PREFACE

Globalisation has many facets and its impact on labour is one of the most significant aspects. Though its influence is worldwide, it is much more significant in a transforming economy like India. The right of workers to social security is seen recognised under the Constitution of India and other welfare legislations. But, after adoption of the new economic policy of liberalisation and privatisation by the Government of India, the labour is exposed to new set of challenges. They are posed mainly due to economic restructuring affected in employment relationship, coupled with the increase in unprotected informal labour force. This study is an attempt to analyse the new challenges stemming up in employment relation, efficacy of the existing measures for social security of labour in the present economic condition and the suggestions for securing workers’ right to social security in the trade regime.

The thesis consists of 9 chapters. The first chapter poses the challenges of globalisation on trade and labour standards with special reference to Indian labour and describes the relevance of the present study. The second chapter defines social security, its nature, meaning and content. The next chapter examines the influence of ILO in shaping social security as a right and its impact in India. The development of Indian labour jurisprudence with special reference to social security is examined in chapter 4. Chapter 5 concentrates on analysing the legislative framework of social security in India. The examination of new measures taken by other developed countries in tackling the problems created by globalisation is included as a comparative study in the next chapter. The position of labour in trade negotiations is very
important in this context and this is done in chapter 7. Chapter 8 analyses
the impact of globalisation on Indian labour with special reference to
social security of labour. Conclusions and suggestions are summarised in
the last chapter.

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