APPENDIX II

DIMENSIONS OF TOOLS USED TO IDENTIFY LEADERSHIP BEHAVIOUR, ORGANIZATIONAL CLIMATE AND STAFF MORALE OF TEACHERS' COLLEGES

Tool I : Leadership Behaviour Description Questionnaire : (The LBDQ) by Halpin and Winer, 1952.

Dimensions : (i) Initiating Structure

(ii) Considerations.

Tool II : Organisational Climate Description Questionnaire (The OCDQ) by Halpin and Don Croft, 1963.

Dimensions :

Teachers' Behaviour

i) Disengagement

ii) Hindrance

iii) Intimacy

iv) Esprit

Leader's Behaviour

v) Aloofness

vi) Production Emphasis

vii) Thrust

viii) Consideration.

Tool III : Purdue Teachers' Opinionnaire (The PTO) by Bentley and Rempel, 1970.

Factors of Staff Morale :

i) Teachers' rapport with principal

ii) Satisfaction with teaching

iii) Rapport among teachers

iv) Teacher salary

v) Teacher load.

vi) Curriculum issue

vii) Teachers Status

viii) Community support of education

ix) College facilities and services

x) Community pressures.