APPENDIX - I
THE M.S. UNIVERSITY OF BARODA
(Department of Sociology)
A Survey of the Social Background of Industrial Workers in Baroda City.

GENERAL INFORMATION

1. Name of the Concern:
2. Full Address:
3. Year of Establishment:
4. Name of the Owner or Managing Agents:
5. Articles manufactured:
6. Shifts:
7. Working Force:

<table>
<thead>
<tr>
<th>Year</th>
<th>1946</th>
<th>1951</th>
<th>1952</th>
<th>1953</th>
<th>1954</th>
<th>1955</th>
<th>1956</th>
</tr>
</thead>
<tbody>
<tr>
<td>(b) Present Working Force:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Shift</td>
<td>Permanent</td>
<td>Temporary</td>
<td>Piece-rate</td>
<td>Staff</td>
<td>Workers</td>
<td>Workers</td>
<td>Workers</td>
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</table>

8. (a) Procedure of recruitment

(b) Is the head of the dept. or supervisor or jobber consulted?

(c) How are staff members recruited?

(d) Do you maintain admission forms or service cards of all the workers and staff?

9. Turnover: (below (a) staff and (b) workers)

<table>
<thead>
<tr>
<th>Year</th>
<th>Rationalization</th>
<th>Death</th>
<th>Dismissal</th>
<th>Loss of Other interest</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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</tr>
</tbody>
</table>
10. Apprenticeship

<table>
<thead>
<tr>
<th>Year</th>
<th>1953</th>
<th>1954</th>
<th>1955</th>
</tr>
</thead>
</table>

11. Wages

<table>
<thead>
<tr>
<th>Department</th>
<th>Basic Wages</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Per day</td>
</tr>
</tbody>
</table>

12. How are basic Wages fixed?

13. Amount of Dearness Allowance
   (a) to Staff
   (b) to Workers.

14. What is the basis of increments payable
   (a) to Staff?
   (b) to Workers?

15. Bonus:

16. Absenteeism:

17. Please give details about Provident Fund, Gratuity and sickness benefit schemes undertaken by the industry.

18. Please give information about efficiency schemes introduced in the factory. (Attendance bonus, efficiency bonus, time study etc.)

19. Employees' State Insurance Scheme:
   (a) Total No. of workers insured
   (b) Total amount contributed

20. Accidents:

21. Who manages the Canteen?
   Who shares the profits accrued?

22. Is there a co-operative Credit Society?
   How many workers are its members?

23. What are the various Committees in the Factory?
   What is the basis of their membership?
24. Welfare Schemes:
   (a) Medical relief
   (b) Sports
   (c) Library
   (d) Creche
   (e) Schools
   (f) Any other

25. Do the workers properly use latrines, urinals etc.?

26. Is there a Housing Colony?
   (a) No. of houses for staff
   (b) No. of houses for workers

27. In what way are fines recovered from the employees utilized?

28. How often do all workers or workers and staff meet together for sports, feasts, entertainments etc.?

29. What are your general feelings about the staff and workers of your factory? Have you any suggestion to make?

30. Strikes, slowdowns etc. during 1955 and 1956.

<table>
<thead>
<tr>
<th>Incident</th>
<th>Duration</th>
<th>No. of workers involved</th>
<th>Alleged cause</th>
<th>Solution reached</th>
</tr>
</thead>
</table>

31. Was the Factory working before the present management took it over?
   (a) If yes, who was its original founder?
   (b) Date of its original establishment.

32. Approximate area of the premises.