

APPENDIX - I

A SOCIO-ECONOMIC STUDY OF CONSTRUCTION WORKERS IN TIRUNELVELI DISTRICT

Enquiry Schedule I - Workers

Ref No

I. GENERAL

1.1 Name of the worker

1.2 Sex: Male/Female

1.3 Age years

1.4 Education:

1.5 Experience

1.6 Type of worker: Permanent (attached)/Casual

1.7 If attached to whom?

1.8 Caste: OC/BC/MBC/SC/ST

1.9 Religion : Hindu/Christian/Muslim/Others

II. DETAILS OF WORK AND WAGES

| Sl.No | Nature of work done | Hours of work/day | Wage Rate Rs/day | No. of days in a year | Remarks (Conditions of work) |
|-------|---------------------|-------------------|------------------|-----------------------|------------------------------|
| 2.1 | | | | | |
| 2.2 | | | | | |
| 2.3 | | | | | |
| 2.4 | | | | | |
| 2.5 | | | | | |
| 2.6 | | | | | |
| 2.7 | | | | | |

✓ **III. LABOUR MARKET CONDITIONS**

✓ 3.1 How do you find your job?

Search/information from friends and relatives/through brokers (maistry)

3.2 Do you pay any charge/Commission to the maistry?

Yes/No.

If yes, give details

✓ 3.3 Do you get employment throughout the year?

If not what is the peak season of employment?

From to (months)

Lean season: From to

Reason for this variation are:

3.4 Number of Employers changed

- (1) Below 3
- (2) 3-5
- (3) 5-7
- (4) Above 7

3.5 Work Experience

1-5 years/6-10 years/11 and longer

3.6 Periodicity of wage payment

Daily/Weekly

3.7 Period of Rest

Less than 1 Hour/1 Hour

✓ 3.8 Over-time work

Worked/ Not worked

✓ 3.9 Payment for over-time work

Cash/Light Refreshment/ No payment

3.10 Do you get security of Job atleast for 150 days in a year?

3.11 What are the risks in your job? How do you protect yourself?

3.12 Do you get perquisites

- 1) Snacks and tea in F.N and A.N
- 2) Dotties / Sarees etc.
- 3) Bonus
- 4) Residence (huts)
- 5) Transport to work spot
- 6) Others (specify)

3.13 What is your relationship with employers/maistries?

(good/tolerable/bad but no way-out)

3.14 Level of Satisfaction

Satisfied/Not satisfied

3.15 Safety conditions

Met with accidents/Not met with accidents

3.16 Compensation for Accidents

Received/Not received

3.17 Do you migrate out of your Block

3.18 Do you migrate out of your District / Provide Details

3.19 What are the reasons for migration

- (a) Regular Employment**
- (b) Higher Wages**
- (c) Social Discrimination**
- (d) Family and village disputes**
- (e) Any other**

IV. OPINION SURVEY

4.1 What are the problems faced by you in your job? ,

4.2 Do you consider that you are not paid enough? Yes/No

If no, what is your suggestion to get fair wages.

4.3 Though high wage and full employment are desired usually high wages cause fewer days of employment. what is your preference?

a) high wages

b) more days of work

c) moderate wages and employment at least for days in a year.

4.4 How can the government help you?

4.5 Are you aware of the following? ♦

a) The minimum wages Act

b) the construction workers safety (in work) Act

c) Group insurance scheme

d) Old age pension scheme

e) Legal Assistance scheme

V. PROBLEMS OF FEMALE WORKERS

- | | |
|--|--------|
| 5.1 There is objection from relatives for going to work | Yes/No |
| 5.2 Family responsibilities do not allow going to work | Yes/No |
| 5.3 Attending to work unwillingly | Yes/No |
| 5.4 No special skill is possible | Yes/No |
| 5.5 Even if skilled it is not recognised | Yes/No |
| 5.6 Wages are lower than that for men | Yes/No |
| 5.7 Women are employed on casual basis only | Yes/No |
| 5.8 Men folk abused women | Yes/No |
| 5.9 Easily exposed to social criticism | Yes/No |
| 5.10 Working outside home puts extra burden because no household work is shared | Yes/No |
| 5.11 Pregnancy/Child care causes unemployment | Yes/No |
| 5.12 Women go to work because it is unavoidable | Yes/No |

VI. HOUSING FACILITIES

(1) Own House

(2) Rented House

If rented, rent paid per month

VII. NATURE OF ACCOMMODATION

- (1) Independent Accommodation
- (2) Sleeping at work site
- (3) Living with relatives

VIII. TYPES OF HOUSING

- (1) Slum hut
- (2) Tamil Nadu Slum Clearance
Board/Group Houses
- (3) Any Other

IX. FAMILY BUDGET**9.1 Size of Family**

| Sl. No | Name of the members of family | Age | Sex | Education | Employed or not | Nature of work | Wage Income Rs/Years |
|--------|-------------------------------|-----|-----|-----------|-----------------|----------------|----------------------|
| 9.1.1 | | | | | | | |
| 9.1.2 | | | | | | | |
| 9.1.3 | | | | | | | |
| 9.1.4 | | | | | | | |
| 9.1.5 | | | | | | | |
| 9.1.6 | | | | | | | |

✓ 9.1.2 Income of the family (Rs/Year) :

✓ 9.2.1 Wage income :

9.2.2 Property income-Rent/hire charges :

X. FAMILY EXPENDITURE

| Expenditure | Per month |
|-------------------------|------------------|
| a) on food | |
| b) on clothing | |
| c) on Fuel and lighting | |
| d) on House Rent | |
| e) on Education | |
| f) on Ceremonies | |
| g) Others (specify) | |
| Total | |

XI Savings

(1) Sources of saving

(a) Chit Fund

(b) Savings Bank

(c) Others

XII Assets Owned

(1) House

(2) Moped/ Bicycle

(3) Radio/Transistor/Television

(4) Gold/ Silver Ornaments

(5) Tools/Equipment

(6) Furniture

(7) Land

XIII. INDEBTEDNESS

| Sl. No | Source | Purpose | Amount Borrowed | Interest rate | Payable per year | Paid so far | Out-standing | Over due |
|--------|-------------------------------|---------|-----------------|---------------|------------------|-------------|--------------|----------|
| 1. | Contractor/ Sub-contractor | | | | | | | |
| 2. | Friends and relatives | | | | | | | |
| 3. | Co-operative Banks | | | | | | | |
| 4. | Money Lenders | | | | | | | |
| 5. | Others. | | | | | | | |

XIV AWARENESS ABOUT TRADE UNION

1. Knowing about Trade Union
2. Not knowing about Trade Union

Membership and Level of Participation in Trade Union

1. Member/Non-member

If member, Active /Non-active

III. BRIEFLY ANSWER THE FOLLOWING QUESTIONS

3.1 How are the wages are determined?

3.2 How do you get your supply of labours?

3.3 Do you pay any commission to maistries? If yes how much?

3.4 What are normal wages per head per day? (Rs.)

| | Male Rs. | Female Rs. |
|----------------------|---------------------|-----------------------|
| Skilled workers | | |
| Semi skilled workers | | |
| Unskilled workers | | |

3.5 How do you explain the difference in wages for male and female unskilled workers?

3.6 Is there seasonality in construction works? If yes.

a) What are peak months? why?

b) What are lean months? why?

c) What are normal months?

3.7 What are your problems in getting works, hiring labour, wage determination and extracting work.

3.8 What are your responsibility towards workers for their

- a) Security of job?
- b) Safety in work?
- c) Continuity in work?
- d) Paying perks?

Enquiry Schedule III – Maistry

I. GENERAL

1.1 Name of the Maistry :

1.2 Address :

1.3 Age:.....years.

1.4 Education:

1.5 How long in this job? Since foryears.

1.6 Is the job hereditary or your choice?

1.7 Who introduced you to the work?.....

1.8 What is the area of your operation.

1.9 a) Do you yourself take up the work (or)

b) Do you arrange supply of labour to others (or)

c) Both

1.10 How do you know the demand for labour.

1.11 Do you have a permanent office? Yes/No

1.12 Do you pay tax?

II. OPERATIONAL DETAILS

2.1 In your area of operation do you find enough business? Yes/No

2.2 If no, do you move out to other areas? Yes/No. If yes how far? (say).....km.

2.3 If no, to 2.2, why?

2.3 How do you find workers?

- i) You search for and find
- ii) They come to you
- iii) Both ways

If (iii) Which is more common.

2.5 Periodicity of recruitment : Daily/Weekly/Whenever necessary only/
Some on permanent contract.

2.6 What type of persons do you choose?

Mason/ Helper to Mason / Chithal (unskilled male and female adults) children /
Painters / Carpenters / floor polishers / others (specify)

2.7 What is the mode of recruitment?

- a) Causal employment / regular employment by you
- b) Just arrange supply for a charge (brokerage/commission)

2.8 What is your responsibility concerning

- a) regularity in attendance of workers
- b) sincerity of their work
- c) quality of their work
- d) security/regular employment of workers
- e) payment of wages
- f) payment of perquisites (bonus, dattis / sarees, lunch, shelter, other facilities)

2.9 What type of control do you exercise over workers?

- a) you can directly punish erring workers
- b) simply deny job
- c) cut wages
- d) debar for some days
- e) extract apology
- f) impose fine

III. WAGE DETERMINATION

3.1 How do you decide wage rate

- a) by experience
- b) by tradition
- c) by market trend

3.2 Is wage rate based on:

- a) period of work
- b) type of work
- c) both

3.3 What is the normal Hours of work?

6/7/8/10 per day

3.4 Is there holidays with wage? (specify)

3.5 Do you offer special wage for identified skill?

3.6 Is their consideration of experience?

3.7 Are women paid lesser wages? Why?

3.8 Is there any sexual abuse of women?

IV. OTHERS

4.1 What are your problems? (briefly explain)

a) in arranging timely supply

b) in extracting work

c) in paying wages

d) in determining wages

4.2 a) How do you solve them?

b) How do you manage competition from other agencies?

4.3 Have you any Union? Yes/No

Is it political party based? Yes/No

Is it caste based? Yes/No

4.4 What are the gains / problems of the Union?

4.5 How can government help you?

APPENDIX - II

District-Wise Share of Construction Workers in Tamil Nadu

| District Name | Total Population | | | Total Main Workers | | | Construction Workers | | |
|----------------|------------------|---------|---------|--------------------|--------|-------|----------------------|-------|--------|
| | Total | Male | Female | Male | Female | Male | Female | Male | Female |
| Madras | 3841396 | 1986278 | 1855118 | 1015704 | 156035 | 69238 | 5618 | 69238 | 5618 |
| Chengalpattu | 4653593 | 2374693 | 2278900 | 1267854 | 424123 | 50939 | 4115 | 50939 | 4115 |
| North Arcot | 3026432 | 1529944 | 1496488 | 827726 | 320316 | 25362 | 2040 | 25362 | 2040 |
| Dharmapuri | 2428596 | 1250671 | 1177925 | 712960 | 357346 | 11421 | 793 | 11421 | 793 |
| Tiruvannamalai | 2042979 | 1030052 | 1012927 | 565898 | 316536 | 7756 | 1227 | 7756 | 1227 |
| South Arcot | 4878733 | 2478944 | 2399489 | 1360695 | 600431 | 18029 | 1577 | 18029 | 1577 |
| Salem | 3896382 | 2011917 | 1884465 | 1223298 | 579841 | 29176 | 4710 | 29176 | 4710 |
| Erode | 2320263 | 1185256 | 113007 | 772522 | 379888 | 21483 | 5105 | 21483 | 5105 |
| Nilgiri | 710214 | 710214 | 358129 | 352085 | 182362 | 98686 | 5743 | 98686 | 5743 |
| Coimbatore | 3508374 | 1797189 | 1711185 | 1121047 | 431029 | 43703 | 9488 | 43703 | 9488 |
| Dindigul | 1760601 | 890783 | 869818 | 829891 | 302602 | 8772 | 1741 | 8772 | 1741 |
| Tiruchirapalli | 4138048 | 2085811 | 2052237 | 1200468 | 600673 | 22539 | 2742 | 22539 | 2742 |
| Thanjavur | 4531457 | 2273597 | 2257860 | 1266121 | 438958 | 24451 | 1203 | 24451 | 1203 |
| Pudukkottai | 1327148 | 661782 | 665366 | 363037 | 153798 | 5498 | 534 | 5498 | 534 |
| Sivagangai | 1078190 | 530495 | 547695 | 287778 | 135957 | 6300 | 804 | 6300 | 804 |
| Madurai | 3449662 | 1756351 | 1693311 | 976272 | 478457 | 26102 | 2719 | 26102 | 2719 |
| Virudunagar | 1565037 | 784912 | 780125 | 452608 | 297304 | 12877 | 806 | 12877 | 806 |
| Ramanathapuram | 1144040 | 568670 | 575370 | 310969 | 142868 | 4610 | 306 | 4610 | 306 |
| Tuticorin | 1455920 | 709760 | 746160 | 379331 | 197547 | 11894 | 1026 | 11894 | 1026 |
| Tirunelveli | 2501832 | 1229902 | 1271930 | 662935 | 443108 | 13706 | 600 | 13706 | 600 |
| Kanyakumari | 1600349 | 803839 | 796510 | 395041 | 69046 | 20406 | 118 | 20406 | 118 |

Source: Census of India: Primary Census Abstracts.