APPENDIXES

No. | Title                                                                 | Page No.  
--- |----------------------------------------------------------------------|---------
I   | Public Sector Enterprises                                             | 204/209 |
II  | Chronological growth of Fertilizer Industry                          | 210/214 |
III | Capacity utilisation of Plants of Identified Enterprises - 1980-85     | 215/216 |
IV  | Financial data of Identified Enterprises 1980-85                       | 217     |
VA  | Operating ratios, profitability, Capacity utilisation and ITR - 1980-85 | 218A    |
VB  | Financial operating Ratio                                            | 218B    |
VI  | Inventory of Identified Enterprises 1980-85                           | 219     |
VII | Employment Data of Identified Enterprises - 1980-85                   | 220     |
VIIIA| Organisation structure at Corporate level                            | 221     |
VIIIB| Organisation structure at Unit level                                 | 222     |
IX  | Categories of employees                                              | 223     |
X   | Pay scales of various categories 1964-85                              | 229/229 |
XI  | Functions of BPE                                                     | 230/231 |
XII | Functions of COPU                                                    | 232     |
XIVA| Questionnaire to Executives.                                         | 233     |
XIVB| Questionnaire for collection of data                                 | 234     |
XIVC| Questionnaire for Management rating by Supervisors.                  | 235     |
XV  | Process flow sheet for Ammonia production                            | 236     |
XVI | Process flow sheet for Urea production                               | 237/238/239 |

Glossary of words                                                   | 227/228 |
Map of India showing Fertilizer plants Location                     | 240/241 |
Bibliography                                                         | 242/245 |