## Appendix VI

### Item Analysis Matrix for Index of Job-Satisfaction
(Question no.50)

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<th>$X_1$</th>
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<td>$X_1$</td>
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Values below 0.128 are not significant at 0.01 level
Values below 0.098 are not significant at 0.05 level

$X$ = Index of Job-satisfaction.

$X_1$ = How would you describe your colleagues in this school?

1. Cooperative (1)
2. Non-cooperative (0)
3. Indifferent (0)

$X_2$ = Do you think your administrative, and organizational abilities are being fully utilized by your school?

1. Yes (0) 2. No (1) 3. Uncertain (0)
Do you think in the present school you have any chance of promotion?
1. Yes (1) 2. No (0) 3. Uncertain (0)

Do you have full freedom in carrying out your teaching assignment?
1. Yes (1) 2. No (0) 3. Uncertain (0)

Do you find that the work load in your job is not too much?
1. Yes (1) 2. No (0) 3. Uncertain (0)

What extra curricular activities are you doing?
1. No activity (0) 2. One activity (1)
3. Two activity (2) 3. Three or more activity (3)

Are you happy with the security of your job?
1. Yes (1) 2. No (0) 3. Uncertain (0)

Keeping everything in mind regarding your school, are you satisfied with it?
1. Yes (1) 2. No (0) 3. Uncertain (0)

If you are given a chance, would you like to teach in a school other than this?
1. Yes (0) 2. No (1) 3. Uncertain (0)

If you have to start your life all over again, which of the following occupations will you prefer?
1. Teaching job (1) 2. Administrative job (0)
3. Industrial Job (0) 4. Agriculture (0)
5. Business (0) 6. Any other (specify)(0)

If you have a son or relative, which of the following occupations will you prefer him to have?
1. Teaching job (1) 2. Administrative job (0)
3. Industrial Job (0) 4. Agriculture (0)
5. Business (0) 6. Any other (specify)(0)