, biomedical and many manufacturing industries.

**Henkel Teroson India Limited**, headquartered at Gurgaon is a Joint Venture Company of Henkel KGaA and Anand Automotive Systems and has Technical License with Sunrise MSI Corporation Japan. Henkel Teroson India has manufacturing facilities at Gurgaon, Chennai and Parwanoo. Henkel Teroson India is TS 16949, ISO 14001 and OHSAS 18001 Certified Company by DQS of Germany. The company manufactures and supplies Adhesives, Sealants and NVH Products to all Automotive OEM's in India.

**Henkel Chembond Surface Technologies Ltd.**, established in 1996, is a joint venture between Henkel KGaA and Chembond Chemicals Ltd. Headquartered in Navi Mumbai, India, Henkel Chembond operates in the business areas of Metal Treatment Chemicals, which includes pretreatment chemicals, neutral cleaners, lubricants, and coatings. The company offers its products to the Indian automotive OEM's and component suppliers, steel industry, general industry, appliance, construction equipment, aviation,
defense, and aluminum customers. The renowned brands offered by Henkel Chembond in the country include Bonderite®, Multan®, P3®, Turco®, Autophoretic®, Aquence®, and Passerite®. Henkel Chembond's manufacturing facilities are located in Tarapur and Sitarganj with warehouses and offices across the country.

Henkel CAC Pvt Ltd (formerly Converter Adhesives and Chemicals Pvt Ltd.), established in 1985 is a subsidiary of Henkel AG & Co. KGaA, Germany. Headquartered at Mumbai in India, Henkel CAC operates in business areas of manufacturing of solvent based, solvent free and cold seal laminating adhesives used in flexible packaging industry. Most of manufactured items comes under the brand of Liofol. In addition to these Liofol products Henkel CAC sells the legacy CAC products in domestic and International markets.

**V- Care Medical Systems Private Limited**

V-Care had its beginning in the year 1997, in a very humble way making forays into those markets dominated by large National and International players. It was a determined decision by the duo Mr. Vinsent and Mr. Vijaykumar to take head on all competition because of their keen desire to acquire a position in the medical devices industry.

Things were not coming as desired but the "Fire-in-the Belly" pushed the duo to make a mark in the Neonatology, Dermatology and Cosmetology Medical Devices segments. Slowly but surely the quality and service made V-Care a force to reckon with Encouraged by this progress and from the encomiums received from the Medical Fraternity with the support from
Channel Collaborators. The Partnership firm was converted into a Private Limited Company in the year 2000. Obviously, this was a natural corollary to the fast growth and developments.

Activities from Production to Marketing did satisfy the entire clientele, but there were many changes occurring in the Medical Devices Industry. This was well noticed by V-Care to update its manufacturing and also to improve upon the product profiles. It was at this stage the need to incorporate high tech inputs that V-Care sought foreign collaboration to offer many sophisticated yet user-friendly products.

V-Care is actively engaged in spreading its business interests into International Markets and yet offer contemporary products at very affordable prices. These activities obviously follow to make V-Care also a strong manufacturing base with complete R&D facilities. V-Care has now commissioned a State of Art production unit, which is to ensure adequate supply line. V-Care is actively engaged in manufacturing Medical Devices on OEM basis as well. V-Care is open to accept any enquiries whether for finished or semi finished products in the field of Neonatology, Dermatology & Cosmetology.

INFRASTRUCTURE:

V-Care has state of the art manufacturing facility adopting the latest technology. The facility is located in Bangalore, India with huge work area and with latest Engineering Equipments and highly expertise technical man power.
Deccan Leather Fashions:

Established in 1990, Deccan Leather Fashions is one of India’s well known leather apparel exporters. Over the years Deccan has constantly tracked evolving trends, changing market scenario and varying customer preferences to successfully reflect the same in its operations.

The result is that today Deccan is working with more well known international labels than ever before. They have been able to achieve this through their emphasis on delivering consistent quality and rendering strong service to customers at competitive price levels. Reliability has been the cornerstone of Deccan’s service.

Service Industries:

Tata Consulting Engineers Limited

Tata Consulting Engineers Limited (TCE) is one of India’s leading engineering consulting organizations. Established as Tata-Ebasco Consulting Engineering Services in 1962, the company is now a wholly owned subsidiary of Tata Sons Limited. TCE is ISO 9001 - 2008 certified by Lloyd’s Register Quality Assurance.

TCE offers a wide range of multi-disciplinary services in project engineering across several sectors. The firm has completed more than 5000 assignments, including the engineering of several power plants with total installed capacity of over 41,000MW, several large urban water supply and
waste water projects, as well as those for smaller towns, facilities inside battery limits and offsite facilities for several chemical and industrial plants.

TCE has always endeavoured to provide state-of-the-art technology and cost effective solutions to its clients. This in turn has helped TCE to earn an international reputation and awards for engineering excellence.

TCE has successfully carried out several assignments overseas — in South East Asia, the Middle East, Africa, Europe, Asia Pacific, Australia and the Americas. TCE has done projects funded by: World Bank, Asian Development Bank, United Nations Development Programme, Japan Bank for International Cooperation, United Nations Industrial Development Organisation World Health Organisation United States Agency for International Development.

TCE has highly qualified and experienced professionals on its rolls. Design offices are located in several cities in India - Mumbai, Bangalore, New Delhi, Chennai, Kolkata, Pune and Jamshedpur, and a branch office in the USA and South Africa.

Mission

The company has been working with following mission and vision.

(i). Provide technically excellent and innovative solutions, for adding value for all stakeholders and operate globally as professional consulting engineers.
Sneha Nursing Home

Sneha Nursing Home was founded with the objective of creating an efficient, ethical, and affordable healthcare delivery system created and managed by medical professionals.

Our mission is to provide first-class medical and surgical services in a safe, comfortable environment at affordable price. Finally, creating a brand that is synonymous with the highest quality and integrity standards in healthcare.

Facilities include Out-patient Clinic, Surgeries, Obstetrics, Gynaecology, ENT, Dermatology, Orthopaedics, Paediatrics, Oncology and Plastic Surgeries. Our nursing home is well equipped with Laboratory, Operation Theatre, etc.

Facilities:

24 hrs pharma day care surgeries accidental care clinical lab x-ray, ecg physiotherapy blood bank master health checkup cashless facilities national pulse polio program camps 24 hrs pharma

Medicine available Round-the-clock to serve needs. We ensures not only the availability of all types of life saving drugs, but also consumables, cosmetics etc.
day care surgeries

Doctors can now perform minimally invasive surgical (MIS) procedures. Secondly, the newer drugs used for anesthesia allow patients to recover consciousness very quickly, so that they can go home soon after the surgery is over. And lastly, since modern painkillers are more powerful, patients experience much less pain after the operation and they can successfully relieve the pain themselves by taking these medications at home.

Accidental care

We take care of minor accidents. In case of major accident, Sneha Nursing Home provides preliminary/first aid treatment and refer to bigger hospital with all necessary aid.

clinical lab

We provide all types of clinical tests.

x-ray ecg

X-ray & ECG facilities are available.

physiotherapy

Well experienced Physiotherapist at Sneha Nursing Home provides treatments to develop, maintain and restore maximum function throughout life. Treatment includes Ultrasound Therapy and Massage.

blood bank
Every patient has access to an adequate quantity of safe blood. Also available Donor Database, Blood Cross Match and Result Storage Facility.

**master health checkup**

We have launched pioneering health checkup for healthy future. Sneha offers comprehensive checkup that screens each organ closely to detect symptoms of minor and major disease.

**cashless facilities**

Cashless claims facility is available with all major Medical Insurance Companies.

**national pulse polio program**

Let's make India Polio-free Country.

**diabetic camps, hypertension camp**

We often conduct Diabetic & Hypertension camps. Please talk to our Medical Officer at Nursing Home to know more about upcoming camp.

Reference: http://snehanursinghome.com

**Government Homoeopathic Medical College & Hospital**

Government Homeopathic Medical College & Hospital is located in Dr. Siddaiah Puranic Road, Basaveswara Nagar, Bangalore excluding medical services.
Corporation Bank

Every institution has its start in modest initiatives but what makes it great is the passion of the people behind it. Carrying the legacy forward with an undaunted commitment to its vision, the journey of Corporation Bank truly epitomizes this.

Started about 104 years ago in 1906, with an initial capital of just Rs.5000, Corporation Bank has recorded Rs. 1,55,936 Crore mark in business and even far more, with over 3500 service outlets across the nation, served by committed and dedicated 12,000 plus Corp bankers. Proof of which is seen in its enviable track record in financial performance. We have many reasons to cheer, predominant of them is, being able to participate in nation building by empowering the rural and urban population alike. Today, we are proud that we are significant contributors to the growth of the country's economy.

Early Movers

Nationalized in 1980, Corporation Bank was the forerunner when it came to evolving and adapting to the financial sector reforms. In 1997, it became the Second Public Sector Bank in the country to enter capital market, the IPO of which was over-subscribed by 13 times. the Bank has many "firsts" to its credit - Cash Management Services, Gold Banking, m-Commerce, "Online" approvals for Educational loans, 100% CBS Compliance and more recently, its pioneering efforts to take the technology to the rural masses in remotest villages through low-cost branchless banking - Business
Correspondent model. All of which symbolize Bank's unswerved commitment to its customers to provide convenience banking.

At Corporation Bank, what motivates us is the passion to excel in banking by maintaining highest standards of service to our customers, backed by innovative products and services which makes us one of the leading Public Sector Banks in the country, catering to a wide range of customers - from individuals to corporate clients.

**New Public English School**

New Public English School occupies a premium position among the top ICSE schools in Bangalore. Established in 1984, it has been contributing to the cause of quality education with dedication and dynamism. Situated in Vijayanagar, one of the nerve-centers of Bangalore, New Public School is a highly reputed institution for school education in the city of technology. It is a unit of the prestigious New Educational Institution of Bangalore, which is committed to the cause of education. The name New Public English School in Bangalore is synonymous with creditable performance, committed training, honing of skills, manifestation of talents, nurturing of character and development of a holistic personality. An ideal teacher-r-student ratio, innovative approach to education, excellent infrastructure, inculcating the core values of our rich heritage at a young age so that emotional, social, moral, spiritual and mental discipline becomes a way of life for every student at this unique Center for Learning.
The students however are very proficient at using the modern tools of technology to widen their horizons of knowledge; they are trained to face the growing global challenges together with the ancient values of our rich tradition to strike a perfect balance.

Vision

Aims at providing a distinctive combination of academic excellence and holistic attitude towards important life skills.

Mission

To build a solid foundation for a life-time of achievement in various fields besides sowing an in depth knowledge of our culture and values.

Mandovi Motors

Mandovi Motors Pvt. Ltd. is the First and Largest Dealership of Maruti Suzuki Cars in Karnataka. Its parent company has nearly 75 years of experience in the Automotive Industry.

The company has a strong culture of excellence in every thing that it does. This has helped it earn tremendous loyalty from Customers, resulting in a large percentage of its business coming through references from the existing Customers.

This has also enabled Mandovi to become –

- First Automobile dealer in South India to cross a sale of 50,000 cars in 1997.
- First Dealer in Karnataka to cross a sale of 100,000 cars.
• Only Dealer in Karnataka to service more than 12,000 cars every month. Again testimony of the trust our Customers place in us, by patronizing our workshops because of high quality service and personalized attention they get.
• First Auto dealership to get ISO Certification in in Karnataka.
• First Maruti dealer in India to get Top position in JD Power customer satisfaction study (Non Metro) Three times in a row.

Today, Mandovi boasts of the largest network among all the Maruti dealers in Karnataka, with 16 Showrooms and Sales Information Centers, 16 Workshops and 4 Showrooms for Used Car Sale (True Value). It has a team of over 1600 dedicated professionals committed to provide the best possible service to its customers.

**Our Quality Policy**

"We at Mandovi pledge to make Quality a way of life Through Commitment To Continual Improvement In Customer Satisfaction & Adhering To Quality Management System"

The foundation of Mandovi is based on hard work, sincerity, integrity and commitment of its team. We nurture a culture of excellence & innovation. We are continuously striving to create a "One Stop Shop" for our Customers.

Our aim is to become "The Preferred Destination" for purchase and service of Maruti Cars, as well as for allied services like Vehicle Insurance, Pre-Owned Cars, in the cities we operate.
Vishesh Infotechnics Limited:

Established in 1989 as an ERP Software Products Company, Vishesh Infotechnics Ltd. is today, a mature and fast growing company committed to providing reliable and cost-effective I.T. solutions to organizations globally. Emphasis on quality, world-class human resources and cutting edge solutions drive its commitment. With a successful track record of serving the most demanding customers, Vishesh can bring you the benefits of working with a partner with software skills, networking expertise, project management experience and domain knowledge in every aspect of Information Technology.

Vishesh has a state-of-the-art software development facility at Bangalore—India’s Silicon Valley and another one at Gurgaon—the I.T. hub south of the Capital City of New Delhi. Apart from these we have our ASEAN base at Bangkok, Thailand, with a large strength of software and networking professionals. These facilities recruit and nurture software talent through rigorous training programs. We constantly enhance our quality standards to be at par with the best in the world.

The company has a formidable client list of more than 1000 large and medium size corporate houses including several leading multinationals and overseas clients. The company has a comprehensive industry-wise client list with its software and technology solutions being used successfully in almost all industry verticals, such as telecommunications, chemicals, automobiles, pharmaceuticals, services (including finance & ITeS),
government, education, sugar, sales & distribution etc.

The company today, boasts of a client list which includes names like GE Capital, Hutchison Essar Telecom, British Telecom, Bharti Cellular, Bharti Telenet, Reliance Telecom, Delhi Stock Exchange, Tata Honeywell, Tata Chemicals, Shriram Rayons, JCT, Kalyani Brakes (Robert Bosch group), Honda Siel Cars, Rico Auto, Galaxy Surfactants, Himatsingka Seide, K.M. Sugar Mills, Allergan India Limited, Verifone Software Systems, National Panasonic, Ford Motors (Thailand), Nike (Thailand), Citibank (Thailand), Landmark Group of Companies (UAE), Al Quahtani Maritime (Saudi Arabia), ALJ Group (Saudi Arabia) etc.

The Company was declared winner in the Deloitte Technology Fast 50 India and Fast 500 Asia Pacific for the year 2007. The Company won the Gold in DQ Channels Excellence Awards 2007 in the category "Fastest Growing Solution Provider." It was recognized for its project deployment capabilities by India's leading publication Data Quest Channels, which gave Visesh the national Best Deployment Award for 2004. Our CEO & Managing Director, CEO was Awarded the Udyog Ratna for his outstanding contribution to IT industry in 2007 by IES and has been recognized by the International Who's Who Historical Society for having demonstrated exemplary achievement & distinguished contribution to the business community for the year 2005 and has his name featuring in the 2005-06 Edition of the International Who's Who of Professionals.

The company has under its fold, over 175 highly skilled and experienced professionals from system analysts, system designers,
programmers, system integrators, Engineers, MBA's and MCA's to Cost Accountants, Chartered Accountants and Marketing professionals, with domain expertise in their own fields of specialization. Our Software Engineers have their expertise on platforms like Oracle, SQL Server, DB2, Inter base, J2EE, Java, EJB, JSP, C, C++, Visual Basic, Cobol, Corba, COM, DCOM, UML, Rational Rose, Java Beans, BEA WebLogic, IBM Web Sphere and ASP.

Visesh Infotecnics Ltd. has the customer's needs at its core and ERP as a core competence, which is supported by several other software products and technologies that help deliver a complete solution through its Consulting Services, Infrastructure Products & Services, Software Products & Services and Managed Services.

MISSION

To emerge as a leader in the Indian "Information Technology" Industry – through total customer satisfaction & employee motivation.

OBJECTIVES

➢ To provide efficient and cost-effective solutions to complex information management requirements through innovative application of the latest in technology.

➢ To provide an informal yet highly professional environment to our workforce and nurture them towards identifying the organization's goals as their personal targets.

➢ To achieve excellence in every sphere of operation.
QUALITY POLICY

Visesh Infotecnics is committed to achieve customer delight through cost effective and customer-centric Quality I.T. Solutions, that are innovative and continuously upgraded in keeping with emerging technology trends by a motivated workforce, on time, all the time; resulting in maximizing stakeholder value.
Reference

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